

MINUTES

**UTAH
DENTIST
AND
DENTAL HYGIENIST LICENSING
BOARD MEETING**

September 15, 2011

**Room 474 – 4th Floor – 9:00 A.M.
Heber Wells Building
Salt Lake City, UT 84111**

CONVENED: 9:00 A.M.

ADJOURNED: 4:35 P.M.

Bureau Manager:

Noël Taxin

Board Secretary:

Karen McCall

Compliance Specialist:

Ronda Trujillo

Board Members Present:

Alexander B. Larsen, DDS, Chairperson

Mark R. Taylor, DDS

Pamela L. Jolley

Todd C. Liston, DDS

Constance A. Sliwinski, RDH

Greg T. Beyeler, DDS

Warren Woolsey, DDS

Board Members Absent:

Rich S. Radmall, DDS

Karen S. Bateman, RDH

Guests:

Monte Thompson, UDA

Kayla Whitney, Dental Hygiene Student, Weber State University

Stefanie Jenkins, Dental Hygiene Student, Weber State University

Michaele Green, RDH, UDHA

Donald G. Mantyla, DDS. JD, P.I.E.

Joleen Van Bibber, UDAA

Brooke Baker

Emily Petersen, Dental Hygiene Student, Weber State University

TOPICS FOR DISCUSSION

DECISIONS AND RECOMMENDATIONS

ADMINISTRATIVE BUSINESS:

Swearing in of Dr. Todd C. Liston, DDS, as a Board Member

Ms. Taxin conducted the swearing in of Dr. Liston as a Board member. Dr. Liston was welcomed to the Board.

Board Chairperson

Dr. Taylor made a motion to retain Dr. Larsen as Board Chairperson. Ms. Jolley seconded the motion. **The Board vote was unanimous.**

MINUTES:

The minutes from the June 16, 2011 Board meeting were read.

Dr. Woolsey made a motion to approve the minutes with minor revisions. Dr. Beyeler seconded the motion. **The Board vote was unanimous.**

BUSINESS FROM PREVIOUS MEETING:

Review and Discuss Standards for Lifting the Suspension on Controlled Substance Licenses

Ms. Taxin stated there is no real standard for lifting the suspension on controlled substance licenses. She stated she believes if a practitioner is on probation then approximately half through the probation period is a good time to consider lifting the suspension on a controlled substance license to give the Board time to monitor the licensee while on probation.

The Board agreed.

Review Rule Definition R156-69-102 (16)(a), (b), (c), and (d)

Ms. Taxin stated she believes the Dentist Class I, Class II, Class III and Class IV need to be more clearly defined regarding the types of medication/sedation that may be used for that specific class.

Dr. Liston suggested the Board review the ADA guidelines and use them as a base to start with clarification of the class levels. He stated the hospitals also have specific guidelines and the Board may need to make some adjustments.

Dr. Larsen commented there are many Dentists who use conscious sedation and the Board should not take away something that is helpful.

Ms. Taxin responded she does not believe the ability to use conscious sedation should be taken away but the

classes need to be clarified regarding the drugs used in each category or use more descriptive language to make the Law and Rule clear.

Ms. Taxin requested Board members to review the Law and Rule for more discussion at the December 8, 2011 Board meeting.

APPOINTMENTS:

9:20 am

Ronda Trujillo, Compliance Update

Ms. Trujillo updated the Board regarding the compliance or non-compliance of probationers. Ms. Trujillo explained the Division is now using Affinity as the testing center for drug and alcohol testing and probationers will soon have the ability to do all 12 Step, AA, supervisor and therapist reports online.

Ms. Trujillo reported **Dr. David L. Flynn** is currently in compliance with his Stipulation and Order.

Ms. Trujillo reported **Dr. John W. Myers** is currently in compliance with his Memorandum of Understanding. She reminded the Board of Dr. Myers leaving one clinic and going to another. Ms. Trujillo stated she contacted the clinic and they wrote a letter stating Dr. Myers left of his own free will, on good terms.

Ms. Trujillo reported **Dr. Jonathan F. Coleman** is currently in compliance with his Stipulation and Order.

Ms. Trujillo reported the Board will need to determine if **Dr. Steven C. Pinegar** is in compliance with his Stipulation and Order. She stated documentation of courses completed was received. She stated sometimes probationers get confused regarding CE requirements to renew their license and CE requirements for their probation. Ms. Trujillo stated the Board needs to be clear today regarding the probation CE requirements. She reminded the Board

of Dr. Radmall's comment in the last meeting that Dr. Pinegar has only been in compliance once since his probation started over a year ago.

Ms. Taxin commented Dr. Pinegar informed the Board of courses he would be taking but those courses were never pre-approved as required by his Order and only 7 hours of documentation have been submitted. Ms. Taxin voiced concern regarding the quality of the courses. She stated the course he submitted is on seating crowns. She stated he should report today on what he learned.

Ms. Sliwinski asked if Dr. McIff was approved as Dr. Pinegar's supervisor.

Ms. Taxin responded yes, the Board approved him.

Dr. Beyeler asked if the courses Dr. Pinegar completed are appropriate.

Dr. Taylor responded courses through Strup.com are appropriate and well presented courses but he has not heard of the Pinwell Corp courses.

Ms. Taxin again requested the Board to listen to Dr. Pinegar regarding what he has learned, how he plans to make changes in his practice and review the course information and then determine if he has met the Stipulation requirements.

Ms. Trujillo reported **Dr. Jared W. Hemmert** is currently in compliance with his Stipulation and Order. She reported Dr. Hemmert's supervisor, Dr. John Peterson, will also attend the meeting today as he did not contact Ms. Taxin as requested. She stated Dr. Peterson's report mentions what a good mentor Dr. Hemmert is and Dr. Peterson should be Dr. Hemmert's mentor as he is the supervisor. Ms. Trujillo stated recently there were three drug and alcohol tests which were diluted. She stated she contacted Dr. Hemmert and he explained he has been in training for a bicycle race and has been drinking a lot of liquids. She stated she recommended he call and

test early in the day before he hydrates.

Ms. Trujillo reported **Dr. Louis R. Christensen** is currently in compliance with his Stipulation and Order. She stated he closed his practice in July and is now working with Dr. Kevin Dorius. She stated Dr. Christensen is to see one Physician and have his prescriptions filled at one Pharmacy but due to his health he now also sees Dr. Price. She stated the August therapy session was missed due to his health issues.

Ms. Trujillo reported **Dr. John S. Coleman** is currently in compliance with his Stipulation and Order. She reminded the Board that Dr. Coleman is on probation in Arizona and the Division determined if he submits duplicate reports to Utah and is in compliance with Arizona's Order then Utah would honor the Arizona contract and he could meet telephonically with the Utah Board.

Ms. Trujillo reported **Dr. W. Scott Andersen** is currently in compliance with his Stipulation and Order. She stated Dr. Andersen's therapist has recommended he meet quarterly for therapy.

Ms. Trujillo reported **Dr. Verd Erickson** is currently in compliance with his Stipulation and Order. She stated he will need to submit the final paperwork on his criminal Order. Ms. Trujillo stated the Board may want to consider changing his therapy to quarterly as he has had health issues and has been meeting with the therapist about every six weeks instead of monthly.

Ms. Trujillo reported **Dr. S. Dale Hibbert** will be meeting today for a disciplinary interview to discuss the possibility of lifting of the suspension on his licenses.

Ms. Taxin informed the Board that she and Dr.

Beyeler will be recused from Dr. Hibbert's appointment due to possible conflicts of interest. She stated Clyde Ormond, another Bureau Manager, will be acting as Bureau Manager for Dr. Hibbert's appointment.

Ms. Trujillo reported **Dr. John V. McArthur** is in compliance with his Stipulation and Order. She stated he will be meeting in December as he had a conflict with the schedule for today.

9:40 am

Dr. David L. Flynn, Probationary Interview

Dr. Flynn met for his probationary interview.

Dr. Liston was introduced.

Ms. Jolley conducted the interview.

Dr. Flynn asked if the Board would have any concerns regarding his 17 year old daughter training with him to be a Dental Assistant. He stated he would have a chaperone with him as required for anyone who is under 18 years of age. Dr. Flynn explained his office has a cut out window in the reception area and the receptionist is able to see where he is and what he is doing at all times. He asked if the chaperone is required to be right beside him.

Dr. Larsen asked if Dr. Flynn is living at home with his wife and family and if there are unsupervised situations at home.

Dr. Flynn responded yes, he is living at home and there are times when he and the children are alone.

Ms. Taxin stated he should have someone else in the office, a chaperone, if his daughter is there.

Dr. Taylor responded Dr. Flynn should think of his situation with his daughter and how he will be able to avoid potential problems if she is working with him.

Dr. Flynn stated it appears the Board is approving him

to train/supervise his daughter to be a Dental Assistant but he should have someone else in the office when she is there. He stated the dynamics will be an employer/employee relationship.

Ms. Taxin suggested he discuss with his daughter the guidelines and expectations regarding when they are in a professional environment they act professionally and not be personal and report to the Board how the conversation went. She also suggested his daughter write a letter to the Board regarding her position and her comfort level working with her stepfather.

Dr. Beyeler commented this could be a great opportunity for Dr. Flynn and his daughter to gain trust and have a better relationship. He requested Dr. Flynn's daughter include in her letter how the training is going and what they talked about regarding her duties and their office relationship.

Dr. Larsen asked if there are any controlled substances at the office.

Dr. Flynn responded he has some antibiotics which are locked up but no controlled substances. He then stated his therapist has recommended termination of therapy. Dr. Flynn stated they had a list of items they have been working on and have now completed the list. He stated their focus was making sure everything was comfortable with open communications and she has stated she can see a transformation in him since 2008.

Ms. Taxin asked if Dr. Flynn believes it would be beneficial to visit with his therapist randomly as needed.

Dr. Flynn responded yes.

Ms. Jolley asked how often he has been meeting with his therapist and how long has it been that they have been meeting.

Dr. Flynn responded he has been meeting monthly with his therapist for about a year. He stated the court

ordered therapy was helpful but his current therapist has worked more on maintenance.

Dr. Woolsey made a motion to discontinue the requirement of therapy.

Dr. Taylor seconded the motion.

The Board vote was unanimous.

Ms. Taxin stated Dr. Flynn had asked about early termination at his last appointment as he needs another psychological evaluation prior to termination. She stated she believes he should hold on the evaluation for now as he was just released from the therapy requirement and the Board would like to continue to monitor him awhile longer. She stated he should continue with the regular supervision and chaperone reports and suggested he plan to discuss early termination at the December meeting.

The Board determined Dr. Flynn is in compliance with his Stipulation and Order.

An appointment was made for Dr. Flynn to meet again December 8, 2011.

10:00 am

Dr. John W. Myers, Probationary Interview

Dr. Myers met for his probationary interview.

Dr. Liston was introduced.

Dr. Beyeler conducted the interview.

Dr. Myers stated he has been doing well and has stayed sober. He stated he believes he has a good working relationships with no issues.

Dr. Beyeler asked about his relationship with Dr. Burns.

Dr. Myers responded he has known Dr. Burns a long time, they work well together and when he is in the office then Dr. Burns is in the office. He stated Dr.

Faber is more of an indirect supervisor with Direct Dental and he works with Dr. Duke in Dr. Duke's office once a week but Dr. Burns remains his primary direct supervisor.

Ms. Taxin asked how long Dr. Myers has been sober.

Dr. Myers responded it will be seven years on November 2, 2011. He stated he no longer thinks about drinking but the challenge is to keep attending his meetings. He stated if he forgets he is an addict then he could have problems. He stated he continues to meet with his sponsor and to attend meetings once a week on Thursday nights when his sponsor also meets.

Dr. Larsen asked if Dr. Myers sponsors others as he believes it would be helpful to others for Dr. Myers to share his struggles.

Dr. Myers responded yes. He stated being a sponsor helps him stay sober.

Ms. Jolley asked how Dr. Myers deals with stress.

Dr. Myers responded he has started to work out occasionally, he is getting more sleep and he now spends more time with his family and grandchildren.

Dr. Woolsey congratulated Dr. Myers on staying vigilant to be sober and attending his meetings.

Ms. Taxin informed the Board that Dr. Myers probation is scheduled to end February 15, 2012, he has met the requirements of his probation and will have met the five year probation time.

The Board found Dr. Myers in compliance with his Stipulation and Order.

An appointment was made for Dr. Myers to meet again December 8, 2011.

Dr. Myers asked about having his CS license reinstated. He stated if it is used correctly it would be

a good thing to have on occasion.

Dr. Taylor suggested Dr. Myers first complete the Division tutorial on appropriate prescribing.

Ms. Taxin stated she is hoping the tutorial will be available by the end of September and suggested he contact Tom Harper for his CS database course. Mr. Harper's telephone number was given to Dr. Myers. Ms. Taxin suggested Dr. Myers attend the PACE course in San Diego, California, through the University of San Diego, as it is a hands-on course planned specifically for the practitioner regarding prescribing. Ms. Taxin asked if the Board would recommend the CS license be approved or recommend Dr. Myers take the PACE course and then approve the CS license.

Dr. Larsen recommended Dr. Myers apply for the CS license but not be approved until he completes the PACE course.

Dr. Myers agreed to take the PACE course. He stated he knows this is his last chance for sobriety and wants to be sure he does all he can to stay sober.

Ms. Taxin voiced the Boards concern regarding Dr. Myers sobriety. She stated the Board/Division do not want to set him up for failure and she believes it is important for him to take the PACE course and to think about safeguards so that he does not get back into the same type of situation. She stated he could also wait to apply for the CS license once he is off probation, at a later time.

Dr. Larsen reminded Dr. Myers that he had said in a previous meeting that he was not interested in having the CS license. He suggested Dr. Myers really think about not putting himself or his patients in harms way before submitting CS the application.

Dr. Myers responded obtaining the CS license is not a big thing for him at this time. He stated he could take the PACE course and then talk about the license later.

10:20 am

Dr. Jonathan F. Coleman, Probationary
Interview

Dr. Coleman met for his probationary interview.

Dr. Liston was introduced.

Dr. Taylor conducted the interview.

Dr. Coleman stated he has been staying on top of his insurance situation. He stated there has been no progress yet regarding the insurance panels and he has thought about what the Board had said regarding doing dental work without the insurance payments. He stated he is also up against the DEA license as it expired August 31, 2011, and he was instructed by the DEA to continue to practice as he has done and not to be concerned about writing prescriptions when necessary. He stated Wendy at the DEA told him to call her if there is an issue.

Ms. Taxin responded she would recommend he not prescribe anything until the DEA has renewed the registration as it would be unlawful practice. She suggested he contact Lynette Winger at the DEA as she is the investigation supervisor or ask for Rob Johnson and inform them he has talked with her and the Board and then ask what else he can do to get the DEA registration renewed.

Dr. Taylor asked if Dr. Coleman is attending his meetings and if there are issues with his family life.

Dr. Coleman responded yes, he is attending his meetings. He stated his family is doing great.

Ms. Taxin asked how Dr. Coleman is dealing with his stress such as any recreation activities.

Dr. Coleman responded he is just dealing with it but has taken time to go fishing and now will be following the football season.

Ms. Jolley asked how long Dr. Coleman has been sober.

Dr. Coleman responded about six years. He then asked how long he will be required to attend monthly therapy sessions and if his reports could now be submitted quarterly.

Ms. Taxin explained the therapist determines the frequency and if she wants to change the frequency she would need to write a letter and make a recommendation for the Board/Division to review.

Dr. Taylor made a motion for the Dr. Coleman's reports and therapy reports be submitted quarterly.

Dr. Beyeler seconded the motion.

The Board vote was unanimous.

Dr. Coleman asked if the attendance logs should also be submitted online in the new reporting features.

Ms. Trujillo responded the 12 step reporting is on-line now and the other functions should be available soon.

Dr. Woolsey requested clarification regarding Dr. Coleman's sobriety as he had stated he has been sober for six years but the charges for the DUI were a year and a half ago.

Dr. Coleman responded the charges originally said DUI but were changed to an impaired driver incident. He stated except for his one relapse that put him before the Board he has been sober for six years.

Dr. Coleman stated he received a notice from the National Databank. He asked if he should respond.

Ms. Taxin recommended he respond especially if there is a big difference between what was reported or he was guilty of and what the Databank has in the information.

The Board determined Dr. Coleman is in compliance with his Stipulation and Order.

An appointment was made for Dr. Coleman to meet again December 8, 2011.

10:40 am

Dr. Steven C. Pinegar, Probationary Interview

Dr. Pinegar met for his probationary interview.

Dr. Liston was introduced.

Dr. Beyeler conducted the interview.

Dr. Beyeler informed Dr. Pinegar of the positive reports from Dr. McIff. He requested Dr. Pinegar to report on the CE courses he completed.

Dr. Pinegar stated the courses covered a variety of areas and quite detailed in gum treatments with a section on having a post appointment check by the Dental Hygienist to be sure everything was in place and done well, basic skills that will sharpen the skills of a practitioner and some things he has not been doing in his practice. He stated the courses were well presented.

Ms. Taxin asked what Dr. Pinegar will do differently in his practice now that he has taken these courses.

Dr. Pinegar responded he realizes he was not being careful and he now takes more time with his work.

Dr. Beyeler commented Dr. McIff reported checking several crowns and they looked good.

Ms. Taxin stated at his last appointment Dr. Pinegar stated he would provide documentation for 20 hours of CE and the Division has only received documentation for 7 hours.

Dr. Pinegar responded he will complete all the hours within the next couple of weeks and will fax the documentation to Ms Trujillo.

Dr. Beyeler stated Dr. Pinegar's Order requires him to submit a written statement of what he has

learned from the CE courses.

Ms. Taxin requested Dr. Pinegar to write a short summary of what he learned in each course.

Dr. Pinegar agreed to write a summary.

The Board determined Dr. Pinegar is in compliance with his Stipulation and Order.

An appointment was made for Dr. Pinegar to meet again December 8, 2011.

11:00 am

Dr. Jared W. Hemmert, Probationary
Interview, Dr. John Peterson, Supervisor

Dr. Hemmert and Dr. Peterson, Supervisor, met for Dr. Hemmert's probationary interview.

Dr. Liston was introduced.

Dr. Larsen conducted the interview.

Dr. Larsen voiced the appreciation of the Board regarding Dr. Peterson agreeing to supervise Dr. Hemmert and for meeting today. He asked what type of relationship he has with Dr. Hemmert and voiced the Board's concern that Dr. Peterson might not think of himself as the supervisor as Dr. Hemmert is older, more experienced and more established. He stated Dr. Peterson needs to be very honest and up front with the Board regarding what he observes in Dr. Hemmert's office.

Dr. Peterson responded he has had no relationship with Dr. Hemmert. He stated he saw an advertisement and responded. Dr. Peterson stated he talked with Dr. Hemmert and started working with him on Fridays but they have talked telephonically several times. He explained he has his own practice in Riverton where he practices two days a week.

Ms. Taxin requested Dr. Peterson to explain his understanding of his role as supervisor and what he has done as supervisor.

Dr. Peterson responded he has met once a week with

Dr. Hemmert and if there is a prescription needed Dr. Hemmert has texted him regarding what medication and who it is for but he does not see the patients. He stated he writes his report based on Dr. Hemmert and his interaction and review.

Ms. Taxin explained if something goes wrong then Dr. Peterson is responsible for the patient and the prescriptions he is writing and she reminded him that if he is prescribing the individual is his patient.. She stated he should be very careful as Dr. Hemmert does not have the ability to prescribe CS's and Dr. Peterson should see the patient to be sure the prescription is appropriate.

Dr. Hemmert responded when he is at the hospital and needs a prescription he finds a doctor to write the prescriptions for him.

Ms. Jolley asked if Dr. Hemmert contacts Dr. Peterson and tells him about the patient prior to writing a prescription.

Dr. Hemmert responded yes. He stated they put a copy of the prescription in a file for Dr. Peterson to review when he comes into the office.

Dr. Larsen voiced less concern if Dr. Peterson is reviewing the prescriptions and files. He suggested for Dr. Peterson's protection that he review each situation and quantity to be sure the prescription is necessary and appropriate.

Dr. Liston asked about Dentists billing for services provided by other Dentists.

Ms. Taxin stated if insurance is billed under a specific Dentist then that Dentist is the only who should have provided the services. She stated in the case of Dr. Hemmert, Dr. Peterson, his supervisor, cannot just write prescriptions for Dr. Hemmert's patients. She stated when a prescription is written for a patient the patient then becomes the patient of the Dentist who wrote the prescription and there should be a notation in the chart regarding the prescription and

reasoning/justification for it.

Ms. Taxin asked if Dr. Peterson has met Dr. Hemmert's staff.

Dr. Peterson responded yes, that he has a good relationship with the staff, has observed their practice with patients and believes Dr. Hemmert's practice is running smoothly.

Dr. Beyeler asked how long Dr. Peterson has been practicing.

Dr. Peterson responded a little over three years.

Ms. Taxin asked what Dr. Peterson would do if he observed something or a staff member reported Dr. Hemmert was working under the influence or had another problem.

Dr. Peterson responded he would report the incident in his report to the Board.

Ms. Taxin advised Dr. Peterson to contact her immediately. She explained there was a problem once when Dr. Hemmert was ill and he needed to go home so patients were not harmed. She then suggested he discuss with Dr. Hemmert other violations that may occur and look at the Code of Ethics to make sure his supervision time is worth while so both he and Dr. Hemmert can grow. She stated if they do discuss specific subjects he should include the information in his reports.

Dr. Larsen then addressed Dr. Hemmert for his probationary interview.

Dr. Larsen requested Dr. Hemmert to address the diluted drug and alcohol tests.

Dr. Hemmert responded he has been in training for a 206 mile bicycle race to Jackson Hole, Wyoming. Dr. Hemmert stated he had three diluted tests in a row and Ms. Trujillo suggested he make his daily phone calls early in the morning and to test early in the morning if

required so it is prior to hydrating. He stated he has had all negative tests since.

Dr. Larsen asked Dr. Hemmert if he is requesting the suspension on his controlled substance license be lifted.

Dr. Hemmert responded yes. He stated the Board discussed it at the June meeting and requested a letter from his supervisor, Dr. Michael Olsen, and that he write an essay including what he has put in place to follow protocols so he does not have issues in the future. Dr. Hemmert stated he has read several articles on addictions, he has reviewed the CS Law and Rule and the DEA information and believes having a license is a privilege. He stated he believes he has grown through his probationary experience, is now more responsible and believes he is ready to have his CS again. He reminded the Board of their request for him to work with Dr. Peterson for awhile prior to requesting the lifting of the suspension.

Ms. Taxin asked Dr. Peterson how it will affect him as the supervisor and suggested Dr. Hemmert call Dr. Peterson before he writes any CS's to be sure there are no concerns. She suggested Dr. Peterson contact the staff regarding any concerns as Dr. Hemmert does act out when he uses. Ms. Taxin stated Dr. Hemmert should check the database to compare all CS's he writes to be sure the database is correct.

Dr. Peterson responded he and Dr. Hemmert will discuss the issues and he also believes Dr. Hemmert should call prior to writing CS's for awhile. He stated every prescription Dr. Hemmert has requested him to write has been appropriate.

Dr. Larsen commented if the suspension is lifted on the CS license a lot will fall on Dr. Peterson to be sure Dr. Hemmert is prescribing appropriately.

Ms. Taxin stated Dr. Hemmert would need to write all prescriptions in triplicate and submit the triplicate to the Division for review and he could

not order any drugs to be stored in his office.

Dr. Beyeler then made a motion to lift the suspension on Dr. Hemmert's controlled substance license to allow the Board and his supervisor to monitor prior to the completion of his probation and for the Division and Dr. Hemmert to compare prescriptions with the database.

Dr. Taylor seconded the motion.

The Board vote was unanimous.

Dr. Hemmert requested a letter from Ms. Taxin confirming the suspension being lifted.

Ms. Taxin agreed to send a letter.

The Board determined Dr. Hemmert is in compliance with his Stipulation and Order.

An appointment was made for Dr. Hemmert to meet again December 8, 2011.

11:20 am

Dr. Louis R. Christensen, Probationary
Interview

Dr. and Mrs. Christensen met for his probationary
interview.

Dr. Liston was introduced.

Dr. Taylor conducted the interview.

Dr. Christensen informed the Board that he has been ill but is now doing better. He stated he has had to declare bankruptcy and will go to court for that soon. Dr. Christensen stated he would like to go back to his office eventually but is working at another office for now and may need to move back to his home in Ogden. He stated he has continued to see his therapist, has had no cravings to use drugs but sometimes would like to escape life experiences but does have the support of his wife and family. Dr. Christensen stated he has given Dr. Dorius a copy of his Order and also had to provide a copy to the people who are looking at purchasing his equipment.

Ms. Trujillo stated Dr. Christensen has been seeing his therapist about every six weeks which makes it so the therapist cannot write a monthly report. She asked if the Board would accept quarterly reports.

Dr. Taylor asked Mrs. Christensen to respond.

Mrs. Christensen responded quarterly reports would be financially helpful at this time and also if the drug testing could be less frequent it would be helpful. She stated Dr. Christensen has maintained his sobriety.

Dr. Christensen commented about the new drug testing company and stated it is not as clear or user friendly as the last company. He stated they have also raised the charges for testing.

Ms. Trujillo thanked Dr. Christensen for the feedback.

Ms. Taxin stated the therapist should submit a report regarding how Dr. Christensen is doing and where he is at in his addiction with a recommendation of therapy frequency before the Board makes any changes. She stated it is important for Dr. Christensen to address his addiction in therapy, attend his meetings and meet with his sponsor which will assist in helping him.

The Board determined Dr. Christensen is in compliance with his Stipulation and Order.

An appointment was made for Dr. Christensen to meet again December 8, 2011.

11:40 am

Dr. John S. Coleman, Telephonic Probationary Interview

Dr. Coleman met for his telephonic probationary interview.

Dr. Liston was introduced.

Ms. Jolley conducted the interview.

Dr. Coleman reported his work has been steady.

Ms. Jolley asked what he is doing to relieve his stress.

Dr. Coleman responded he has stayed active in his program, has now sponsored someone, is working more with other people and doing some exercises. He stated he attends meetings three to four times a week. He stated he lived in a sober living house for a period of time and when he returned home he has had to learn to balance out work, meetings and activities so he can be home with the family as much as possible.

Ms. Jolley asked about Dr. Coleman's status in moving to Utah.

Dr. Coleman responded he was unable to purchase the Utah practice he was looking at. He stated it has been a struggle to go through the credit checks as the economy has tightened requirements and he gets denied when his probation comes out. He stated he may need to wait until he is off probation.

Ms. Jolley requested Dr. Coleman to update the Board regarding his sobriety.

Dr. Coleman responded he has been able to stay sober since October 2008. He stated there has been a lot of healing and he now goes to speak at treatment centers and halfway houses.

Ms. Trujillo asked if Dr. Coleman received her letter regarding reports being due by the first of the month.

Dr. Coleman responded yes, he did receive the letter and will have his information sent to be here by the first of the month.

The Board determined Dr. Coleman is in compliance with his Stipulation and Order.

An appointment was made for Dr. Coleman to meet again December 8, 2011.

11:50 am

Dr. W. Scott Andersen, Probationary Interview Dr. Andersen met for his probationary interview.

Dr. Liston was introduced.

Dr. Taylor conducted the interview.

Dr. Anderson reported he is trying to get reinsured with Fortress. He stated he was dropped due to his probation. Dr. Anderson stated he also contacted four additional companies but has been turned down by all.

Ms. Taxin asked if each company gave him the opportunity to appeal their decision.

Dr. Anderson responded yes, he has written appeals. He stated they are hoping one will come through so they can move forward but if not he plans to close his office until he can get liability insurance. He reported he has been busy and has the support of his family.

Ms. Taxin offered to write a letter for Dr. Anderson regarding his probation and his being in compliance. She stated she would write two letters: a specific letter for the insurance company and a general letter for Dr. Anderson.

Dr. Anderson thanked Ms. Taxin.

Dr. Taylor recommended Ms. Taxin include no patient was harmed.

Dr. Larsen asked if Dr. Anderson is still trying to sell his practice.

Dr. Anderson responded yes.

Ms. Jolley asked what Dr. Anderson is doing to relieve the stress he has had.

Dr. Anderson responded he rides his bicycle.

Ms. Taxin asked Dr. Anderson what he has learned from the probationary process and what he will do differently.

Dr. Anderson responded he has learned to be careful with his prescribing and to be careful with the medications he takes. He then disclosed he had a patient about 18 years ago who paid for dental services and then moved which made it impossible for him to complete her treatment so he reimbursed the balance of the fee. He stated the patient filed a complaint about eight years ago which was rejected with no merit and filed a complaint in Virginia about the time he was moving to Utah. He stated he has been informed that the patient will pursue it now with the Utah Board.

Ms. Taxin responded the complaint would not come to the Board but would go to investigations to review. She stated it would only come to the Board if there was a hearing or for probation.

The Board determined Dr. Anderson is in compliance with his Stipulation and Order.

An appointment was made for Dr. Anderson to meet again December 8, 2011.

12:10 pm to 1:10 pm

WORKING LUNCH

1:25 pm

Dr. Verd Erickson, Probationary Interview

Dr. Erickson and Mrs. Erickson met for Dr. Erickson's probationary interview.

Dr. Liston was introduced.

Dr. Woolsey conducted the interview.

Ms. Taxin asked Dr. Erickson if he and his office staff have found a comfort zone since setting up guidelines and limits at the office.

Dr. Erickson responded it is better now with defined boundaries for everyone.

Dr. Larsen asked how many employees Dr. Erickson has at his office.

Dr. Erickson responded he now has two full time and one part time employee as he has had to let a couple of people go due to the economy.

Ms. Taxin asked if he and Dr. Ence are incorporating discussion on other ethical subjects into the supervision time.

Dr. Erickson responded yes. He stated he has learned a lot from Dr. Ence such as how Dr. Ence terminates an employee.

Ms. Taxin commented it appears the PACE course gave Dr. Erickson some insights on boundaries and he has made changes in his practice. She also asked about his health as he has been ill.

Dr. Erickson stated yes, the PACE course was helpful. He stated his health is better as he had pneumonia four times between December and March.

Ms. Taxin stated Dr. Erickson has been in compliance with his Order and is about half through his probation. She stated the Board could recommend he meet telephonically if they are comfortable with his progress.

Following a brief discussion Dr. Taylor made a motion for Dr. Erickson to meet telephonically for his probationary interviews if he is in compliance.

Dr. Beyeler seconded the motion.

The Board vote was unanimous.

Ms. Taxin explained Dr. Erickson will still be required to meet with Dr. Ence and submit all required reports on time.

Ms. Trujillo stated she is still waiting to receive Dr. Erickson's Plea in Abeyance paperwork.

Dr. Erickson responded the Plea in Abeyance hearing is scheduled for February 2012 and he will submit a copy of the document when he receives it.

The Board determined Dr. Erickson is in compliance with his Stipulation and Order.

An appointment was made for Dr. Erickson to meet telephonically December 8, 2011.

Ronda Trujillo, Compliance Update

Ms. Taxin recused herself from Dr. Hibbert's appointment based on a possible conflict of interest.

Dr. Beyeler recused himself from the appointment based on a possible conflict of interest.

Mr. Clyde Ormond acted as Bureau Manager for the appointment.

Ronda gave the overview of Dr. Hibbert's Stipulation and Order and Suspension of licensure.

1:10 pm

Dr. Woolsey made a motion to close the meeting to discuss Dr. Hibbert's psychological evaluation.

Ms. Jolley seconded the motion.

The Board vote was unanimous.

1:25 pm

Dr. Liston made a motion to reopen the meeting for Dr. Hibbert's appointment.

Ms. Jolley seconded the motion.

The Board vote was unanimous.

1:40 pm

Dr. S. Dale Hibbert, Disciplinary Interview and Discussion Regarding Possibly Lifting the Suspension

Dr. Hibbert met for the discussion with the Board.

Dr. Woolsey conducted the interview.

Dr. Woolsey requested Dr. Hibbert to give a brief overview regarding what brought him before the Board.

Dr. Hibbert responded he became careless on many levels in making choices. He stated it came to light when he experimented with ecstasy and was arrested. Dr. Hibbert stated his drug use was for personal use only but he did share with some friends. He stated he also allowed the dental assistants to practice beyond their scope by seating crowns and doing amalgams without him monitoring or keeping appropriate records. He stated there were no long term severe affects on patients and none required hospitalization or died. Dr. Hibbert responded due to the criminal arrest some DOPL people interviewed his staff and that is when the information on the dental assistants and low levels of patient oxygen saturation levels as monitored by a pulse oximeter was discovered. He stated some of his dental assistants were more experienced with some procedures than others.

Dr. Taylor asked if Dr. Hibbert had any protocols in place regarding what actions to take when oxygen levels drop below a specific level.

Dr. Hibbert responded if a patient had problems the office would call 9-1-1 but calling was never required. He stated one drug would cause nausea and he would use another drug to counteract but would notify the patient ahead of time regarding what he was doing. He stated the sedations were more aggressive and sometimes patients were nauseated.

Dr. Liston asked if Dr. Hibbert ever started an IV on a patient, if it was routine, if Dr. Hibbert used Ketamine and if he used supplemental oxygen with nitrous oxide.

Dr. Hibbert responded yes, he did start IV's sometimes but no it was not routine. He stated he has used Ketamine. He stated he did supplement oxygen but not always with nitrous oxide.

Dr. Liston asked if he did any EKG monitoring, automated blood pressure and monitored every five minutes.

Dr. Hibbert responded no, he did no EKG monitoring. He stated he did automated blood pressure but did not monitored every five minutes. Dr. Hibbert stated younger children do not normally need it.

Dr. Liston asked if Dr. Hibbert used a saturation monitor and if he did use the monitor how long did he allow it to drop below 90% saturation.

Dr. Hibbert responded yes, he did use the saturation monitor. He stated he was not perfect in his techniques and that is partly why he is before the Board.

Dr. Liston asked if Dr. Hibbert sedated adults 18 or older and if so, how often the potential crises of saturation decreasing to 70% or less occurred.

Dr. Hibbert responded he did sometimes sedate adults 18 or older if another Dentist in the office requested it of him. He stated probably once or twice a month there was a potential crises of saturation decreasing below 70%.

Ms. Sliwinski clarified there were some employees who were not licensed as Dental Hygienists doing procedures and she then asked if Dr. Hibbert was billing insurance for those procedures.

Dr. Hibbert responded yes. He stated some employees were seating crowns, finishing off amalgam and doing other procedures. Dr. Hibbert described how he was deviating from the scope of practice.

Dr. Larsen asked if Dr. Hibbert was using any other illegal drugs besides ecstasy.

Dr. Hibbert responded no. He stated he tried marijuana but ecstasy was his drug of choice.

Dr. Taylor asked how widely Dr. Hibbert distributed ecstasy and over what period of time.

Dr. Hibbert responded he only shared the drugs with one or two friends.

Dr. Larsen stated he understood one of Dr. Hibbert's friends was given ecstasy without their knowledge.

Dr. Hibbert responded that was the accusation but it is not what happened.

Dr. Liston asked what Dr. Hibbert has been doing the last two years to prepare to enter back into Dental practice.

Dr. Hibbert responded he served one year in jail and this last year has been spent taking care of himself. He stated he used to always need to be busy, pushing the limits, doing things with others. He stated he has now slowed down, is enjoying his life, has been learning to be a different person who no longer has to drive faster than anyone else or live on the edge of being legal. He stated his experience with ecstasy showed him a different way to be and he has learned from the experience that he could be different without the drug. He stated he believes he has ADD and his Physician has prescribed an ADD medication for him which relaxes him, allows him to pay attention to the details and not be oblivious to the small things. He stated his therapist has also helped him as he did not recognize his inability to connect with people in conversations and now is able to do so.

Dr. Larsen asked if Dr. Hibbert is still seeing a therapist.

Dr. Hibbert responded yes, but only as needed.

Dr. Woolsey asked if Dr. Hibbert has the desire to use again.

Dr. Hibbert responded no.

Ms. Jolley asked if Dr. Hibbert has changed his group of friends and to explain his relationship with his daughter.

Dr. Hibbert responded yes, he now has different

friends. He stated he now has a better relationship with his daughter.

Dr. Woolsey asked if Dr. Hibbert sold his practice and to explain his future plans .

Dr. Hibbert responded yes, he sold his practice. He stated his plan is to put his past behind, to have the ability to practice Dentistry and provide an income for himself.

Dr. Larsen asked where he is employed now.

Dr. Hibbert responded he is currently managing some apartments that he owns.

Dr. Larsen asked if Dr. Hibbert is currently drug testing.

Dr. Hibbert responded yes.

Ms. Jolley stated part of Dr. Hibbert's Order for probation is that he cannot use drugs or alcohol. She asked when the probation is completed will he continue to take the ADD medication and will he then drink alcoholic beverages.

Dr. Hibbert responded he does not know at this time.

Dr. Liston asked how much of the required CE relates specifically to anesthesia training.

Dr. Hibbert responded he is signed up for the course "Contemporary Sedation of Children for the Dental Practice, Enteral and Parenteral Techniques" in October.

Mr. Ormond explained Dr. Larsen recommended the course and he approved it for Dr. Hibbert.

Dr. Larsen asked if Dr. Hibbert desires to practice pediatric or general Dentistry.

Dr. Hibbert responded he wants to practice pediatric Dentistry.

Ms. Jolley asked if Dr. Hibbert wants to practice with general sedation.

Dr. Hibbert responded yes.

Ms. Sliwinski requested clarification regarding why Dr. Hibbert allowed oxygen levels to drop to such low levels in his patients. She asked if he had any concern about his patients.

Dr. Hibbert responded he believes he was being carefully reckless so he continued the behavior.

Dr. Larsen voiced the concern of the Board regarding Dr. Hibbert's recklessness involving patients. He asked why the Board should consider lifting the suspension on Dr. Hibbert's Dental license.

Dr. Hibbert responded he does not know how the Board can know if he would practice appropriately if he is not allowed to practice. He stated he can only assure the Board he is not as reckless as he used to be. He stated he voluntarily drug tested before DOPL required it to show he has changed. Dr. Hibbert stated he knows the person he has now become and he is interested in continuing to help kids at Donated Dental a few days a week and seeing a few other patients.

Ms. Jolley asked Dr. Hibbert to explain his position at Donated Dental.

Dr. Hibbert responded he goes to Donated Dental a few days a week to get to know their system again as he will be required to work there for a year after the suspension is lifted. He stated he is a volunteer and does nothing that requires a license.

Ms. Jolley asked how Dr. Hibbert spent his time while incarcerated.

Dr. Hibbert responded he took drug rehabilitation courses, read a lot and took classes offered through the penal system.

2:20 pm

Ms. Jolley made a motion to close the meeting for further discussion regarding the psychological evaluation.

Ms. Sliwinski seconded the motion.

The Board vote was unanimous.

2:35 pm

Ms. Jolley made a motion to reopen the meeting.

Dr. Woolsey seconded the motion.

The Board vote was unanimous.

Mr. Ormond stated all requirements to consider lifting the suspension have not yet been completed. He then suggested once Dr. Hibbert has completed the course in October then the Board could consider lifting the suspension on the Dental license after December 14, 2011, as the Order says the suspension is for a period of at least 2 years. He stated he believes Dr. Hibbert has submitted everything required except documentation of completing the last course.

Dr. Larsen recommended Dr. Hibbert meet again December 8, 2011, for the Board to make a recommendation.

Board members concurred.

Dr. Larsen noted a marked difference in Dr. Hibbert's demeanor from the last time he met with the Board.

An appointment was made for Dr. Hibbert to meet again December 8, 2011.

Mr. Ormond asked where Dr. Hibbert is with the criminal sanctions.

Dr. Hibbert responded he is on probation with the courts until May 2012. Dr. Hibbert then asked if the drug testing can be less frequent as he is testing about every two to three weeks.

Ms. Trujillo explained the courts requirement of drug testing in their Order and requested he drug test through DOPL's system.

Dr. Liston recommended the testing be less frequent.

Board members concurred.

Dr. Liston asked when the Board will discuss Dr. Hibbert practicing under supervision and him wanting to practice with the use of sedation.

Mr. Ormond responded those issues can be discussed at a later date after the suspension is lifted.

Dr. Hibbert asked if the Board provides an approved supervisor for him, if Donated Dental has to provide the supervisor or if he needs to find one.

Dr. Larsen responded the supervisor is to be pre-approved by the Board. He stated usually the employer provides the supervisor but if Donated Dental does not then Dr. Hibbert will need to find someone to supervise him. He stated the Board may have some suggestions if Dr. Hibbert has difficulty obtaining a supervisor.

Dr. Hibbert thanked the Board for their help.

APPLICATION REVIEW:

Douglas Charles Ashman, Dentist Examination
Comparison Review

The Board reviewed Dr. Ashman's examination comparison.

Dr. Liston recommended licensure as the comparison is equivalent to the WREB examination.

Susanna Hoagland, Dental Hygienist
Examination Comparison Review

The Board reviewed Ms. Hoagland's examination comparison.

Dr. Larsen recommended licensure as the comparison is equivalent to the WREB examination.

Camillia S. Tilton, Dental Hygienist
Examination Comparison Review

The Board reviewed Ms. Tilton's examination comparison.

Dr. Taylor and Dr. Woolsey recommended licensure as the comparison is equivalent to the WREB examination.

Jessica Leigh Swartz, Dental Hygienist
Verification Review for Local Anesthesia

Ms. McStotts explained Ms. Swartz submitted a certificate documenting taking a local anesthesia course. She stated Utah will allow the Dental Hygienists to practice local anesthesia if they document having a current, active license to administer local anesthesia in another State in the United States. She stated that Minnesota will allow Dental Hygienists to practice local anesthesia if they have had the course but they will not verify it on the license.

Dr. Taylor suggested Ms. McStotts contact Ms. Swartz employer and ask if she was practicing local anesthesia and if so, were there any concerns. He stated if there were concerns then require Ms. Swartz to take the WREB anesthesia examination but if the Dentist confirms the practice with no concerns then issue the license.

The Board concurred.

Ms. McStotts will make contact with the Minnesota Dentist and follow through as recommended.

DISCUSSION ITEMS:

Karen Bateman, Report on WREB and Other States News

Ms. Bateman's report was deferred to the December 8, 2011 Board meeting.

FYI

Congratulations were given to Connie Sliwinski for her election to the new WREB Board of Directors as a Hygienist representative.

Dr. Larsen stated he serves on the nominating committee and Ms. Sliwinski is well thought of by WREB.

Question Regarding Advertising

Ms. Taxin explained she received a telephone call regarding appropriate advertising for Dentists, Chiropractors and Physicians. She stated she informed the caller that the advertising should comply with 58-1-501.6 and the Dental Practice Act and Rule by listing the name of the Dentist with their license classification, doctoral designation, such as DDS, DMD, and then they could list their specialty. Ms. Taxin stated there are some individuals who have been putting Dr. with their name without listing the license classification. She stated the caller explained a Chiropractor called and said if he does not list with the Physicians he loses business.

Dr. Liston asked what responsibility the telephone book advertising has to be in compliance.

Ms. Taxin responded the telephone call was from an advertiser and he had informed her that people have said they will go elsewhere to advertise since he is enforcing the Law. She stated the Division does not regulate the printer but we do regulate the practitioner.

AADB Recommended Guidelines for Advertising

The Board reviewed and discussed the AADB recommended guidelines for advertising and possibly incorporating them by reference into the Utah Law/Rule. The Board supported the AADB recommendations but voiced concern about the fee section language. The Board recommended Ms. Taxin share the information with Senator Knudson and let him determine if a legislation change is necessary.

HB28 – Implementation Update of Controlled Substance Tutorial and Examination

Ms. Taxin updated the Board on the implementation of the controlled substance tutorial and examination. She stated the online program should be available by the

end of September and will be required at each renewal time to renew controlled substance licenses. She stated the tutorial is based off the book “Responsible Opioid Prescribing” by Scott M. Fishman, MD. Ms. Taxin stated there has been discussion to make it a national requirement for renewing CS licenses. She stated she will report to the Dental Board once the Physician’s have completed the tutorial and examination as they will be the first renewing group.

The Board thanked Ms. Taxin for the information.

Regulation of Radiology Portion of Dental Assistant Schools

The Board deferred this to the December 8, 2011 Board meeting.

Tentative 2012 Board Meeting Schedule

Ms. Taxin informed the Board of the work week change back to five days a week, eight hours a day. She stated she would prefer continuing to meet on Thursdays but could propose some Friday dates to meet if the Board wants to meet on Friday’s.

Board members requested the meetings continue to be Thursdays.

The Board noted the following tentative dates for 2012: Thursdays, March 22, June 21, September 20 and December 6, 2012.

Question

Ms. Taxin asked if Board members want proposed supervisors to meet with them in person or telephonically prior to being approved or just continue with her making contact and approving. She stated she is very specific regarding expectations and reports.

Dr. Taylor and Dr. Beyeler recommended proposed supervisors meet with the Board to give them an opportunity to interview them to determine if they should be approved.

Dr. Woolsey commented meeting would also give the opportunity to give a little training regarding Board expectations of supervising.

Out of State Evaluations and Treatment

Ms. Taxin stated the Physicians Board has stated there are no comprehensive evaluation programs in Utah

and they have requested out of State comprehensive evaluations. She stated the Board noted having licensees get evaluations out of State reduces the risk for conflicts of interest, biases and having patients in the groups they are attending. She stated both the Physicians Board and the Dental and Dental Hygienist Board have seen success for probationers who have attend these out of State programs.

Ms. Taxin stated Dr. Hemmert attended an out of State program and gained insight to help with his issues.

Dr. Beyeler asked how long a program is at Hazelden.

Ms. Taxin responded Hazelden is usually about 90 days. She stated Hazelden and Pine Grove deal with the whole person and all issues where the Betty Ford program is a good program that treats only the addiction issue and no mental health disorders. Ms. Taxin stated these programs offer quality services to the licensee at this time but programs qualities change and new programs open that we may consider in the future.

Ms. Sliwinski asked who identifies the issues.

Ms. Taxin responded a psychologist, psychiatrist and other licensed practitioners depending on the issue at hand.

Dr. Taylor voiced concern requiring an out of State program as probationers are having problems with the DEA, the insurance carriers, etc.

Ms. Taxin agreed with Dr. Taylor but stated the most important thing is for practitioners to take care of their medical and emotional health. She stated if they are not healthy they won't have a practice.

Dr. Liston asked if there is a facility in Utah that will take care of multiple disorders. He stated his clinic has discovered when they have children with multiple problems and care for those problems at one time it works better.

Dr. Larsen commented if someone gets to the core of their problem then they heal faster. He stated Ms. Taxin would have the support of the Board to require evaluations and treatment at specific out of State programs. He stated the Board is to protect the public but also to make a difference in the lives of colleagues and they should hold probationers responsible in order to help them.

Dr. Beyeler stated one of the duties of the Board is to be sure probationers are safe to practice and the public is safe and it may require an intensive program.

Ms. Taxin thanked the Board and stated she will consider what type of program is appropriate for individuals who need a comprehensive evaluation and possible treatment.

FYI

Ms. Taxin informed the Board of the Utah State freeze on travel again this year.

CORRESPONDENCE:

Dr. Bryant Cornelius Question

Ms. Taxin read Dr. Cornelius' email regarding offering a training program for licensed Dentists who may or may not have a Utah license with training and hands-on experience performing pro-bono procedures on the under privileged population in the Moab, Utah, area. He stated the courses will be AGD/PACE approved to provide CE credits. Dr. Cornelius requested an exemption from Utah licensure for the Dentists participating in the program.

Upon review of the Law and Rule the Board determined the program would not fall under the exemptions. Board members voiced concerns regarding non-Utah Dentists working on Utah patients. They mentioned who would do the follow up of patients, and, considering the necessary time to learn proper procedures, what procedures would be followed if there is an issue with a patient. The Board recommended Dr. Cornelius obtain accreditation for his program or Dentists attend an

accredited University based institution to obtain additional education in Dental procedures.

The Board also voiced concern regarding the Whitecap Institute as they have a hands-on program and do not meet the exemption requirements.

Ms. Taxin responded she will do some checking into the Whitecap Institute program.

Dr. Liston commented that AGD approves courses but they are not an accreditation program.

ADA 2010 Survey Publication

The ADA 2010 survey publication was reviewed by the Board with no Board action taken.

AADB Information Regarding the Introduction of Special Pilot Program

Ms. Taxin reviewed the letter regarding a program to determine competency when Dentists wants to re-enter the profession. She stated there is also a program in Colorado, CPEP, which evaluates competency of practitioners.

The Board noted the information with no Board action taken.

CODA Information Regarding State Board Participation on Accreditation Site Visits

Ms. Taxin read the letter regarding CODA requesting names of Board members to participate on accreditation site visits.

Ms. Van Bibber stated the site visit is for the Weber State program. She voiced concern about the non accredited programs for Dental Assistants that have been reviewed and approved by the Board.

The Board suggested more discussion at a later date.

DANB Newsletter

The Board reviewed the newsletter with no Board action taken.

NEXT MEETING SCHEDULED FOR: December 8, 2011

ADJOURN: The time is 4:35 pm and the Board meeting is adjourned.

Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.

December 8, 2011
Date Approved

(ss) Alexander B. Larsen, DDS
Chairperson, Utah Dentist and Dental Hygienist
Licensing Board

October 12, 2011
Date Approved

(ss) Noël Taxin
Bureau Manager, Division of Occupational &
Professional Licensing