

**UTAH
BARBER, COSMETOLOGY/BARBER, ESTHETICS, ELECTROLOGY AND NAIL
TECHNOLOGY LICENSING BOARD
MEETING**

June 6th, 2011

**Room 474 – Fourth Floor – 8:30 am
Heber M. Wells Building
Salt Lake City, UT 84111**

CONVENED: 8:35 a.m.

ADJOURNED: 5:20 p.m.

Bureau Manager:

Sally A. Stewart

Board Secretary:

Sally Canavan

Board Members Present:

Marti Frasier, Chairperson
Fran Brown - left 2:20 p.m.
Lyle G. Ferguson
Diane Niebuhr, Public Member
Annette Bergstrom
Carol Peterson, Public Member - left at 5:13 p.m.
Sunny Smith
Carlotta Veasy - Arrived 8:47 a.m.

Board Members Absent/Excused:

Julia Prince - Excused

Guests:

Jesse Reno, support for Jessica Millar Interview
Darlene Durrant, Mountainland Applied Tech. Center
David Reeve, Attorney for Khommone Turpin
Maxine Maughan, Utah Beauty School Association
Curtis Maughan, Maximum Style Tech & Utah Beauty
School Association
Kristene Gillum, Marinello School of Beauty
Greg Skordis, Attorney for Michael Sipes

DOPL Staff Present:

Mark B. Steinagel, Division Director
Kent Barnes, Compliance Unit Manager
Debbie Harry, Compliance Unit Specialist
Laurie Noda, Attorney General's Office, Lead Counsel
Tony Patterson, Attorney General's Office, Section
Chief

PUBLIC MEETING - CLOSED

Ms. Brown made a motion, seconded by Mr. Ferguson to close the meeting to discuss pending litigation. The vote was unanimous. The Board meeting was closed at 8:38 a.m.

PUBLIC MEETING - REOPENED

Ms. Brown made a motion, seconded by Ms. Bergstrom, to reopen the meeting. The vote was unanimous. The Board meeting reopened at 9:40 a.m.

ADMINISTRATIVE BUSINESS:
MINUTES:

APPOINTMENTS / INTERVIEWS:
Ms. Harry, Compliance Unit Specialist

Linh Nhat Pham

Frankie Jo Nemanic

Rachel Bowman

Mallory Cochran

DECISIONS AND RECOMMENDATIONS

The minutes from the March 7th, 2011, meeting were reviewed by the Board. A motion was made by Mr. Ferguson, seconded by Ms. Smith, to approve the minutes as written. The motion passed unanimously.

Ms. Harry reviewed the compliance report on the probationers being interviewed today.

Ms. Pham did not come in for her appointment with the Board. Ms. Peterson made a motion, seconded by Ms. Brown, to have the Compliance Unit follow up to find out what happened today and schedule her for the next meeting on September 12th, 2011. The vote was unanimous. **Non-compliant**

Mr. Ferguson interviewed Ms. Nemanic. She stated she was fantastic. She is leaving for New York and then Spain at midnight tonight. She stated she will return on June 22nd, 2011. She also stated she is currently working in the profession. A motion was made by Mr. Ferguson, seconded by Ms. Peterson, to amend her order allowing that she meets every 6 months instead of every 3 months. Mr. Ferguson amended the motion, seconded by Ms. Peterson, to have the Compliance Unit monitor her and have them determine when she should meet with the Board again. The vote was unanimous. **Compliant**

Ms. Veasy interviewed Ms. Bowman. She stated things are going good. The Board noted she is approaching the end of her probation. Ms. Bowman stated when she first started her probation she was not open to the probation and the Boards suggestions. Since then she understands the purpose of attending the Board meetings is to help people. She stated the changes the Board has seen in her come from within. She stated she manages a salon in South Jordan and has for 2 years. Ms. Veasy made a motion, seconded by Ms. Brown, to amend her order for early release from probation effective as of today's date. The vote was unanimous. **Compliant**

Ms. Smith interviewed Ms. Cochran. The Board noted she needs to get a copy of her criminal court probation showing everything is complete faxed to Ms. Harry. She stated she is currently working in the field. Ms Brown made a motion, seconded by Ms.

Mallory Cochran (continued)

Niebuhr, that pending the receipt of the criminal court probation paper work Ms. Cochran's probation will end June 30th, 2011. The vote was unanimous.
Compliant

Michael Sipes

Ms. Niebuhr conducted the Michael Sipes interviewed. Mr. Sipes's attorney, Mr. Greg Skordis came in for Mr. Sipes, who is on vacation and was excused. Mr. Skordis noted the criminal probation officer was not very respectful of the Board and its authority. The criminal probation officer said his order trumps the Board's request. The Board noted Mr. Sipes account is on hold at Compass Vision. By not returning phone calls and not meeting the terms of his MOU, he is jeopardizing the option to keep his license. The Board noted he is not letting them help him. The Board determined he has until the next Board meeting to get compliant and he will not be excused from the next meeting in September 12th, 2011. Ms. Niebuhr made a motion, seconded by Ms. Veasy, for an amendment to his Hearing Order to amend his MOU that he not be required to attend an Alcoholic Anonymous program specifically, and that he may instead attend an aftercare alternative program that is approved by the Division. The vote was unanimous. He is to attend the next meeting on September 12th, 2011. **Non-compliant**

Patricia McKenna

Ms. Smith interviewed Ms. McKenna. She stated she has been volunteering at the Salt Lake City mission three times a week cutting hair for the men there. The Board noted she needs to get the report completed and faxed to Ms. Harry stating they know she is on probation and there is no problem with it. She stated the "Ex" has her kids now so it is reducing some of her stress. She stated Catholic Community Services no longer does drug testing. She will check if the homeless shelter does testing. Ms. Harry will mail out new testing information. The Board noted the employer reports are so easy, the employer only has to check one box. The Board requested to see her at the September 12th, 2011 meeting. **Compliant**

Kinnaly Rose Nomichith

Ms. Niebuhr interviewed Ms. Nomichith. She stated she faxed her paperwork in. She is testing through Global. The Board has not received her paperwork. She stated she can re-fax it today. Ms. Harry stated

Kinnaly Rose Nonichith (continued)

we have not received any reports from Global. The Board is requesting all testing results from Global since October 2010 to the current date. She stated she is not working in the field. She stated she has no friends and does not want to make any friends right now. She has her sister and she is a great support. She stated she has read and understands her MOU. The Board requested to see her at the September 12th 2011 meeting. **Non-compliant**

Vera I. Baird

Ms. Baird did not come for her appointment with the Board. Ms. Brown made a motion, seconded by Ms. Veasy, for an Order to Show Cause. The vote was unanimous. Ms. Baird arrived later for her appointment. Ms. Brown made a motion, seconded by Ms. Veasy, to rescind the earlier motion the Board made. The vote was unanimous. Ms. Baird apologized to the Board saying she thought her appointment was for a later time. She stated she is currently working in the field. She stated she has been having some financial problems tied to her gas credit card. The Board suggested she get a prepaid credit card at Walmart. The Board reminded her she needs to get signed up within 10 days for testing. She stated she is attending an aftercare meeting. She is having difficulty with the financial part of the counseling. The Board suggested she go to LDS Counseling Services as they work with people who cannot pay. The new order she signed says she needs to meet with Ms. Harry, her compliance specialist. The Board reminded Ms. Baird that Ms. Harry is her best advocate and resource. The Board informed her if she wants a license to practice she needs to make this probation a priority. The Hearing Order stated she would comply with her MOU's. She stated money has been a problem for her, now that she has a job she can start paying. The Board recommended she read both MOU's her first and second. It appeared to the Board Ms. Baird needs help understanding the terms and conditions of her MOU's. Ms. Harry will do a phone interview and go over the terms with her. Ms. Harry will call her at 10:00 a.m. this Wednesday. The Board requested to see her at the September 12th, 2011 meeting. **Non-compliant**

Valerie Jansen

Ms. Jansen did not come for her appointment with the Board. The Board noted she has additional criminal

Valerie Jansen (Continued)

activity she did not disclose. Ms. Veasy made a motion, seconded by Ms. Bergstrom for an Order to Show Cause. The vote was unanimous.

Ms. Jansen was also late for her appointment with the Board. Ms. Veasy made a motion to rescind the previous motion made earlier today on Ms. Jansen, seconded by Sunny Smith. The vote was unanimous.

Ms. Jansen stated she cannot drive right now so she has to depend on others. She stated things are going okay. Her daughter got RSV in January 2011. She stated she was not ready to return to work because her daughter was still very sick. She stated her boss said she could not wait another month. She stated her cousin has a salon and she has an option to work there doing booth rental. The Board suggested her cousin could be her supervisor and reminded her she needed to be supervised while on probation. The Board reminded her also that she needs to inform us of any additional charges or actions. It is a violation of her MOU to not notify the Division of additional charges. The Board suggested an amendment to extend probation period for six months. Ms. Veasy made a motion, seconded by Ms. Bergstrom, to extend her probation until March 2012. The vote was unanimous. The Board told Ms. Jansen she needs to be smart about future decisions so she doesn't end up taking all the blame in the future. The Board requested to see her at the September 12th, 2011, meeting. **Non-compliant**

Marcy M. Pruitt

Ms. Brown interviewed Ms. Pruitt. She stated things are going good, she loves the salon, the people, the girls, etc. She was reminded she needed her 12 steps attendance record, and that if the report is late then it counts toward the next month. They must be in by the 20th of the month. She stated she is finding the 12 step meetings helpful. The Board noted she is out of town a lot. Ms. Harry stated she needs receipts from being out of town so they can wave test for her. Ms. Pruitt stated she needed to clear that with her attorney. Ms. Harry stated that was fine but if she could send an email stating she was out of town and didn't provide the documentation she would have to come down out the mountains or where ever she is and find a place to test. She stated her recovery is going fine if she could

Marcy M. Pruitt (continued)

just be done with this probation. The Board requested to see her at the September 12th, 2011, meeting.
Compliant

Natasha Diane Elmore

Ms. Brown interviewed Ms. Elmore. She is currently working in the field. This Saturday will be her last criminal probation class. Her plea agreement stated she must be on probation for at least a year and have fines be paid off to get off criminal probation. The Board reminded her when her criminal probation is complete to be sure to send Ms. Harry a copy. Her divorce is final and she wants to change her name back. The Board recommended she do it at the same time as renewal and make sure her address is current. The Board requested to see her at the September 12th, 2011 meeting. **Compliant**

Amber Morris

Ms. Smith interviewed Ms. Morris. She stated she is working 18 hours per week. She said her boss is really great; that she is just in for a few hours a week and gets her reports faxed in. Ms. Morris was working at a café 36-42 hours a week and had to drive to the other side of town. The schedules were not matching well enough to continue doing both jobs. She quit the café to do the job that helped her stay in compliance. She stated she is looking for a different job as she wants to work more hours. She stated she is calling every day for testing. She is living in Washington City. She has been compliant so the Board agreed she can do the next interview by phone. She stated she is putting her past in the past and trying to do her best. Her phone carrier is out of service right now. The Board told her when she gets notice of interview she should call Ms. Harry and let her know a number where we can call her for a phone interview. For the interim she left parents' phone number. They can get a message to her. The Board requested to have a phone interview with her at the September 12th, 2011 meeting. **Compliant**

Melissa Omer

Ms. Niebuhr interviewed Ms. Omer. She stated she is fine, she got lost getting here, but she is here now. She stated she doesn't know why she is non-compliant. The Board stated her employer reports were not received. She stated she has been checking with Brenda and Justin every month and they told her it has been faxed. She will check with Brenda at

Melissa Omer (continued)

Cameo College about the employer reports. She stated she was so afraid she was going to lose her license because she was non-compliant. The Board told her to get a copy of confirmation of being sent if available and get it to Ms. Harry. She stated things are going great at Cameo. She is learning lots and they give her lots of opportunities. Doing student teaching there is great. She stated her parents are a wonderful support, with Mom as the main support. She stated she has no close friends that she wants to share her experiences with. She stated she understands her MOU. The Board requested to see her at the September 12th, 2011 meeting. **Non-compliant**

Nicole Boyd

Ms. Boyd did not come in for her interview with the Board. Ms. Peterson made a motion, seconded by Ms. Veasy, to have the compliance unit follow up on Ms. Boyd's situation. The vote was unanimous. **Non-compliant**

Suzanne Nicole Spagnolo

Ms. Smith interviewed Ms. Spagnolo. She stated she was good. She is working as a basketball coach with handicapped adults at Graveyard Medallions. She stated she did a color correction on a client that took two days at three hours each day. She stated everything is going well and she feels good about where she is. She almost took a job at a salon that used assistants. It was not what she had hoped for so she had to turn it down. She stated she hopes one day to have a salon in her house. She is still doing family and friends. Ms. Smith made a motion, seconded by Mr. Ferguson, to amend that Ms. Spagnolo be released early from probation effective today. The vote was unanimous. **Compliant**

LUNCH: 45 mins.

APPOINTMENTS / INTERVIEWS:

Lauren Elizabeth Hardy

Ms. Peterson interviewed Ms. Hardy. She stated she was doing great. She stated she plans to get her record expunged. The Board noted any legal documents she gets from the court she needs to give a copy to Ms. Harry. She stated she has moved and wrote down the new address for Ms. Harry. She stated she has been calling for testing every day, doesn't even set an alarm anymore. She stated she has a clientele at work, stays really busy and has good support at home. She stated last year has been a total turnaround for her, no more living on the edge; it's just not worth it. The Board

June 06, 2011

Lauren Elizabeth Hardy (continued)

requested to see her at the September 12th, 2011 meeting. **Compliant**

Maria Ximena Bailey

Ms. Frasier interviewed Ms. Bailey. The Board reminded her no matter where she works she needs to do an employer report, even if she is not working in the field. The Board noted if she has any questions to contact Ms. Harry. She stated everybody at this new place is their own boss and doesn't have a supervisor. The Board reminded her she is allowed to work only with the MOU in place and it stated she must be supervised. She stated she wants her license to earn money to take care of her kids. She stated she is convinced giving her employer her copy of the probation agreement will change his opinion of her and it would have a negative impact. She has been doing well at this salon. The Board suggested she approach her boss positively. The Board noted, if she puts a positive spin on it, he will not think differently of her. This will take courage to tell him about her charges, but she can do it. The Board noted she was in violation for non-disclosure of new job. The Board noted the profession needs to implement a law and rule exam. The Board requested to see her at the September 12th, 2011 meeting. **Non-compliant**

Stuart William Nelson

Mr. Ferguson interviewed Mr. Nelson. He stated he has not doing hair since January. He stated he brought in his employer report. Ms. Harry hasn't seen it yet. He stated he is helping his sister with her garden for the farmer's market. He stated he had a slip, he had moved into his own little place. He had moved into a neighborhood that has a lot of parties and he slipped. He stated he went into a "shame phase", stopped doing hair, started drinking and disappointed himself and his boss. He thinks the boss wanted to get rid of him anyway. He noted there was a lot of stress with the holidays and moving but that is no excuse. He stated he wants to be honest with the Board; he has to be honest anyway because he is a horrible liar. He is trying to move forward now. He is trying to stay busy. He is okay with being on probation longer. He feels strengthened by staying on probation. Mr. Ferguson made a motion, seconded by Ms. Veasy, for an amendment to voluntarily extend his probation until he resumes employment and six months after that. The vote was unanimous. He stated his sister

Stuart William Nelson (continued)

and friends are very supportive. He stated he knows that awful place is not good for him. He stated helping his sister in her garden is very therapeutic for him. The Board suggested he let Ms. Harry know the day he stopped employment, as this time does not count towards probation. When employment resumes probation time will again resume. The Board requested to see him in September 12th, 2011.

Non-compliant

Jason Roberts - Excused

He was excused. The Compliance Unit monitored him and reported he was compliant. **Compliant**

Ashley Marie Midby - Discussion

Ms. Midby was in an auto accident in the past. Her father came to her Order to Show Cause Hearing on his daughter's behalf as she had been in a massive car crash. Her license was suspended. Her rights to renew were denied for failure to comply with the MOU terms and conditions. She now wants to start working in Idaho.

Mr. Ferguson made a motion, seconded by Ms. Niebuhr, to reinstate her license as active on probation status as of today, subject to the terms and conditions outlined in the June 10th 2010 Hearing Order and the additional clarifying terms and conditions determined by the Board or contained in the MOU. One of those terms states is she moves back to Utah, she will need to meet with the Board. The vote was unanimous.

Lauri Watterson

Ms. Veasy interviewed Ms. Watterson. She stated things are going very well. She stated she is working in the field. She stated her criminal probation is all complete. The Board noted they need a copy of criminal probation being completed. She has no concerns of a relapse. She stated it has been long enough. She stated her life has completely changed. Her experience with probation has been good as long as she stays in contact and makes testing calls. Ms. Veasy made a motion, seconded by Ms. Smith, to have the compliance unit monitor her as long as she is doing well. If the compliance unit notes any problems, she will have to meet with the Board. The vote was unanimous. **Compliant**

NEW STIPULATIONS:

Lisa Gay Kendall

Ms. Bergstrom interviewed Ms. Kendall. She holds a nursing license as well as a cosmetology/barber license. She is on probation with the Nursing Board

Lisa Gay Kendall (continued)

and out of compliance with them. She had missed several calls in May. She has been non-compliant since July. She has been terminated from Davis County Drug Court for testing positive. The Nursing Board's recommendation is to do an Order to Show Cause. Ms. Bergstrom made a motion, seconded by Ms. Veasy, for this Board to let the Board of Nursing monitor her and for this Board to comply with the Nursing Board's actions and the action resulting from their Order to Show Cause. The vote was not unanimous. Mr. Ferguson cast a dissenting vote. The Board of Cosmetology will not be seeing her again, pending the outcome of the Board of Nursing actions.
Non-compliant

Elizabeth Marie Cannon

Ms. Bergstrom conducted this initial interview for Ms. Cannon with the Board. She stated she received a charge and has since changed her life around. She stated now she does not drink at all under MOU and pregnancy guidelines. She stated she is working as student instructor at Cameo College of Essential Beauty. The Board noted if she does not practice in the profession for sixty days or longer the time spent on probation does not count toward probation total time. She stated she re-faxed her testing information. The Board noted if Ms. Cannon had any questions she could call Ms. Harry or Ms. Stewart. She stated she would like a mid-morning appointment when possible. The Board requested to see her at the September 12th, 2011 meeting. **Compliant**

Bianca Marie Albertoni

Excused. Her doctor placed her on total bed rest.

Jessica Marie Millar

Ms. Peterson conducted this initial interview for Ms. Millar with the Board. She stated she does not have anything do with her old boyfriend any more; that was not a good situation and realizes credit cards are not candy. She stated she loves this profession and is building a clientele. She stated she is making her calls everyday. She has paid off her credit card balances. She stated she had purchased herself a prepaid credit card. She stated her stressors are just being on top of her rent. She stated she is working in the field. She asked the Board if poppy seeds show up as a positive on a drug test. The Board suggested she call Ms. Harry for resource information on what to eat or use and what to stay away from. Her boyfriend, who

Jessica Marie Millar (continued)

attended with her, stated he was going to inspire her. The Board requested to see her at the September 12th, 2011 meeting. **Compliant**

Caitlin May Mixdorf

Ms. Bergstrom conducted this initial interview for Ms. Mixdorf with the Board. Ms. Mixdorf stated she is working in the profession. The Board noted Highland Ridge has a 9:00 p.m. professional-in-recovery program. She stated she is attending a support group that meets late at night. She stated she has a payment program for the remainder of restitution. The Board noted the difference between the two separate probations and informed her to be sure to let the Board know if she changes employment. The Board suggested she make note of meetings she has attended even before she has a sponsor. The Board noted she is testing through Valley Mental Health. The Board requested to see her at the September 12th, meeting. **Compliant**

Khommone Turpin

Ms. Frasier interviewed Ms. Turpin. This interview is a result of the Hearing Order. She came with her attorney, Mr. David Reeve. He inquired about what can be done so she would be able to work out of her home. The Board noted it was the recommendation of Mr. Steinagel that in home employment would be unacceptable. Booth rental may be acceptable if there were someone to act as a supervisor. She is required to have supervision when working in the profession. She stated she had built her clientele pretty fast. She stated she could ask the shop owner to be her supervisor. The Board noted some type of repayment schedule for real estate would be required. She stated three times she has asked for repayment information and no one can find a "bill" for her name. She has an appointment to meet with the Real Estate Commission. They meet on Tuesday. Brenda Christensen will try to make her an appointment. They still may require the full payment amount. Ms. Veasy made a motion, seconded by Mr. Ferguson, to allow her a professional independent contracting situation (booth rental) and for the employer reporting being supervised by a licensed cosmetologist/barber in the salon, with monthly employer reports for the first six months, due by the 20th of each month to Ms. Harry. The vote was unanimous. Repayment to the Real Estate Division has in effect put this to the side

Khommone Turpin (continued)

until their decision is made. The Board would expect to be informed when a decision with the Real Estate Division was reached. In the event a compromise can not be reached it would be resolved in a hearing. The Board requested to see her at the September 12th, 2011 meeting. **Compliant**

Alexis Holz

Mr. Ferguson conducted this initial interview for Ms. Holz with the Board. She stated she is living in Logan. She stated she has left her fiancé and is trying to get her two older children living with her. She got her copy of the MOU today. The Division had mailed it out earlier but it was returned. She stated she understands her MOU and is looking for fulltime work. Cosmetology is her passion. She stated the financial burden for drug testing is extreme for her right now. The Board determined she can use court testing, if she gets the Division a copy of the court testing results. The Board noted she needs attendance reports from Bear River Counseling Center. The Board reminded her there is light at the end of the tunnel. The Board requested to see her at the September 12th, 2011 meeting. **Compliant**

Jackie Sue Foster

Ms. Frazier conducted this initial interview for Ms. Foster with the Board. She stated she has been clean and sober for two years now and is doing well. She stated she has read and understands her MOU. She stated her support system is family and her family's tourist business in Bryce Canyon. She feels a huge support there. The Board reminded her it is best to ask questions before they become a problem. The Board reminded her she needs to be actively seeking employment when the seasonal family business is closed. She stated she is planning eventually to put a salon on the side of family business. The Board suggested her sister, who is an Esthetician, could be her supervisor. The Board will consider doing a phone interview for the next meeting as long as she stays compliant. The Board requested to see her at the September 12th, 2011 meeting. **Compliant**

DISCUSSION ITEMS:

Updated Examination Information

The Board discussed the NIC has updated their exams for Cosmetology/Barber Theory and Practical along with the Electrology Theory and Practical. They become effective July 5th, 2011. Both exams are on the website including the Candidate Information

Updated Examination Information
(continued)

Bulletins. This change is an automatically occurring update implemented by the test preparer and testing agency. There is also a comparison of the “old” and “new” practical exam for the Cosmetology/Barber available on the website. The changes primarily seem to be on the safety and sanitation tasks. The Board noted NIC also has the Master Esthetician Practical exam available.

Proposed Rule Change

The Board discussed the proposed rule change to include the Master Esthetician Practical exam along with the Master Esthetician Theory exam be required for licensure. That would impact R156-11a-302a. It was also discussed to include reference to the pass rate of 75% which had been removed in prior changes.

The Board and public were encouraged to look at what the Master Esthetician Practical would include. The website for that information would be online at NIC Testing website for the services included in the practical exam. Applicants would be required to have a live model in some areas and mannequins in other areas. Mr. Ferguson wanted to be on the record stating that anytime we do these types of practical exams, where we are trying to demonstrate client safety, a live model is almost necessary for someone to demonstrate that they are not actually going to hurt a person in the application of these tests.

The Board also discussed proposed implementation of a Utah Law and Rule exam, consisting of twenty questions as a part of the application. The other change is a technical correction adding a category which was missed back into the rule. Ms. Smith made a motion, seconded by Ms. Veasy, to accept the proposed rule changes as presented to the Board today so that the Division can take the appropriate steps to submit the changes. The vote was unanimous.

**Brazilian-Blow-Out - Formaldehyde
Straighter**

Ms Frasier noted the Board is aware OSHA has come out with a statement on the formaldehyde based products. The Board discussed the handouts and noted that if heat were applied it would change the chemical composition and would produce a formaldehyde gas. After much discussion the Board would like to adopt a resolution supporting the OSHA

**Brazilian-Blow-Out - Formaldehyde
Straighter (continued)**

standards and put a link to the OSHA website. Mr. Ferguson made a motion seconded by Ms. Veasy to effectively place a link on the website relating to the OSHA study indicating the formaldehyde concern, a hazard alert and the Board wishes to be recognized publicly as supporting the stand that OSHA has taken with regards to formaldehyde products. The voting was unanimous.

NEXT SCHEDULED MEETING:

Monday; September 12th, 2011

ADJOURN: 5:20 p.m.

No motion required

Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.

12-05-2011
Date Approved

(ss) Marti Frasier
Chairperson
Barbering, Cosmetology/Barbering, Esthetics,
Electrology and Nail Technology Licensing Board

12-05-2011
Date Approved

(ss) Sally Stewart
Bureau Manager
Division of Occupational & Professional Licensing