

## MINUTES

### UTAH EDUCATION COMMITTEE BOARD OF NURSING

February 10, 2011

Room 474 – 4<sup>th</sup> Floor – 7:30 a.m.  
Heber Wells Building  
Salt Lake City, UT 84111

**CONVENED:** 7:32 a.m.

**ADJOURNED:** 9:18 a.m.

**Bureau Manager:**

Noel Taxin

**Secretary:**

Shirlene Kimball

**Conducting:**

Peggy Brown

**Committee Members Present:**

Peggy Brown  
Mary Williams  
Gigi Marshall  
Sheryl Steadman

**Committee Members Excused:**

Pam Rice

**Guests:**

Geeta Maharaj, Everest College  
Phyllis Gertge, Nightingale School of Nursing  
Susan Jero, Nightingale School of Nursing  
Mark Staats, Broadview University campus director  
Shelly Nelson, Broadview University  
Faye Uppman, Broadview University

#### **TOPICS FOR DISCUSSION**

##### **NEW BUSINESS:**

Swearing in of Sheryl Steadman,  
New Committee member:

Ms. Taxin swore in Ms. Steadman as a member of the  
Education Committee. Committee members  
welcomed Ms. Steadman.

November 18, 2010 Minutes:

The November 18, 2010 minutes were approved as  
written.

December 9, 2010 Minutes:

The December 9, 2010 minutes were approved as  
written.

Denied application:

Ms. Taxin reported the Division received notification  
from the National Council State Boards of Nursing

that they have revoked the NCLEX examinations for Micette Dieujuste. The New York Institute of Technology confirmed that the transcript submitted by Ms. Dieujuste was forged. Based on the forged transcript, Ms. Dieujuste's application was denied and she will not be able to sit again for the NCLEX examination.

Review NCLEX pass rates for approved nursing education programs:

Committee members reviewed the NCLEX pass rates. Committee members would like to meet with Provo College to discuss their NCLEX pass rates. Dr. Duke, corporate program director and the current nursing director at Provo College will be invited to meet with the Education Committee to discuss the low NCLEX pass rates.

South University: Online Nursing program located in Georgia:

South University submitted a letter indicating they are an online nursing program and may have some students doing clinicals in Utah. Committee members reviewed the information and stated before the students can be approved for clinicals in Utah, the program will need to submit more information regarding how many students will be placed in clinicals; the credentials of faculty members and whether or not instructors and faculty members are licensed in Utah or licensed in a Compact State. Ms. Brown stated she would contact South University and request clarification of their intentions.

Salt Lake Community College,  
Judy Scott, Nursing Director:

Ms. Scott was requested to meet with the Committee to discuss the low NCLEX pass rates at Salt Lake Community College. Ms. Scott met with the Committee and provided information regarding the following programs: traditional programs, IHC, UHC, IASIS, on-line, part-time track, advanced placement and those students that switched cohorts.

Ms. Scott reported the curriculum remained the same; however, a lot of changes were implemented and the program introduced new ways of teaching. Ms. Scott stated she feels that all these changes affected the students and all of those students have now graduated.

Ms. Scott reported the program was also under the direction of an interim chair during this period. She indicated she was hired as the nursing director and

moved into the position the first week of January 2011. She indicated she has already implemented several changes and will continue to make more. She indicated one change she plans to implement is to place a limit on the number of times a student can repeat a science class and will reduced the number of times a student can repeated a class.

Ms. Scott stated the program has a waiting list of 800 students for the nursing program. She reported the philosophy of the institution is that all are welcome and they will not place a limit on the number of students. She indicated 90 students will be contacted for a cohort of 70 to be accepted. The students finish the prerequisites and then are placed on the waiting list and there could be a two year wait once they meet the requirements. There is no set GPA required to enter the program. Ms. Scott stated she is implementing changes which will make it more stringent to be placed on the list. The proposed changes include: passing science courses, biology, anatomy and chemistry with at least a c+ average, passing the HESI examination and repeating a prerequisite only once.

She indicated they accept a cohort of 30 students contracted by hospitals quarterly and accept a cohort of 70 traditional students twice a year. She stated the same admission standards apply to all students.

Ms. Scott stated with the change in directors there have been some faculty issues, but these are being worked out. She stated the faculty workload has not increased. Ms. Scott stated the attrition rate is low and faculty members have reported to her that in the past, they could not fail a student. She indicated changes are being made and a student will be dismissed if he/she does not meet the requirements. Ms. Scott stated she understands the implications of low NCLEX pass rates and will work hard at improving the program. Committee members commended her for the work she has done so far.

Broadview University:

Mr. Randy Hansen, Nursing Program Director, Mark Staats, Shelly Nelson and Faye Uppman from Broadview University met with the Committee to discuss the low NCLEX pass rates. Mr. Hansen

submitted a remediation plan regarding NCLEX-RN pass rates for the Committee's review. Mr. Hansen also provided the program's pass rate by cohort. He indicated a needs assessment was initiated in December 2010 based on the inconsistencies in the program. Mr. Hansen stated that the students were not taking the HESI in the last quarter which delayed them sitting for the NCLEX. He indicated the program is moving from the HESI to ATI and have implemented ten points of improvement. He stated they looked at how long the student has to take the Boards and consistency in policies. They are also looking at how to support the student and develop skills so that the test is not the issue, the knowledge base is the issue.

Mr. Hansen stated they are also working on the structure of the program. He reported in the past there was a high turn over in the number of program directors and faculty members. He indicated they have put in place new criteria to ensure the appropriate people are in place and will offer a mentoring and networking program. Faculty members will be required to go through an evaluation process and observations. Mr. Hansen stated they will be making the change for the Spring 2011 class. They are placing emphasis on the right student, identifying the problems early, putting in place a remediation plan, and implemented the ATI in January of this year. Mr. Hansen stated the program should know by the March graduation date whether or not the changes they have implemented have helped.

Ms. Brown stated it appears that most of the students have been accounted for. There are still a few graduates from 2008 who have not yet tested. They have one student who graduated almost three years ago and has failed the examination three times. Ms. Nelson stated they have 6-10 students that could possibly still test from that period of time.

Mr. Hansen informed the Board that the program has decided not to move the campus to another location, but will redesign the current campus. Ms. Brown requested the CV on the new faculty members. Dr. Williams stated they have addressed the concerns of

the Committee and thanked Mr. Hansen for the update. If the corrections are made and the NCLEX pass rates improve to acceptable standards, no further action will be necessary.

Kimball Johnson, CUE:

Mr. Johnson submitted notification that in July 2010, the College of Eastern Utah merged with Utah State University and the new official name is Utah State University-College of Eastern Utah. Ms. Marshall made a Motion to send a letter indicating that the Committee has been officially notified of the name change. The Motion was seconded. All Committee members voted in favor of the Motion.

Review of Written Reports from:  
Ameritech College  
Julie Aiken:

Reviewed and accepted.

Eagle Gate College,  
Lee Duke:

Committee members requested clarification regarding nursing directors and faculty members by campus. Committee members have requested a list of directors and time-line since the program was approved to now. Requested a list of who is in what role on each campus and resumes of nursing program directors and faculty members.

Everest College,  
Geeta Maharaj:

Dr. Maharaj introduced herself and reported she has been at Everest College since January. She stated she continues to orient herself to the program. She indicated they have 23 students currently in the program with 13 students beginning the nursing program in July. Committee members reviewed and accepted the report.

Fortis College,  
Glenda Christiaens:

Ms. Christiaens reported the program is meeting program outcomes. She indicated they are using simulation for part of the clinicals. Dr. Williams stated that according to Rule, 25% of clinical can be simulation. Committee members reviewed and accepted the report.

Nightingale College, School of Nursing,  
Phyllis Gertge and Sue Jerro:

Ms. Gertge presented an oral report. She indicated the first cohort of 30 students will begin April 14, 2011. She stated they still need to hire two clinical faculty members.

University of Southern Nevada,  
Marlene Luna:

Committee members reviewed and accepted the report. Dr. Williams will attend the site visit exit interview March 17, 2011. Documentation was also received regarding the name change from University of Southern Nevada to Roseman University. Ms. Steadman made a Motion to send a letter acknowledging the name change. Dr. Williams seconded the Motion. All Committee members in were favor.

University of Utah, DNP program  
Patricia Murphy:

Committee members reviewed and accepted the report.

Western Governor's University,  
Carolyn Lewis:

A written report was not received from Western Governor's University and Dr. Lewis will be contact for a report.

*Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.*

March 10, 2011  
Date Approved

(ss) Peggy Brown  
Peggy Brown, Co-Chair, Education Committee, Board of Nursing

March 10, 2011  
Date Approved

(ss) Noel Taxin  
Noel Taxin, Bureau Manager, Division of Occupational & Professional Licensing