

MINUTES

**UTAH
SOCIAL WORK BOARD
MEETING**

September 4, 2008

**Room 475 – 4th Floor – 9:00 A.M.
Heber Wells Building
Salt Lake City, UT 84111**

CONVENED: 9:07 A.M.

ADJOURNED: 1:35 P.M.

Bureau Manager:
Board Secretary:
Board Members Present:

Rich Oborn
Lee Avery

Dennis R. Frandsen, Acting Chairperson
Jean V. McAfee
Patsy Smith
Mark de St. Aubin
Andrew Johnston
Vacant

Board Members Absent:

Tammer M. Attallah, Chairperson

Guests:

James K. Smith

DOPL Staff Present:

F. David Stanley, Division Director
Connie Call, Compliance Specialist

TOPICS FOR DISCUSSION

DECISIONS AND RECOMMENDATIONS

**ADMINISTRATIVE BUSINESS:
MINUTES:**

The minutes for August 7, 2008 were reviewed. Mr. de St. Aubin motioned to approve the minutes with changes, seconded by Mr. Johnston. The motion carried unanimously.

BUSINESS FROM PREVIOUS MEETING: None

COMPLIANCE REPORT:
Ronda Trujillo, Compliance Specialist

#1. Kristi Robles is in compliance with her stipulation. The Division received a resume from her psychologist, Dr. Scott Fidler, for approval from the Board. The Board received continuing education

information for the Board's review.

#2. Enrique Velasquez is in compliance with his stipulation. The Division received his proof of continuing education for 7.5 hours in the subject area of Contemporary Ethics and Legal Issues.

#3. Kristine Plummer is in compliance with her stipulation. The Division received her supervisor/employer report's from Dennis Ashton and Linda Tuttle. Ms. Plummer has met her continuing education requirements.

#4. William Green is in compliance with his stipulation. The Division received his supervisor report from Will Dredge. Mr. Green needs to decide on a therapist.

#5. Theresa Schubach is in compliance with her stipulation. The Division received her supervisor report; however, the reports need to be submitted monthly. Currently they are combining two (2) months on one report. The Division received her therapy report. Ms. Schubach has met the Stipulation requirement for continuing education. Ms. Schubach has submitted additional continuing education as recommended in an evaluation.

#6. K. Edward Huntsman requested to be excused from this Board meeting.

#7. Megan Heath is not in compliance with her stipulation. She submitted a letter regarding her drug and alcohol relapse in early August 2008. A report from the drug testing company indicated that Ms. Heath failed to provide a sample for drug analysis on August 15, 2008 as directed. Per Ms. Heath's stipulation, her failure to provide a sample for drug analysis as directed constitutes a positive drug test. The Division has not received her supervisor reports

since 9/21/07; however, her stipulation does not require her to submit these if she is not working in the social work profession. The Division has not received her therapist reports since 7/12/07. The Division received her support group cards showing three visits in July and no visits in August. Ms. Heath needs to be reminded that all reports are due the 20th of each month.

Note* this is the 3rd month she has been out of compliance.

Mr. Oborn reviewed the possibility of placing Ms. Heath's license on an indefinite suspension or voluntary surrender. The Board would make the recommendation regarding the indefinite suspension and the Division will set the terms. She would not have to meet with the Board if her license were placed on indefinite suspension.

#8. Kami Black, New Probation Interview. She has completed the CE's in her stipulation. The Division has received her supervisor reports and acknowledgement from her Supervisor and Employer that they have received and read her Stipulation. The Board needs to follow-up on the progress of her essay.

#9. Lorraine Ruiz, Public Reprimand. Ms. Ruiz failed to meet with the Board in June and July. Ms. Ruiz called stating she was unable to meet with the Board this month and requested her appointment be moved to the September 7, 2008 Board. The Board briefly reviewed Ms. Ruiz's stipulation.

Discussion:

The Board briefly reviewed the letters submitted by Mr. Kelly Feller.

APPOINTMENTS:

Ms. Kristi Robles, Probation Interview

Ms. Robles presented herself to the Board. Ms. Smith conducted the interview. Ms. Robles stated she allowed a patient to live in her home with her. She felt he pressured her in to the relationship. Ms. Robles advised the Board she now realizes she did not handle

the situation properly. The Board reviewed the resume for Dr. Fidler. Ms. Robles stated she has been seeing him since March or April. Ms. Robles stated she would like to continue seeing him. After a brief discussion, Ms. Smith recommended Ms. Robles continue seeing Dr. Fidler as her therapist. After further discussion, the Board agreed. The Board requested Ms. Robles obtain her psychological evaluation from another psychologist. Ms. Call will send her a list of approved providers. The Board asked Ms. Robles to advise the Division as soon as she decides which provider she wants to see. The Board reviewed some continuing education and requested Ms. Robles submit a table with titles for the Board's review. The Board asked to see Ms. Robles October 2, 2008. **Ms. Robles is in compliance with her stipulation.**

Mr. Enrique Velasquez, Probation Interview

Mr. Velasquez presented himself to the Board. Mr. Frandsen conducted the interview. Mr. Velasquez stated that he is now coaching soccer and things were going well. The Board reminded Mr. Velasquez he needs to submit quarterly reports stating he is not working as a Licensed Clinical Social Worker (LCSW). The next report is due November 20th for the December meeting. Mr. Velasquez stated the soccer season will be over and he will be back to work by then. The Board asked to see Mr. Velasquez on December 4, 2008. **Mr. Velasquez is in compliance with his stipulation.**

Ms. Kristine Plummer, Probation Interview

Ms. Plummer presented herself to the Board. Mr. Johnston conducted the interview. Ms. Plummer stated things were going fine. She works two (2) days a week. She met with Dennis Ashton once a week and Linda Tuttle two (2) times a week. The Board noted Ms. Plummer has completed all of her continuing education requirements. Ms. Plummer stated the facility she works at has moved locations and she did advise the Division. There have been no other changes. The Board asked to see Ms. Plummer on December 4, 2008. **Ms. Plummer is in compliance with her stipulation.**

Mr. William Green, Probation Interview

Mr. Green presented himself to the Board. Mr. de St. Aubin conducted the interview. Mr. Green advised the Board that he received a call from a previous client. This client's son was in trouble. They met in a public place and he referred them to someone who could help. Mr. Green stated he is developing guidelines and working in the education role to help a new center open up. Mr. Green stated he would like to begin part-time clinical work as soon as possible. After reviewing his stipulation, Mr. de St. Aubin motioned to amend Mr. Green's stipulation for supervision to be one (1) time every two (2) weeks for no less than thirty (30) minute sessions, and to be changed as needed and recommended by the Board. After further discussion, Mr. Frandsen motioned to change Mr. Green's stipulation to state Mr. Green shall meet no fewer than once every two (2) weeks for no less than thirty (30) minutes a session, during part-time employment. More frequent or less frequent meetings as the Board approves. Ms. McAfee seconded the motion. There was no further discussion. The motion carried unanimously. Mr. Green stated he saw one therapist and would like to keep looking. The Board encouraged him to have a therapist in place for the October Board meeting. Mr. Green stated he has completed sixty one (61) hours of continuing education and is signed up for another eight (8) hours. The Board asked to see Mr. Green on October 2, 2008. **Mr. Green is in compliance with his stipulation.**

Ms. Theresa Schubach, Probation Interview

Ms. Schubach presented herself to the Board. Ms. Smith conducted the interview. Ms. Schubach advised the Board that John Doe, as listed in the complaint with the Division, is continuing to contact her. He has threatened her and her son. The Board advised her to not contact him and to file complaints with the local police authorities if necessary. Ms. Schubach stated she is planning to attend a personality disorder workshop. Ms. Schubach has already completed the continuing education requirement listed in her stipulation. Ms. Schubach advised the Board there have been some changes in her medication and the information was given to Ms. Call. The Board asked to see Ms. Schubach on December 4, 2008. **Ms.**

Schubach is in compliance with her stipulation.

Mr. K. Edward Huntsman, Probation Interview

Mr. Huntsman was excused from meeting with the Board at this time.

Ms. Megan Heath, Probation Interview

Ms. Heath presented herself to the Board. Ms. Smith conducted the interview. Ms. Heath stated she has a new sponsor who is requiring her to work the full twelve (12) steps again and attend ninety (90) support meetings in ninety (90) days. The Board reviewed the letter Ms. Heath sent to the Division. The meeting closed at 11:22 a.m. to discuss Ms. Heath's medication and mental health. No notes taken and the recording turned off. The Board opened the meeting at 11:35 a.m. Ms. Heath stated she is still not working as a social worker and questioned how this will affect her probation with the Board. The Board expressed concern with the relapses Ms. Heath has experienced and not being in compliance with her stipulation. Mr. Oborn will search the Division records to clarify how long Ms. Heath has not been employed. Mr. Oborn advised Ms. Heath there are three (3) options regarding her professional license:

1. The Division could take her to a hearing to revoke her license. To obtain another license, she would need to meet with the Board. Based on approval by the Board and Division, she would then enter into a Memorandum of Understanding with the Board and Division establishing the new guidelines of her probation.
2. She could let her license expire and apply for reinstatement when she is ready to work again. By letting her license expire more than two years, she will be required to meet current license requirements.
3. The Division could place her license on an indefinite suspension. She would not have to meet with the Board until she is ready to request her license be removed from indefinite suspension. The indefinite suspension agreement would have terms that Ms. Heath must satisfy prior to being placed on probation again.

Ms. Heath stated she prefers to keep her license active and continue working with the Board. If this is not possible she would then prefer the indefinite suspension. The Board advised Ms. Heath that the Division has not received therapy reports since June 2007. The progress notes from Dr. Zone are difficult to read and do not satisfy the stipulation requirements. Dr. Zone needs to complete the therapist report form supplied by the Division. Ms. Heath stated she would advise Dr. Zone. Mr. Oborn will send Ms. Heath more information regarding the indefinite suspension. **After her appointment with the Board, it was determined that Ms. Heath is not in compliance with her stipulation.**

Ms. Kami Black, New Probation Interview

Ms. Black presented herself to the Board. Ms. McAfee conducted the interview. The Division received her supervisor and employer reports and the acknowledgements that they have received and read her stipulation. Ms. Black has completed the continuing education requirement as stated in her stipulation. Ms. Black read her essay to the Board. Ms. Black requested early termination of her probation with the Board. After a detailed discussion, the Board stated it wants to first assess her progress. The Board encouraged Ms. Black to have her supervisor and employer submit a letter stating they are in favor of early termination of her probation. The Board asked to see Ms. Black on October 2, 2008. **Ms. Black is in compliance with her stipulation.**

Ms. Lorraine Ruiz Public Reprimand Interview

Ms. Ruiz presented herself to the Board. Mr. de St. Aubin conducted the interview. The Board asked Ms. Ruiz why she has not kept previous Board appointments. She stated she gave the investigations unit her cell phone number but not the compliance unit. Ms. Ruiz has been involved in financial issues that required her to keep her home phone number on a fax line only. Ms. Ruiz stated the reason she received a public reprimand is because of improper documentation. Ms. Ruiz reviewed the specific details with the Board. Ms. Ruiz stated she did not have the strength to contest the reprimand but felt it was not

justified. Ms. Ruiz stated this experience has taught her the importance of proper documentation.

DISCUSSION ITEMS:

Update on potential changes to Social Worker Practice Act

The Board reviewed information regarding the Regulatory Differences for Social Work Licensing in the United States. A copy was given to each Board member.

ASWB Annual Conference Report

Mr. Oborn reviewed some information he received when he attended the ASWB Annual Conference. Mr. Oborn encouraged all Board members to attend at least one conference sponsored by the ASWB.

APPLICATIONS:

None at this time

NEXT SCHEDULED MEETING:

October 2, 2008
November 6, 2008
December 4, 2008

2009 Board Meetings Tentatively Scheduled

January 8, February 5, March 5, April 2, May 7, June 4, July 2, August 6, September 3, October 1, November 5, December 3.

ADJOURN:

Motion to adjourn at 1:35 P.M.

Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.

October 2, 2008
Date Approved

(ss) Tammer Attallah
Chairperson, Utah Social Work Licensing Board

September 23, 2008
Date Approved

(ss) Richard Oborn
Bureau Manager, Division of Occupational & Professional Licensing