

**MINUTES**

**UTAH  
BOARD OF NURSING  
MEETING**

**September 13, 2012**

**Room 474 – 4<sup>th</sup> Floor – 8:30 a.m.  
Heber Wells Building  
Salt Lake City, UT 84111**

**CONVENED:** 8:35 a.m.

**ADJOURNED:** 5:30 p.m.

Bureau Manager:  
Board Secretary:

Debra Hobbins, DNP, APRN, LSUDC  
Shirlene Kimball

Conducting:

Diana Parrish, Chair

Board Members Present

Barbara Jeffries  
Marie Partridge  
Joel Allred  
Sue Kirby  
Peggy Brown  
Tonya Bailey  
Debbie Schilleman  
John Killpack  
Peggy Brown  
Diana Parrish  
Alisa Bangerter

Guests:

Sally Russell, Eagle Gate College  
Karla Larson, Provo College  
Anthony Silveira, for Sherry Mack  
Monika Cruz, for Sherry Mack  
Gabrielle Mack, for Sherry Mack  
Aubri Mack, for Sherry Mack  
Carl Mack, for Sherry Mack  
Sherri Carter, for Jennifer Carter

**TOPICS FOR DISCUSSION:**

July 12, 2012 minutes

A motion was made to approve the July 12, 2012 minutes with corrections. Ms. Jeffries seconded the motion. Ms. Bangerter abstained. All other Board members voted favor of the motion.

August 9, 2012 minutes:

Ms. Schilleman made a motion to approve the August 9, 2012 minutes as written. Ms. Brown seconded the motion. Ms. Bangerter abstained. All

other Board members voted in favor of the motion.

Mark Steinagel:

Mr. Steinagel discussed with Board members Nursing Education Program regulation. Mr. Steinagel questioned whether or not it makes sense to continue to regulate nursing education programs when 18 of the 26 programs will no longer fall under the Board of Nursing. There is concern that there will be two different standards for the educational programs.

Mr. Steinagel provided three reasons to eliminate the Division's regulation of nursing education programs. Mr. Steinagel stated the first reason would be due to the redundancy of oversight between the accreditation body and the Board. The second reason is that having two regulatory systems creates confusion and could create an unequal situation. The third reason is based on the Division's workload. Mr. Steinagel stated he spoke with Education Committee members last week and made the presentation to deregulate nursing education programs and continue national nursing accreditation from CCNE, NLNAC or COA. He noted there were a few members of the public who have sent e-mails requesting to keep local regulation in place.

Mr. Steinagel indicated that 96% of BSN or MSN entry programs have national nursing accreditation. 80% of the diploma programs, 52% of ADN programs and 10% of PN programs have national nursing accreditation. There are a few states that do not regulate nursing education programs at all. Dr. Hobbins reported state Boards of Nursing become involved in the regulation if the programs are not nationally accredited. Dr. Hobbins stated based on the data she collected, she could not find a good reason for the Board to regulate the educational programs. It appears to be based on tradition and emotion. Mr. Killpack stated his concern is whether or not the accreditation bodies keep close track of the NCLEX pass rates, or will it take several years before it comes to their attention that a program may be in trouble. Dr. Hobbins stated we may consider adding in statute that if the

program fails to meet certain standards, other action may be taken. Mr. Killpack stated he would like to maintain the quarterly pass rate check. Mr. Steinagel stated the discussion is in the early stage, but he does feel the current system needs to be modified, whether that means the Board/Division is totally out of the regulation, or if action is taken if there are mitigating factors. If the Board is nervous about what is going to happen, a sunset bill could be added and revisited several years later. Mr. Steinagel stated provisional status would continue, but only until the program receives candidacy status or new applicant status with the national nursing accreditation body. Ms. Kirby questioned whether or not the accreditation bodies are equal? Ms. Brown stated each accreditation body looks at different processes. NLNAC is geared to LPN, ADN and BSN programs and is outcome-based. CCNE is usually BSN and higher and is more of a process-based program.

Mitchell Jones,  
Discussion regarding Hearing process:

Mr. Jones stated he would like to discuss Hearing Stipulations and Orders and what to consider as sanctions. He indicated that when the Division asks for revocation, the Division would like to see revocation. If the Board decides to place a sanction on the licensee, such as probation or suspension, the Board needs to put in the standard terms and conditions along with any additional sanctions. Ms. Brown stated she does not understand the legal terms as they apply to administrative law. Most Board members indicated they thought revocation means that the individual could never have the license back. Mr. Jones indicated that revocation means the rights of the license are taken away, but the individual can reapply at any time unless the Order specifically states a time frame. Suspension means the individual still has their license, but the license is in limbo and the individual can not work with a suspended license. He/she would have to continue to keep up the license current by completing continuing education and the Board would continue to monitor the individual. The licensee still has the proprietary right to the license and DOPL can not take away an individual's right to

make a living except through due process. Mr. Jones indicated the Hearing is to allow the individual to present their case and for the Board to determine if the individual actually did what is alleged. The Hearing is the first opportunity to see the state's case and the respondent's response. Mr. Allred stated the Board already has an idea of the situation because the Board made the recommendation to refer the individual for an OSC Hearing.

Mr. Jones indicated with a recommendation to revoke, there are no terms and conditions suggested because it would undermine the request to revoke. However, if the Division recommends probation, terms and conditions should be recommended. Mr. Jones requested that if the Board decides to place the individual on probation that Board members make sure all terms and conditions are placed in the Stipulation. If the terms and conditions are not placed in the Order, the Division can not properly monitor the individual. Mr. Jones also indicated it is the Board's decision what sanctions are to be included in the Order. It is not the place of the judge to make recommendations. Mr. Jones indicated he wants the Board to understand that they need to be clear on what they are recommending and make sure those recommendations are placed in the Order. Dr. Hobbins thanked Mr. Jones for all his hard work on the Board's behalf.

Irene Woodford, Division Investigator  
Ryan Warner, Division Investigator

Ms. Woodford indicated that Utah is one of the most lenient states when it comes to discipline. If a licensed is revoked in another state, it remains revoked. She indicated that when the investigators and the Division work with an individual, they try to resolve the situation in the best way possible. The investigators would like to see the Stipulation and Order shortened and simplified so the individual can understand what is in the Order. Ms. Partridge stated that often a new probationer meets with the Board and tells the Board that they didn't want to sign the Order, but was forced or threatened into signing. Ms. Woodford stated the licensee is given an opportunity to read the Order, take it

home to read, and informed they are entitled to an attorney.

Ms. Parrish stated it would be beneficial if Ms. Woodford explained the investigative process. Ms. Woodford stated once a complaint is filed, the individual filing the complaint is contacted unless the complaint comes in anonymously. The investigator meets with the complainant. After meeting with the complainant, the investigator interviews other individuals, obtains medical records, calls other professionals to review the case if necessary and then calls in and speaks with the subject. If the individual wants an attorney, he/she is welcome to contact one. If it is an egregious case, the investigator, Dr. Hobbins and the investigator's supervisor reviews the case and determines whether or not a Stipulation and Order will be offered. If the individual chooses a hearing, or does not contact the investigator, the case is referred for a Hearing. Dr. Hobbins stated that if there is an application with a criminal background, she often has Mr. Jones draft a Stipulation and Order.

Break at 10:00 a.m.

Reconvened at 10:20 a.m.

Kathleen Kaufman letter:

Ms. Parrish read the letter regarding the regulation of education programs submitted by Kathleen Kaufman. Ms. Schilleman questioned whether or not the Board could keep the oversight of the programs; however charge a fee? Mr. Killpack stated the Division does not want a duplicative process. Ms. Brown stated there are differences between accreditation and Board review. The Board would visit the program to make sure there were sufficient classrooms, labs, supplies, etc. When an accreditation body conducts a visit, it is after the students have graduated. Ms. Brown stated the accreditation body is not a regulator and they would not want to regulate all programs in all states. Board members indicated there could be schools that would have minimal supervision for two or three years. The school has to start a program, graduate students and then receive

accreditation. Mr. Killpack stated it appears that accreditation is doing its part, just not in the time frame we want. Ms. Brown stated it may be a chance the student takes, but is concerned on who would notify the students the program is not yet accredited.

Rule:

Dr. Hobbins stated that the Rule changes regarding education programs will not be presented. She indicated we will continue to monitor the programs as we have been doing.

Ms. Brown stated one concern with only having accreditation would be that the program may not require a minimum of an MSN in nursing and three years teaching experience. Currently, the adjunct faculty needs to meet the same requirements. Ms. Russell, Eagle Gate College reported they can not hire enough full-time faculty members to go to each clinical site, so they hire adjunct faculty members. All adjunct faculty members have MSN degrees, but it is difficult to find a MSN-prepared individual with at least three years experience in teaching. It was stated that the NLNAC requires an MSN in nursing; however, CCNE doesn't have that same requirement and it could be a MS in another area.

NCSBN:

Ms. Parrish reported on the NCSBN Annual meeting. She stated that the meeting was very organized and very productive. Ms. Parrish stated she is just now starting to get a good feel of the role as a board member and feels new Board member orientation would be beneficial. She stated the NCSBN is a massive resource for State Boards of Nursing and we should take advantage of what NCSBN has to offer. Some highlights of the meeting:

-TERCAP is a study on how individuals make decisions, what happens, how nurses fail and uses a systems approach to the study. Ms. Parrish indicated if the Board would like, NCSBN would arrange for a presentation to the Board.

-Criminal History Task Force. Ms. Parrish indicated she felt this was the best presentation at the meeting. It provided information regarding criminal history and how to use the information to

protect the public.

- Just Culture Model for Regulation was presented and the NCSBN is requesting BONs to use the Regulatory Decision Tree which is part of the Just Culture Model. Ms. Parrish reported this information can be found on the NCSBN web site. Ms. Parrish also indicated that the Model Practice Act is also available on the web site.

Discussion regarding Roberts Rules:

Ms. Parrish discussed Roberts Rules and recusing Board members. Mr. Killpack stated that when the Division had Board training, Judge Eklund explained the process very well. All Board members feel it is a good thing to leave the room if the Board member determines they should be recused. The Board member could check the comfort level of the individual and if the probationer is not comfortable with the board member present, the Board member still chooses whether or not to be recused.

Mary Burchett,  
National Alliance on Mental-Illness-  
Utah.

Ms. Burchett explained the National Alliance on Mental-Illness-Utah program. She indicated the program helps families understand the different mental health disorders and provide better care for those individuals with mental illness. Ms. Jeffries stated she is familiar with the program and it is a huge resource for the family that doesn't know where to turn.

Report from the Education Committee:

Dr. Hobbins reported that Everest College has applied to receive applicant status through CCNE. She reported that the exit interview for Eagle Gate College went very well; however, they were denied accreditation. The program has applied for an appeal and NLNAC will allow them to reapply for candidacy status. Broadview is continuing their teach-out and should be done by the end of December 2012.

Probationer requests:

-Susan Cluff requested she be allowed to attend PIR or AA meetings. A motion was made to approve the request. The motion was seconded. All Board members voted in favor of the motion.  
-Tina Godbe requested she be allowed to receive some of her medications from Bridges to Access

and the other medications from her pharmacy. Bridges to Access provides free medications to those in need. A motion was made to approve the request. The motion was seconded. All Board members voted in favor of the motion.

-Tricia Schmidt has been in compliance with the terms and conditions of her Order. Ms. Schmidt is requesting that her access to controlled substances be returned. Ms. Partridge made a motion to return access to controlled substances. Ms. Schilleman seconded the motion. All Board members voted in favor of the motion.

-Amy Nau is requesting she be allowed to attend 12-step meetings in lieu of PIR meetings. A motion was made to deny the request. The motion was seconded. All Board members voted in favor of the motion.

-Jill Smith's therapist indicated therapy is no longer required. Board members accepted the therapist's recommendation.

Response to e-mail:

Dr. Hobbins reported she received an e-mail inquiring whether or not an LPN can work in the case management role. Board members indicated it depends on the definition of assessment. The LPN can contribute to the assessment. Mr. Killpack stated the case manager approves or denies the request for treatment. Board members indicated the e-mail did not provide enough information and Dr. Hobbins should have them consult with counsel.

Break for lunch 11:50 a.m.  
Reconvened at 12:45 p.m.

Connie Call, Compliance report:

Ms. Call reported the following individuals are out of compliance with the terms and conditions of their probation:

-Karen Carter has not submitted her paperwork or copies of her prescriptions.

-Kim Baker has not submitted her paperwork and is currently under a new investigation. She is also requesting early termination of her probation.

-Lillian Howell was late submitting her paperwork and her urine screens have low creatinine.

-Stephanie Thomas did not submit PIR or 12-Step attendance reports.

-Steve Booth had a dilute urine screen in June and was placed on extra urine screens. He has not submitted his employer report and was late on the rest of his paperwork.

-Cynthia Carter missed a drug screen and was not excused from the drug screen.

-Chris Moore missed checking in with Affinity since August 18, 2012.

-Shauna Tall is out of compliance with the terms and conditions of her Order. She was considering surrendering her license; however, she had determined she could remain compliant with probation. Board members indicated she needs to surrender the license.

-Diane Crossley reported she took her friend's medication. On her self assessment report she stated she has not relapsed; however, the Board considers it a relapse by taking medications not prescribed for her. Ms. Crossley's essay was not accepted and she will need to rewrite the essay.

-Kaylyn Thompson relapsed and her supervisor reported Ms. Thompson diverted medications from her employer. She has also worked more hours than her Order allows.

Meeting Closed in accordance with 52-4-205(1)(a) to discuss the character, professional competence, or physical or mental health of an individual:

Ms. Taxin indicated that the Division is in receipt of Mr. Hirschi's evaluation from Pine Grove Behavioral Health and Addiction Services. The Board needs to review the evaluation and determine what sanctions, if any, need to be placed on the license. Ms. Schilleman made a motion to close the meeting in accordance with 52-4-205(1)(a). Mr. Killpack seconded the motion. All Board members voted in favor of closing the meeting. The meeting was closed at 1:10 p.m.

Meeting Opened at 1:30 p.m.

Ms. Partridge made a motion to open the meeting. Ms. Jeffries seconded the motion. All Board members voted in favor of opening the meeting. The meeting was opened at 1:30 p.m.

Scott Hirschi,  
New Order:

Mr. Hirschi and his supervisor, Rob Schroeder met with the Board. Ms. Taxin sat in as acting Bureau manager for Mr. Hirschi's interview. Mr. Hirschi indicated he has completed the boundaries course and has made changes in his practice based

on the course. Mr. Hirschi stated he received permission to return to work under the supervision of Mr. Schroeder and is working about 40 hours per week. Mr. Schroeder is not a nurse. Board members indicated they feel it is important the supervisor have a medical background to watch for any behavior changes and to determine whether or not Mr. Hirschi's actions are inappropriate. Mr. Schroeder explained his employment position and indicated he has been the manager at this facility for seven years. He reported Mr. Hirschi has worked with him for over three years and there have been no complaints received. Board members stated it says a lot for Mr. Schroeder to fly up just for the interview to be here for Mr. Hirschi. Board members indicated Mr. Schroeder will need to provide a monthly evaluation, meet with Mr. Hirschi to discuss how things are going and report any inappropriate interactions or problems. The only question Board members have is how he will know if Mr. Hirschi is working appropriately as a nurse. Mr. Schroeder stated he could do a random survey of patients, and if they report any problems, he would add it to the employer report. Mr. Hirschi is in compliance with the terms and conditions of his Order. A telephone interview will be conducted December 2012.

Sherry Mack,  
Probation interview:

Ms. Kirby informed Ms. Mack that she has not been in compliance with her Order since her license was reinstated. Ms. Mack stated she has three teenagers and a grandson living with her and it has been rough because she has not been working. Ms. Mack also reported she is looking for a therapist; however, it is hard because she can not afford therapy. Ms. Mack stated she is not proficient on the computer and scans in her documents, but then can not find the documents to forward to Affinity. Board members indicated the bottom line is that Ms. Mack needs to meet the terms and conditions of her Order. She has not submitted her self-assessment, therapist or employer reports and failed to call Affinity three times. She has three prescribers and two pharmacies. Ms. Mack stated her Order was amended to allow for the University of Utah and

Walgreen's pharmacies. She also indicated she only has one prescriber; however, she did have to go to the emergency room twice. Ms. Mack stated she will fax the paperwork to Ms. Call instead of trying to scan them in. Ms. Brown stated she is concerned that Ms. Mack may not be able to perform as a nurse. Ms. Mack stated she is feeling better health wise and does not want to lose her license. Mr. Allred stated it appears Ms. Mack has a great support system and he suggested she discuss the issues with them and make a decision whether or not she can continue to work. She needs to make a choice because if she doesn't, the Board will make the choice for her if she remains out of compliance. Board members indicated Ms. Mack needs to come into compliance or decide to surrender her license. Mr. Killpack stated the Board would like to see her succeed, but we need to make sure the public is protected. The Board reviews the paperwork for compliance, and if she can not submit the paperwork, there is concern that she is not focused or organized. Ms. Mack is out of compliance with the terms and conditions of her Order. She will be seen again in December 2012.

Vai Panter,  
Probationer request:

Ms. Panter requested she be allowed to work in home health care doing home visits. Mr. Killpack made a motion to deny her request to allow home health visits. Ms. Schilleman seconded the motion. All Board members voted in favor of the motion. Mr. Killpack indicated he feels that unsupervised home visits are not safe for the public. Ms. Panter then requested she be allowed to call in prescriptions. Ms. Jeffries suggested the request be tabled until Ms. Panter is offered a job.

Group 1  
Secretary: Shirlene Kimball

Members present: Ms. Bangerter, Mr. Allred, Ms. Partridge, Ms. Kirby and Ms. Schilleman

Susan Short,  
New Order:

Ms. Short explained the circumstances that brought her before the Board. Ms. Short admitted she has had a problem with alcohol for a period of time. She indicated she is in therapy and will obtain her physical evaluation. Ms. Short stated she understands the terms and conditions of her Order. Ms. Short reported her sobriety date is April 25,

2012. She stated she has occasional thoughts of relapse but has not relapsed. She stated she does not have a sponsor and has not started working her steps. She stated she is not taking any medications not lawfully prescribed for her. Ms. Short requested she be allowed to attend AA every week in lieu of PIR meetings. Board members questioned whether or not she has attended PIR meeting. She indicated she has in the past, but not recently. She stated she finds AA meetings more helpful. Ms. Jeffries stated she feels Ms. Short should be allowed to attend recovery meetings where they are the most helpful to her. Mr. Allred made a motion to deny her request to only attend AA meetings. Ms. Partridge seconded the motion. Ms. Jeffries opposed the motion. All other Board members voted in favor of the motion. Motion passed. Ms. Short also requested Dr. Michael Markham be approved as her supervisor. Mr. Allred made a motion to approve the supervisor. Ms. Partridge seconded the motion. All Board members voted in favor of the motion. Ms. Short is in compliance with the terms and conditions of her Order. She will be seen again in December.

Shauna Tall,  
Probation interview:

Ms. Tall reported she is attending 12-step meetings. She indicated she has been offered a job at Modern Medical as a manager and will also assisting with patients. She reported the employer is aware of her Stipulation and Order. Committee members informed Ms. Tall that there are numerous issues with her compliance. She did not appear for drug testing, had a positive urine screen for alcohol in March 8, 2012 and missed a drug screen June 6, 2012. Ms. Tall reported at that time she was considering surrendering the license; however, she spoke with Ms. Call and decided to try to meet the conditions of her probation. Ms. Tall reported her new sobriety date is March 8, 2012. She reported she has had no relapses since that time. She reported she is working her steps and starting over. She indicated she has good family support. She stated she is not taking any medications not lawfully prescribed for her. Ms. Tall requested she be allowed to have two prescribing practitioners, one a dermatologist and the second her primary

care physician. Mr. Allred made a motion to allow two prescribers but only one can prescribe controlled substances. Mr. Killpack seconded the motion. All board members in favor of the motion. Ms. Tall is out of compliance with the terms and conditions of her Order. She will be seen again December 2012.

Monica Murdock,  
New Order:

Ms. Murdock explained the circumstances that brought her before the Board. Ms. Murdock indicated she took two years off to work on her recovery and is doing well now. She reported she has the support of her family and has learned how to control stress. Ms. Murdock requested she be allowed to work 24 hours per week. She indicated if that becomes too difficult, she will cut one shift off her schedule. She stated she attends two PIR and two AA meetings per month. She requested she be allowed to attend LDS 12-step meetings because they are more helpful than the 12-step meetings. She stated she would attend LDS 12-step meetings four times a month and PIR meetings twice a month. Committee members indicated they will recommend to the full board that she attend two 12-Step meetings and 2 PIR meetings per month. She reported her sobriety date is March 18, 2010. She reported no thoughts of relapse and has not relapsed. She also stated she is not taking any medications not lawfully prescribed for her. Ms. Murdock is in compliance with the terms and conditions of her Order. She will be seen again in December 2012.

Diane Crossley,  
Probation interview:

Ms. Crossley stated she suffers from migraine headaches and did not have her medication when she experienced a bad headache. She stated she asked her friend for medication. She stated she was not aware that it was Midrin and Fiorinal. Mr. Allred questioned why she would take an unfamiliar pill, especially since she is on probation? She is a nurse and should know what the medication looks like. Mr. Allred also indicated that her essay will need to be rewritten, she was to speak to what happened, and the impact her decision making had on her, her family and her employer and how the circumstances surrounding

why she was placed on probation impacted her integrity. It appears she is not taking any ownership and that she feels if she doesn't look at what happened, it didn't happen and she would be admitting to something she didn't do. Ms. Crossley stated she does not feel she has a problem with medication. Mr. Allred also indicated she does not admit to a relapse. Ms. Crossley stated it was not a relapse, she has a prescription for the midrin and she thought she took a midrin. Mr. Allred indicated she can not take any medication that is not lawfully prescribed for her. She reported her sobriety date is October 2010, but then changed it to February 2012. Ms. Partridge questioned when she took her friends medication? Ms. Crossley stated it was in August 2012. Ms. Crossley then stated her sobriety date is August 2012. Board members questioned whether or not she had a relapse. Ms. Crossley responded yes, it was a relapse. Ms. Crossley stated she is attending 12-step meetings but does not want to attend any more meetings. She indicated the evaluation from the psychologist indicated she does not need therapy. Committee members indicated that 12-step meetings are different from therapy and she needs to continue to attend 12-Step meetings. Mr. Allred indicated the Committee will take her request to full Board. She stated she likes the PIR meetings. She stated she is not currently employed in nursing. Ms. Crossley is out of compliance with the terms and conditions of her Order. She will be seen again November 15, 2012.

Kaylyn Thompson,  
Her request:

Ms. Thompson has had a relapse and she stated she has learned that even she can fail. She stated she went in over her head, got the job, and then failed. She was working a ton of overtime and stated she worked 134 hours in two weeks. She stated she did not have time to do what she should have been doing, and understands she worked way too much. Ms. Thompson stated she took the Lortab from a deceased patient, diverted and then relapsed. She reported she is angry at herself and admitted to making a mistake. Ms. Thompson stated the administrator of the facility will allow her to return to work depending on the action of the Board. She

reported the physicians have been supportive; the nurses have been supportive with the exception of the director of nursing. Ms. Thompson stated she is seeing her therapist, talking with her sponsor and working on step number one. She reported her new sobriety date is August 31, 2012. Mr. Allred stated she may be fined, or the Board may decide to refer her for an Order to Show Cause Hearing. Mr. Allred stated the Boards responsibility is to protect the public. Ms. Thompson stated she understands. Ms. Thompson is out of compliance with the terms and conditions of her Order.

Jennifer Fredrickson,  
Her request:

Ms. Fredrickson reported she is doing well. She has been working for the same employer for one year and they would like to offer her a promotion. Ms. Fredrickson has been in compliance with the terms and conditions of her Order. Committee members will recommend to the full Board to terminate probation.

Group 2  
Minute Taker: Connie Call

Members present: Ms. Jeffries, Ms. Brown, Mr. Killpack and Ms. Parrish.

Chris Moore,  
Out of compliance:

Mr. Moore did not appear for his scheduled interview. Ms. Call stated she is not sure if he received his notice to attend the meeting. He last met with the Board March 2012 and has not submitted any urine screens since August 18, 2012. He has also failed to submit paperwork. Mr. Killpack made a motion to have Ms. Call attempt to contact Mr. Moore; and if she can not contact him, refer for an OSC Hearing. Ms. Jeffries seconded the motion. All Board members voted in favor of the motion. Mr. Moore is out of compliance with the terms and conditions of his Order

Marc Hancock,  
Relapse:

Mr. Hancock could not meet with the Board and will be rescheduled for next month.

Suzanne Irish-Menatti,  
Probation interview:

Ms. Irish-Menatti requested termination of suspension. Board members reviewed the evaluation. Ms. Irish-Menatti is in compliance with the terms and conditions of her Order. Committee members will recommend termination of suspension. Ms. Irish-Menatti will be scheduled

to meet with the Board in December 2012.

Kim Baker,  
Her request:

Ms. Baker did not appear for her scheduled interview. Ms. Call indicated Ms. Baker is under another investigation.

Britney Harvey,  
Her request:

Ms. Harvey is requesting early termination of probation. She is in compliance with the terms and conditions of her Order. Committee members will recommend her request be approved.

Amy Stone,  
New Order:

Ms. Stone explained the circumstances that brought her before the Board. She stated she understands the terms and conditions of probation. Ms. Stone is in compliance with the terms and conditions of her Order.

Adjourned to full Board:

Ms. Bangerter, Ms. Kirby and Ms. Schilleman left the meeting earlier.

Report from probation peer review groups:

-Suzanne Irish: Committee members recommend her suspension be lifted. All Board members voted in favor of the recommendation.

-Kim Baker: Committee members recommended denial of her request. All Board members voted in favor of the recommendation. Ms. Call will contact her to see if she wants to surrender the license and if not, she will be referred for an Order to Show Cause Hearing.

-Brittney Harvey: Committee members recommend early termination of probation. All Board members voted in favor of the recommendation.

-Jennifer Fredrickson: Committee members recommend early termination of probation. All Board members voted in favor of the recommendation.

-Monica Murdock: Committee members recommend approval to allow Ms. Murdock to attend two 12-Step and two PIR meetings per month. She also requested she be allowed to work 24 hours a week. Committee members recommend she be allowed to work two 12 hour shifts per week. All Board members in favor of the recommendation.

-Diane Crossley: Ms. Crossley had a difficult

time admitting she has done any thing wrong. She had a relapse by taking her friend's prescription medication. Committee members are recommending she attend either PIR or 12-Step meetings once a week and resubmit the essay. All Board members voted in favor of the recommendation.

-Kaylyn Thompson was asked by Irene Woodford, Division investigator, to surrender her license. In a two week period of time she withdrew Lortab 14 times. She denied taking the medications, then admitted to taking two Lortab. She has worked 134 hours in a two-week period for the last month. These are significant violations, and she really did not self report, her employer called the Division. This occurred three months after her access to controlled substances was returned. Ms. Jeffries made a motion to refer Ms. Thompson for an Order to Show Cause Hearing. Ms. Brown seconded the motion. All Board members voted in favor of the motion. Ms. Call will contact Ms. Thompson and request she surrender the license or she will be referred for an Order to Show Cause Hearing.

*Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.*

November 15, 2012  
Date Approved

(ss) Diana Parrish  
Diana Parrish, Chair  
Board of Nursing

November 15, 2012  
Date Approved

(ss) Debra Hobbins  
Debra Hobbins, Bureau Manager,  
Division of Occupational & Professional Licensing