

**UTAH  
BARBER, COSMETOLOGY/BARBER, ESTHETICS, ELECTROLOGY AND NAIL  
TECHNOLOGY LICENSING BOARD  
MEETING**

**March 5<sup>th</sup>, 2012**

**Room 474 – Fourth Floor 8:30 a.m.  
Heber M. Wells Building  
Salt Lake City, UT 84111**

**CONVENED: 8:41 a.m.**

**ADJOURNED: 6:05 p.m.**

**Bureau Manager:**

Sally A. Stewart

**Board Secretary:**

Sally Canavan

**Board Members Present:**

Marti Frasier, Chairperson  
Diane Niebuhr  
Annette Bergstrom  
Chad W. Price  
Carlotta Veasy, join us 10:45  
Carol Peterson  
Sunny Smith

**Board Members Absent/Excused:**

Fran Brown - Excused

**Guests:**

Jake Dinsdale, Dept of Legislative Audit  
Jeff Jensen, support for J. Ryan Anderson  
David Nicorvo, support for Antares Walrath  
Susan Smith, support for Krystal Smith  
Kristene Guillum, UBSOA  
Natalie Parkin, UBSOA  
Will Acree, support for Catherine Acree  
Shawn H. Robinson attorney for Catherine Acree

**DOPL Staff Present:**

Ms. Harry, Compliance Specialist

**MINUTES:**

**DECISIONS AND RECOMMENDATIONS**

The minutes from the December 5<sup>th</sup>, 2011, meeting was reviewed by the Board. Mr. Price made a motion, seconded by Ms. Carol Peterson, to approve the minutes with corrections. The voting was unanimous.

**APPOINTMENTS / INTERVIEWS:**

**Debbie Harry, Compliance Unit  
Specialist**

Ms. Harry reviewed the probationers being seen today and the probationers that were interviewed by phone on February 22, 2012. :

**Telephone Interviews for Probationers**

Maria Ximena Bailey      ShandDa Curtis

**On February 22<sup>nd</sup>, 2012**

Jackie Sue Foster  
Amber Morris  
Melissa Noreen Omer  
Khammone Turpin (aka )Sasha  
Lauri Watterson  
Natasha Diane Mead  
Frankie Jo Nemanic  
Marcy M. Pruitt

## **APPOINTMENTS/INTERVIEWS:**

### **Elizabeth Marie Cannon**

Ms. Bergstrom interviewed Ms. Cannon. She stated things are going good, she brought her baby with her. She stated she is working in the field full time and she has received her instructor license. She stated the testing t is really expensive. The Board noted since august of 2011 she has tested 4 times. The Board decided to lower the amount of testing. The Board requested to do a phone interview with her as long as she stays compliant.  
Compliant.

### **Cami Anderson**

Ms. Anderson did not come in for her appointment with the Board. The Board noted she has been non compliant. The Board requested Ms. Harry send her a non compliance letter (because she is new) and see her at the next Board meeting.  
Non compliant

### **Jessica Marie Millar**

Ms. Price interviewed Ms. Millar. The Board noted our records reflect two positive tests for her. She stated she had a rough time during the Christmas Season and had some major stressors. She stated she made a stupid decision to use and received a DUI. She stated she been clean and sober since then. She stated she has some job interviews and is applying for jobs in the field and she is trying to build a clientele, which is not going well. She stated she is going to court March of 2012. She has not been working in the field waiting to see what the courts decisions are. She stated she is going back to church, that is helping her and trying to do more meditation. In the meantime she stated she is looking for work outside the field for more steady income. She did not have enough money for her rent and recently had to move with a friend living in Kearns. She stated she will continue looking for job doing hair. The Board noted if one 12 steps program doesn't help try a different 12 Steps program or a woman's group. She stated she wants to get her life together. . The Board

**Jessica Marie Millar (Continued)**

requested to see her at the June 4<sup>th</sup>, 2012 meeting.

**Non Compliant**

**J. Ryan Anderson**

Mr. Price interviewed Mr. Anderson. He stated things are going good. Mr. Price worked with Ryan at a salon. Mr. Price noted Mr. Anderson had done an excellent job, stating he was always busy dusting or whatever needed to be done. Mr. Anderson stated everything is going good, testing is going fine. The Board noted clients can go online and complete a monitor interruption request it goes directly to Ms. Harry to approve or deny. Mr. Anderson noted he has a second job helping his mom with cleaning up and taking care of her rental properties. He stated his work Christmas party was at a bar, he opted not to go because of the atmosphere. He stated his work friends wanted to get him out into the night life, he declined again because of the atmosphere. The Board noted his Dad comes to all his meetings, showing support of family. The Board noted he takes the bus to work and walks about four blocks, he stated it leaves him feeling physically and emotionally good. The Board reminded him to be sure to contact Ms. Harry with any questions or concerns. The Board requested to see him at the June 4<sup>th</sup>, 2012 meeting.

Compliant.

**Nicole C. Boyd**

Ms. Niebhur interviewed Ms. Boyd. She stated she has been good, busy busy. She knows she has missed some calls. She stated she is meeting with probations officer and he is doing testing. He said he would send results but DOPL has not received them. She stated she just got a prepaid card so she can register with Affinity. The Board reminded her she might lose her license for not calling in and not being in compliance with her stipulations. She stated she did not have her children, now she does. She stated she is having a hard time finding a balance between managing her children and work. She stated she is going back to using her planner and she will be in compliance, she will start keeping her planner and every morning her planner will say take meds, then she uses a check off sheet and checks it off. Ms. Harry stated she would contact the probation officer for testing report. She stated she is working in the field and has turned in her employer report. The Board noted the report says she is doing excellent, above average on

report. She stated she would rather see a counselor for her medical condition that would work out better. She is required to take a Domestic Violence class. She stated she has lots of stressors right now, but no thoughts off relapse. She stated she will call Affinity first thing in the morning. The Board requested to see her at the June 4<sup>th</sup> 2012 meeting.

Non compliant

### **Alexis Holz**

Ms. Peterson interviewed Ms. Holz. She stated she loves doing hair. A lot of effort tears and heart into getting her license and she wants to keep it. She knows she is not compliant. She is in a very big conflict right now, deciding does she give up this passion she has for doing hair to pursue other areas to be able to support herself and her children. She doesn't have a steady clientele in the Wasatch Front so she has no dependable funds, to take care of her children for right now. She stated she has payments and fines in Logan, if she does not pay Logan she will go to jail. The amount for testing through Affinity is not something she can do right now. She stated she has children but needs to be able to take care of them. She stated the financial requirements from DOPL at this time are not realistic for her, it is too much money. She stated she will have to surrender her license for now. The Board noted if she surrenders she may not be able to renew for a period of time. The educational hours would still count but new exams would have to be taken. Ms. Stewart stated she would draft a voluntary surrender of license. Ms. Holz would then sign and return it. She thanked the Board for all of the Boards time. Voluntary Surrender.

Non compliant

### **Patricia Lynn McKenna**

Ms. Smith interviewed Ms. McKenna. She stated she is doing okay she is working through three different temporary agencies, but has not worked for two weeks. The Board noted she looks emotionally better than she has for a long time. She stated she is excited to get taxes to get a newer truck, she stated she really needs one. She cannot get up the mountains in her truck. She stated her children s are up the canyon with father, there is no phone reception. She stated their father is home schooling them. She stated he is going to see how it works out. She feels like she is doing well. She has a goal of making cards for a small business. She stated

10:00 appointment time works at the best for her. The Board requested to see her at the June 4<sup>th</sup>, 2012 meeting  
Compliant

**Christopher Jay Turner**

Mr. Price interviewed Mr. Turner. He stated he is doing alright he has had some unfortunate events coming his way lately. He noted his wife has been bringing home her employment problems too. His wife has had two or three job offers for new employment so her situations will be getting better. He stated since he quit Great Clips he is much happier and he has been able to handle the negative stuff. He stated is working in the field and he is on the commission side of the salon. He stated the commission side of the salon has advanced stylist, being able to work with some really skilled co workers and it has helped his skill level and been a great influence on him. He stated it is hard to get a job at the new salon he is working his skill level had to be impressive to land a spot there. He stated it is an amazing opportunity for career right now. He has Debbie's phone number if he needs her. The Board noted he seems to be on his way, doing great things for himself. The Board requested to see him at the June 4<sup>th</sup>, 2012 meeting.  
Compliant.

**Jamie Rose Mills**

Ms. Niebuhr interviewed Ms. Mills. She stated she is more uncomfortable as the baby grows. She stated she is doing fantastic. She has been sober for 1 year. She stated the salon is slow. She is getting more comfortable with working in the profession and enjoying it. She stated she had her six month evaluation her employer has always been happy with her work. She stated she had problem up loading some of the forms. The Board noted she could do forms on the computer. The Board reminded her of requirements. The Board recommended she re read her MOU and if she had questions she should call Ms. Harry or Ms. Stewart The reports were the only thing that made her non compliant. She stated she was not very good with paperwork. She stated the last AA meeting was kind of fun it was a larger and younger group. She states she did not feel so out of place She stated she is busy now worrying about the baby and

**Jamie Rose Mills (Continued)**

what is good for it. She stated she has had to give up bowling her friends keep ordering beer and she had her daughter with her. The Board recommended she have a plan in place when friends offer. She stated she notices her employer tries to direct her towards friends that are not such partiers. She stated after the baby gets here she is still not going to drink anymore. The Board requested to see her compliant at the next meeting on June 4<sup>th</sup>, 2012 meeting.

Non compliant

**Jackie Sue Foster**

Ms. Niebuhr interviewed Ms. Foster She stated she had a really rough time in December, with her health being bad and being scared. She stated she talked with counselor and her counselor suggested not calling it a relapse because it was not her drug of choice. She stated she is now doing awesome. She stated she is finishing a Master Esthetician program. She stated she has three offers to do an internship through the doctor the school works with. She stated he grades are above average. She stated it was hard to be up here where she doesn't know anyone but it is helping keeping her keep straight. If she applies for an instructor license it will be on probationary status also. She stated she goes to AA once a week just for her benefit. She stated she talks to her counselor two or three times per week. She stated she now has phone contact with counselor two or three times per a week. It is helpful to talk to someone that does not know her like family. She is not working in the field, is doing some volunteer hair styles Ms. Niebuhr made a motion seconded by Mr. Price to amend her stipulation in section 5k to include volunteer work as time working in the profession. The Board discussed including a letter documenting the volunteer hours. Ms. Niebuhr made a motion seconded by Ms Bergstrom to amend the motion to amend the stipulation and order section 5 k to include volunteer work as working in the profession and to include a report from the supervisor at the school, to verify volunteer work due by the 20<sup>th</sup> of each month to Ms. Harry. The voting was unanimous. The Board requested a cumulative report to date of volunteer work already done and reminded Ms. Foster the Board wants to help her. The Board requested to see her at the June 4<sup>th</sup> meeting.

**Non Compliant**

**Jay D Roberts**

Ms. Frasier interviewed Mr. Roberts. Ms. Frasier stated he had missed thirty-seven calls since December. The Board reminded him this is very serious he could lose his license. He stated he would do better at calling. The Board told him he needs to commit to calling every morning. If he does not call the Board doesn't know how he is doing. The Board noted his probation is scheduled to end March of 2013. He stated again he will do better on the calls and he will get the reports in. He stated he will set an alarm on his cell phone to remind him to call. The Board noted he had been doing so well with his probation. It would be ridiculous to lose license at this point. The Board stated his employer report has not been received. He stated in November his employment was moving towards a salary now his is working more independently. The board reminded him he needs to get back in compliance. He stated he is handling his stressors. Stress level is good. The Board requested to see him at the June 4<sup>th</sup>, 2012 meeting.

**Non Compliant**

**Bianca Marie Albertoni**

Ms. Albertoni did not come for her appointment with the Board. A motion was made by Ms. Bergstrom seconded by Ms. Veasy for a letter to be sent to offering either a voluntary surrender or an Order to Show Cause. The vote was unanimous.

**Amy Lee Birch** (Telephone interview)

Ms. Veasy interviewed Ms. Birch by telephone. Ms. Veasy noted the Board had not received any employer reports, she stated she is just doing hair here and there for family. She stated she was told at her last meeting to just keep a list and have the client signed how long it took. The Board told her that work must be documented. The Division has a form she must use and put on it not working in the field. If she is doing volunteer work it has to be brought forward to the Board and her MOU would have to be amended to include work experience. She stated she had misunderstood at the meeting. Ms. Harry suggested she attach a client list to the Employer report. The Board noted she also was not signed up with Affinity. From her last meeting with the Board she thought it was okay to accept the counselors testing results. She thought the testing results from counselor were being faxed has her copies of the results will fax to Ms.

**Amy Lee Birch** (Telephone interview)

Harry today. She stated for the Board she had been a bit confused by all of this, but noted as she does everything it is getting easier. The Board stated call Ms Harry with any questions if Ms. Harry is not at desk she will call her back. The Board recommended Ms. Harry do a follow up phone interview with Ms. Birch. The Board requested a copy o f the drug test, employer report from January and February by March 20th and the support group. The Board noted originally she was thought to be compliant as was going to be a phone interview, when it was discovered she was non compliant the letter had already gone out. Because of the Public meetings Act requirement to be posted we did not bring her in. The Board requested to see her at the June 4<sup>th</sup>, 2012 meeting.  
Non Compliant

#### **NEW STIPULATIONS:**

##### **Crystal A. Taylor**

Ms. Taylor was excused for her appointment with the Board today. The Board noted her MOU to become effective when she is released. Ms. Veasy made a motion seconded Ms. Bergstrom that we place Crystal Taylor's MOU on hold until she is released from her obligation of the 90 days jail sentence. The voting was unanimous. The Board requested to see her at the June 4<sup>th</sup>, 2012 meeting if she has been released.  
Non Compliant

##### **Holly Edwards**

Ms. Edwards did not come for her appointment with the Board. This would have been her initial interview. She is living in Idaho. The Board requested Ms. Harry send a letter requesting her to contact Ms. Harry.

##### **Shelby Parsons**

Ms. Parsons is excused from this meeting. She goes to drug court on Mondays and Wednesdays. The compliance unit and Ms. Stewart will meet with Ms. Parson on a different day. Mr. Price said he had spoken with her and she was not sure if her license was worth the hassle of an MOU.

##### **Amberlee Michele Evans**

Ms. Peterson interviewed Ms. Evans This is her initial interview with the Board. She stated she has always wanted to do hair, she made some choices, must now comply with the terms of an MOU to do hair. She has changed her friends. She stated she

##### **Amberlee Michele Evans(Continued)**

goes to AA on a regular basis. She stated she has done every step to be able to change. She stated her aunt is very helpful by giving her a ride to important meetings, things like this. She stated her Mom is a good friend to talk to. She stated she is working in the field. She noted her co workers are good role models and friends. She stated she has been testing every day, she mentioned she missed two but will do better. She stated she will set her alarm everyday so as soon as she get ups she remembers to call. She stated her boyfriend is a good support he reminds her to be sure and cal. The Board noted all reports are due by the 20<sup>th</sup> of the month. She stated it is her dream to be in compliance. The Board requested to see her at the June 4<sup>th</sup>, 2012 meeting.

**Compliant**

**Natalie Anne Guyre**

Ms. Smith interviewed Ms. Guyre. This is her initial interview with the Board. She stated she is in Drug Court and working in the field. The Board noted all paper work was in. She stated she had been a cosmetologist for five years and she feels her cosmetology job keeps her accountable. The Board noted she is doing a really good job. The Board explained administrative probation and criminal probation are two different things on two different time tables. She stated her family is more trusting and supportive now that she is sober. She has noticed she is at ease with her self now. She stated right now the bus is getting her where she needs to go. The Board reminded her the employer report due by the 20<sup>th</sup> of the month. The Board requested to see her at the June 4<sup>th</sup>, 2012 meeting.

**Compliant**

**Heather Drake**

Ms. Bergstrom interviewed Ms. Drake. This is her initial interview with the Board. She stated she was in drug court and graduates this Wednesday. She stated she has fees for drug court and is paying those off. She had drug testing results with her for Ms. Harry. She stated not currently working in the field. The Board explained how to fill out the employer report. She stated she will begin looking for work in the field. The Board told her she need to sign up with Affinity for testing and to record 12 steps program attendance. Any questions call Ms. Harry. She stated for her stress she is using the 12 steps program and has

**Heather Drake (continued)**

a sponsor also her family is a big support. She stated she has changed friends. If she stays compliant the Board can do a telephone interview maybe every other month or so. She is enrolled in college would like to be into Radiology tech not sure. The Board requested to see her at the June 4<sup>th</sup>, 2012 meeting.

**Compliant**

**Ashley Dawn Kay**

This is Ms. Kay's initial interview with the Board Ms. Harry conducted the interview with Ms. Kay. The Board checked with her to make sure they were on the same page with her MOU. They told her she needed to complete her criminal sanctions and two employer reports. The Board stated when she gets through with her criminal sanctions to give Ms. Harry a copy for her file. The Board noted she needs employer from December up through today. She stated that was her understanding too. She stated she was working in the field with girls she had been working with for 2 years. She stated everything is kind of working out. She stated her work was full her boss had to build new stations as it was, for awhile they shared stations so every one could work at least parttime.. The Board requested to see her at the June 4th, 2012 meeting.

**Compliant**

**Antares Augusta Walrath**

Mr. Price interviewed Ms. Walrath. This is her initial interview with the Board. . She stated her probation officer has drug tested her she is always clean. She stated she does not have a drug problem, she just got caught in a bad situation. The Board noted she needs to be registered with Affinity she can look on line to see where is the closest testing is. The Board asked her if she had any questions about her MOU. She stated she understands it. She stated she is working in the field. The Board reminded her she will need to call every day and get employer reports turned in. The Board stated they will do what they can to help her and recommended she call Ms. Harry with any problems or questions. She stated she is feeling good about her new job. The Board stated she could use programs like NA or AA for the 12 steps program. She stated she has good family support, her brother is with her today. She is helping to support their parents. The Board explained her criminal probation is different from administrative probation. She on the right track to get through this process. She stated she

**Antares Augusta Walrath (Continued)**

is a Nail Technician and likes doing people hands and feet. The Board noted as long as long as she is compliant and has had two interviews in person the next one the Board maybe able to be a telephone The Board requested to interview with her at the June 4<sup>th</sup>, 2012 meeting.  
Compliant.

**Krystal Smith**

Ms. Peterson interviewed Ms. Smith. This is her initial meeting with the Board. She stated she has finished criminal probation. She stated she learned a lot or responsibility she has had to do everything on her own, paying fines etc. She stated she went to school after her charges. She stated she was struggling a bit so she checked herself in to outpatient program for a couple of weeks and it helped. She stated she has completed an outpatient counseling program. She stated she is now out of residential treatment, she is done. She stated she attends AA meeting sometimes two a day. She is currently working outside of the field. She stated she has had to get new friends, some of her new friends are from the AA group. The Board reminded her to sign up for Affinity, and to call everyday and listen to whole message. The Board noted her if she has any questions of concerns call Ms Harry. The Board noted after two in person interviews, if you stay compliant the Board may be able to do a telephone interview at the June 4<sup>th</sup>, 2012.  
Compliant.

**Barbara Jean Benton**

Ms. Benton had someone call in sick for her.

**Veronica Carley Renea Thrall**

Ms. Smith interviewed Ms. Thrall. This is her initial interview with the Board. The Board noted the Compliance Unit has not been through her MOU and paperwork yet. Ms. Harry stated she would take her over and have a co worker explain all the paper work, her MOU and answer any questions. She stated she was court ordered to see a therapist and that is all she has been doing. She stated she is not addicted, she has never worked in the field, she is not using her license but does not want to lose the schooling. She stated she has a medical condition with s can not sit for very long. The Board determined to put her decision on hold until she has gone over her stipulations with he compliance unit and then let her make a decision or to

**Veronica Carley Renea Thrall**

surrender or be compliant. The Board determined she is unresolved. The Board determined to defer her interview and have her initial interview at the June meeting. The Board requested to see her at the June 4<sup>th</sup>, 2012 meeting.

**Camille Demille**

Ms. Frasier interviewed Ms. Demille. This is her initial interview with the Board. She stated she is randomly tested with AP&P. The Board stated she will need to get signed up with Affinity by the end of this week and call every day. If Ms. Demille gets the drug screens to Ms. Harry the Board can accept them. She stated she is starting new employment today, not working in the field. She stated she would eventually like to start working in the field. She stated at one point she had her own salon and then everything fell apart. She stated she started the 12 steps program. She has met her sponsor. The Board told her she needs a completed employer report just put not working in the field. She stated she has been sober for a year. She stated she is handling the stress by going to vocational rehabilitation and that one on one counseling is more comfortable, than group sharing. The Board noted they are here to help her along her way and if she has any questions call Ms. Harry. The Board requested to see her at the June 4<sup>th</sup>, 2012 meeting.

Compliant

**Jason Robert Kirby**

Mr. Price interviewed Mr. Kirby. This is his initial interview with the Board. He stated he just needs to do what he has to do for the Board and for his license. He stated he told the truth on his application. There are other operators who lied on their application and are out there doing services. He stated he is working two jobs and getting ready to work three, one of them is working in the field with a conditional license. He stated he is doing booth rental. He had papers the owner of the salon had completed for the Board. He stated he had just skimmed over the MOU it was a little hard to understand with all the legal ease. He and the Board noted a couple of typos in his fine amount and dated of sobriety. He stated in order to be in compliance with his MOU he had to finish all the court things and get a copy to Ms. Harry finish paying off his fines, fill out these employers reports, attend Board meetings check in for testing everyday. He has dates when he is out of town he has discussed this

**Jason Robert Kirby (Continued)**

with Ms. Harry. He stated his shifts make it hard to test sometimes. The Board noted Affinity does have a mobile unit. If you test positive or dilute we will call you and maybe give you more frequent test. The Board reminded him to be sure you let Ms. Harry know if you are on any prescriptions. The Board noted it looks like he was doing well and doing what you need to do. The Board can possibly do a Telephone interview on June 4<sup>th</sup>, 2012 meeting.

**Compliant**

**Jennalyn Vance**

Ms. Bergstrom interviewed Ms. Vance. This is her initial interview with the Board. She stated she has been sober since 12 months. She is now in Drug Court she plans to be through in August. She stated she gets drug tested two times a week. She stated she attends a 12 step program at least twice a week and get tested two times per week. If the drug court will fax the results from the first of the year to the compliance unit Ms. Harry will use them. She stated she has a counselor and a sponsor of the programs. She stated she handles her stress okay she lives with parents and has a four year old daughter. She stated she is going to school to be a Master Esthetician. She has been going to school at Marinellos. She stated she would like to have schooling hours count towards probation work hours, instead of still needing work hours in additions to schooling. Ms. Bergstrom made a motion seconded by Ms. Veasy to amend section five P of the MOU so that Ms. Vance can do her schooling hours and be credited towards her working in the field. To allow education with verification in lieu of practicing, working 8-40 hours per week. The voting was unanimous. The Board reminded her to keep checking with Affinity. The Board reminded her to get her paper work in and continuing the 12 steps program. The Board recommended she call to make sure that Ms. Harry has her papers. The Board noted it Ms. Vance has any questions she should call Ms. Harry. The Board requested to see her at the June 4<sup>th</sup>, 2012 meeting.

**Compliant**

**DISCUSSION ITEMS**

**Catherine Ann Acree**

Ms. Acree brought Mr. Robinson, her attorney to meet with the Board. Ms. Acree had been offered an MOU

**Catherine Ann Acree (Continued)**

initially which was rejected. The MOU was modified and rejected. She has chosen to make an appeal to the Board. Ms. Acree's situation has been in negotiation since September 2011. This the first time the Board has had a quorum since the MOU was offered. Initially the Division offered three years probation which was subsequently dropped to two years then down to 18 months probationary period where she would be subject to drug and alcohol testing, information on outstanding prescriptions, supervisors reports, notify the supervisor of terms and conditions of the order. The Board noted the terms are standard for someone in her situation. All reports for testing through criminal probation have been negative. Her attorney stated that she is no longer on criminal probation. He told of her work history and all accomplishments and stressors in her life. Due to the stress of husband she turned to alcohol. In order to do something meaningful she went into cosmetology. He read a recommendation letter from her Cosmetology school instructor. She stated she has a salon in her home, her required supervision was a big hurdle. She also mentioned the Drug testing was expensive. The Board told her she would only have to test six-nine times per year. Will Acree (Cathy's husband) wanted to go on record stating her civic accomplishments, home accomplishments and that she worked very hard to get through school and go to work in her home. The Board noted if she does not sign the MOU her application will be denied. Ms. Stewart will with the assistance of the AG re write the MOU to be one year tailoring it to her supervisory situation. Ms. Acree stated she will check with neighbor for supervision at the neighbor's home salon. It would be one year instead of 18 months. Ms. Acree will talk with neighbor and let us know. The Board reminded her the license must be displayed in place of employment. . The Board stated if you are not in compliance we can do an order to show cause if needed. The Board requested for the 18 months probation to see how it goes, with an option to let her apply for early release. Ms. Veasy made a motion seconded by Ms. Peterson to state the MOU probation be effective for 18 months, with the option to request early release and include the completed criminal history that has been received. The voting was unanimous. Ms. Stewart will get the MOU drafted and

a copy to the attorney by Thursday.

**Chiropractic Physicians – Possible Rule Change**

The Chiropractic Physicians did not come in to meet with the Board. No discussion was held.

**Carol Peterson**

Ms. Peterson had some handouts for the Board. She has made arrangements for a private orientation before being escorted to hear the Mormon Tabernacle Choir. It is totally optional for those who want to come in one day early for this opportunity. It cannot be part of the agenda for the conference. Ms. Peterson has requested a count of how many by August 1<sup>st</sup>, 2012. Ms. Frasier will send an email asking them to respond directly to her so it is not a part of the conference. The event will be at the LDS Conference Center.

**Limited Licensure (Legislation) Update**

The Board discussed the legislative session going on up on the Hill. They noted there was an amendment to allow hairstylist to work on people in the movie industry for 120 days on the condition they are licensed elsewhere passed. The Board also noted the option to exempt natural hair braiding has been put back to committee and will not be allowed out. The bill involving the lasers was for clarity. The Board has questions about public safety on that one. The Board read through the changes and the definitions that had already occurred. The Chiropractic Rule hearing is tomorrow at 9:00 a.m. The Board noted opposition from the Chiropractors is expected. The legislative session ends midnight on Monday.

**NIC Conference**

The Board noted Sally Ann Stewart and Marti Frasier are on the Education Committee. They stated the theme for the conference has been decided, it is Communication Is Key. The Board reviewed the agenda for the conference. The Board also noted one state is moving towards deregulation of the profession, which is one of topics scheduled for the conference. The Board determined they would like to do a Cookbook for the conference attendees and a few extra at a nominal cost for the recipe participants. To get the best price for printing the Board needs to print about 300 they will need 200 for the conference. The

**NIC Conference (continued)**

Cookbook cover has been determined, it will be the same as the cover for the conference with the Title Communication Is Key. The Board discussed what sections they would like to see in the cookbook. The Board reviewed the preliminary agenda for the conference. The conference starts on Fri with a New comer orientation from 5-6 p.m. at Little America and a welcome reception 6:30-8:30 p.m. also held at the Little America Hotel. Ms Frasier requested every thing be to her by the first of June.

**NEXT SCHEDULED MEETING:** Monday; June 4<sup>th</sup>, 2012

**ADJOURN: 5:52 p.m.** No motion required

June 4<sup>th</sup>, 2012  
Date Approved

(ss) Marla Kay Frasier  
Chairperson  
Barbering, Cosmetology/Barbering, Esthetics, Electrology  
and Nail Technology Licensing Board

June 4<sup>th</sup>, 2012  
Date Approved

(ss) Sally A. Stewart  
Bureau Manager  
Division of Occupational & Professional Licensing