

MINUTES

**UTAH
EDUCATION COMMITTEE
BOARD OF NURSING**

October 8, 2009

**Room 474 – 4th Floor – 7:30 a.m.
Heber Wells Building
Salt Lake City, UT 84111**

CONVENED: 7:42 a.m.

ADJOURNED: 9:20 a.m.

Bureau Manager:
Secretary:

Laura Poe
Shirlene Kimball

Conducting:

Diane Forster-Burke

Committee Members Present:

Diane Forster-Burke
Peggy Brown
Mary Williams
Gigi Marshall

Committee Members Excused:

Pam Rice

Guests:

Linda Petersen, Ameritech College
Julie Aiken, Ameritech College
Alison Peck, Provo College student
Amy Carter, Provo College student
Robin Ellis, Provo College student
Michelle Brandt, Provo College student
Andrea Keller, Provo College student
Stephanie Proshaw, Provo College student
Blake Harris, Provo College student

TOPICS FOR DISCUSSION

DECISIONS AND RECOMMENDATIONS

ADMINISTRATIVE BUSINESS:

September 10, 2009 Education Committee minutes:

Approved as written. All Board members in favor.

NEW BUSINESS:

Review NCLEX pass rates for Provisionally approved programs:

Reviewed.

Debra Edmunds, written report

Ms. Edmunds report was reviewed. Dr. Williams

Mountainland ATC:

reported on the NLNAC site visit exit interview. Site visitors stated they would recommend initial accreditation; however, the NLNAC Board will not vote on accreditation until March 15, 2010. Ms. Poe reported Mountainland received very favorable comments from the site visitors.

Discussion regarding Stevens-Henager:

Ms. Poe indicated Stevens-Henager submitted a list of students graduating by cohort and the pass rate of each cohort. The cohort that graduated September 2008 had an NCLEX pass rate of 44.4%. The October 2008 cohort had a pass rate of 91.6%. The December 2008 cohort had a pass rate of 54.5%. The April 2009 cohort has one student who has not taken the exam and the current pass rate is 66.6%. The May 2009 cohort has three students left to take the exam and have a current pass rate of 83.3%. The July 2009 cohort has six students who still need to take the exam and the current pass rate is 85.7%. Ms. Poe reported Stevens-Henager has received national accreditation and have questioned whether or not they can be taken off provisional approval status. The program has had inconsistent pass rates; however, they have made changes to the curriculum and it appears that the pass rates are increasing. Ms. Poe questioned whether or not Committee members would recommend termination of provisional approval or should we wait to review pass rates again next month? Committee members stated before they would terminate the provisional approval, they would like to see the next quarter pass rates and also review attrition rates.

Ameritech College
Julie Aiken, Nursing Director
Linda Petersen:

Ms. Aiken was introduced as the new nursing director. She indicated that Lona Broadhead remains on faculty at Ameritech, but is no longer the acting nursing director. Committee members reviewed the pass rates by cohort. Ms. Aiken reported the September 2009 graduating cohort will be the first cohort to have completed the entire revised curriculum. Ms. Aiken reported the following pass rates by cohort: February 2009 cohort had a 96.8% pass rate; May 2009 cohort had a 87.5% pass rate; and the September 2009 cohort has one graduate who has taken and passed the exam for a 100% pass rate to date. She reported there are 27 students in the September cohort. Ms. Aiken reported the year to date pass rate since the issuance of MOU has been 92.3%. Ms. Aiken stated that based on this

data, Ameritech is in compliance with the MOU in the area of pass rates. Ms. Poe questioned if there were any students that have not been given transcripts from the May class. Ms. Aiken reported there are nine students who are attending the HESI review and have not been given their transcripts.

Ms. Forster-Burke stated the main concern besides the students being able to be successful on the exam is the attrition rate and we will be watching both rates. Ms. Brown questioned the attrition rate. Ms. Aiken reported the program admits 50 students three times a year. They admit every 15 weeks and have 3 graduation cycles. She reported that because of how they admit, the graduation dates change. Ms. Aiken reported they are holding fewer transcripts and feel this is because of the improvements that have been made in the program. Ms. Aiken stated that in February, the program admitted 41 students, 9 opted out with the LPN and they had 32 students finish. There were 50 students in the May group and most opted out as LPNs. She reported there were two students who could not pass out of the program. Ms. Aiken reported from the September group, 29 of the 50 completed the program and 9 opted out as LPNs. Ms. Poe stated they need to track attrition rates by cohort.

Ms. Aiken reported NLNAC received Ameritech's completed candidacy status application packet. Ms. Aiken indicated they are looking at December before they will know whether or not candidacy status will be granted. She stated the timeline they are looking at would be July 2010 for the completion of the self study, October 2010 for the site visit and February 2011 for the accreditation to be granted. Committee members stated they understand the delay regarding candidacy status.

Ms. Brown stated she is concerned with the attrition rates. Ms. Forster-Burke also stated she is concerned, and requested they provide the attrition rate specific to this last cohort and how they determine the attrition rate.

Tracking Grid:

Ms. Poe provided Committee members with a tracking

grid of provisionally approved nursing education programs. The tracking grid indicates the provisional approval date, NLNAC site visit date, NLNAC accreditation status, admission cycle, number of students approved per admission, graduation cycle and NCLEX pass rates

Site Visit to Fortis College:

A site visit to Fortis College has been scheduled for November 5, 2009 at 9:00 a.m. Ms. Brown, Ms. Marshall, Dr. Williams and Ms. Poe will conduct the site visit. Ms. Forster-Burke reported she will let Ms. Poe know whether or not she will be available. The address for Fortis College is 3949 South 700 East Suite 150, Salt Lake City. Ms. Poe indicated a site visit will also be scheduled to Everest College in December.

Review Nursing Education Program Survey Form:

Ms. Poe provided the Committee with a draft of a survey that will be forwarded to all nursing education programs. Committee members requested a question regarding the number of qualified applicants be added to the survey. The attrition rate also needs to be addressed and the reason for the attrition. Committee members indicated an attrition rate up to 10% would be acceptable. Ms. Marshall suggested adding whether or not faculty members are teaching in their area of expertise. Ms. Poe indicated a faculty profile will be attached and will request the number of full time and part time adjunct faculty. Committee members questioned whether or not the Board needs to define full time as 75% or greater. Committee members also would like to know how the program defines adjunct versus part time faculty. Dr. Williams also indicated we need to ask where the program is doing clinicals, the times of day, days of the week, how long (6 hours, 8 hours). Ms. Poe indicated the survey will be sent out with the faculty profile will be due at the same time as we required the annual report.

Review request from Dean Steadman, Westminster College:

Dean Steadman indicated she has two clinical adjunct faculty members that have a number of years experience teaching in nursing who are no longer eligible as clinical adjunct faculty according to the Rules that went into effect July 9, 2009. Dr. Steadman requested permission to under-fill clinical faculty and allow these individuals to remain at the program. Dr. Steadman indicated both faculty members have

master's degree, but not in nursing. Ms. Forster-Burke recused herself from the discussion. Dr. Williams stated she is concerned that if we make an exception for one program, we will have to make an exception for all programs. Ms. Poe suggested we could make a change to the Rules and allow a specific time period (maybe three years similar to the time period for deans/directors) for current faculty members to meet the requirements. This would give the faculty member time to enroll in a post master's certification program. Ms. Brown made a motion to respond to the request and indicate that an exception can not be made, however, the Committee will draft language for rules that will state the individual must have at least 3 years experience as adjunct faculty in the last 6 years and will have until July 1, 2012 to become enrolled in a masters or post masters program. Ms. Marshall seconded the Motion. Ms. Forster-Burke was recused. All other Committee members in favor.

Innovations in Nursing:

Ms. Poe indicated that the Deans and Directors of Nursing Programs will be invited next month to discuss innovations in nursing. Ms. Poe reported the NCSBN has model language and we could look at that language and determine whether or not to add the language in our rule that would allow the educational standards to be waived for innovative programs. We would like to know what different options the programs are considering; or if the programs even want us to go in that direction. Committee members indicated the key is the quality of education and they would like to receive input regarding the issue of clinical experience. They would also like to discuss what is currently happening in clinical experience and what would they like to see in the future.

Mountain Star Healthcare,
nurse residency program:

Mountain Star Healthcare will meet with the
Committee next month to discuss this request.

Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.

November 12, 2009
Date Approved

(ss) Diane Forster-Burke
Diane Forster-Burke, Chair, Education Committee, Board of
Nursing

November 12, 2009
Date Approved

(ss) Laura Poe
Laura Poe, Bureau Manager, Division of Occupational &
Professional Licensing