

MINUTES

UTAH EDUCATION COMMITTEE BOARD OF NURSING January 5, 2012

Room 474 – 4th Floor –8:00 a.m.
Heber Wells Building
Salt Lake City, UT 84111

CONVENED: 8:10 a.m.

ADJOURNED: 12:48 p.m.

Bureau Manager:
Secretary:

Debra Hobbins
Shirlene Kimball

Conducting:

Gigi Marshall, Co-Chair

Committee Members Present:

Peggy Brown
Gigi Marshall
Sheryl Steadman
Debra Mills

Guests:

Geeta Maharaj, Everest College
Jacqueline Hyland, Everest College
Phyllis Gertge, Nightingale College
Susan Jero, Nightingale College
T.J. Carter, MATC
Carma Miller, Western Governors University
Mark Staats, Broadview University
Malinda Daniel, Broadview University
Faye Uppman, Broadview University
Jan-Jones Schenk, WGU
Carma Miller, WGU
Thad Jensen, WGU

TOPICS FOR DISCUSSION

ADMINISTRATIVE BUSINESS:

December 7, 2011 Minutes:

Swearing in Committee member, Debra Ann Mills:

NEW BUSINESS:

Fortis College:

DECISIONS AND RECOMMENDATIONS

The December 7, 2011 minutes were approved with corrections. All Committee members voted in favor.

Dr. Hobbins swore in Ms. Mills. Ms. Mills was welcomed by Committee members.

The Division and NLNAC received several complaints from students regarding Fortis College. NLNAC

scheduled a visit to the program based on the student complaints; however, Fortis College sent a letter to NLNAC requesting withdrawal of NLNAC accreditation. Committee members would like clarification regarding whether or not Fortis is withdrawing the request, or just postponing the accreditation. Committee members also questioned what the withdrawal does to the candidacy status. Dr. Hobbins will follow up with NLNAC. Committee members questioned whether or not the Committee should conduct a site visit. It was determined that members of the Committee would do a site visit Fortis College.

Committee members also request clarification regarding the following:

1. Fortis graduation dates. It is not clear if the graduation date is December 2011 or February 2012.
2. Clarify which courses clinicals are tied to; how many students are at each clinical site; instructor name; clinical locations and dates.

Nightingale School of Nursing,
Dr. Phyllis Gertge and Sue Jerro:

Dr. Gertge met with the Committee to discuss allowing their RN students to sit for the PN examination. Dr. Gertge stated that Nightingale nursing program has a PN exit option where the RN student can take a transition course which includes med/surg, pediatrics, OB, and health assessment, and would meet the PN requirements. Ms. Brown indicated that a program would have a one plus one or an exit point for equivalency. However, only students from a fully approved program can sit for the PN exam by equivalency. Dr. Hobbins indicated they have not been approved as a PN program and the program does not have full approval, therefore according to Rule, students from Nightingale can not sit for the PN examination. Dr. Gertge stated she thought these students would be allowed to sit for the NCLEX examination and encouraged them to apply for licensure. These students have now registered with PearsonVue and paid the \$200.00 examination fee; submitted an application to the Division with the \$100.00 application fee, and spent money on the extra course. Committee members suggested that the program reimburse the students for the course. Committee members also recommended that the

Division contact PearsonVue to see if the registration fee could be applied to the RN examination or be refunded; and the Division refund the application fee. Committee members indicated that the students were following the advice of the program and were not aware they did not qualify for PN licensure. Dr. Hobbins stated she would discuss this issue with Mr. Steinagel; however, if approved by Mr. Steinagel only \$60.00 can be refunded because the other \$40.00 is for the background check.

Ms. Marshall: Discussion regarding overall trends and NCLEX-RN pass rates in Utah:

Ms. Marshall stated she looked at data regarding overall pass rate trends in Utah. Ms. Marshall submitted a handout regarding the data. This handout has been attached to the minutes. Committee members thanked Ms. Marshall for the report.

Dr. Hobbins – Report on Travel:

Dr. Hobbins indicated the Division will not authorize Division staff or Board members for travel. Committee members stated it is very important that the Board remains involved in what is happening nationally. Ms. Brown indicated the NCSBN provides funds for travel and she made a Motion to have Dr. Hobbins explore with Mr. Steinagel and Ms. Giani the possibility of attending national meetings. Dr. Steadman seconded the Motion. Ms. Brown also questioned whether or not the Division would allow a member of the Board to represent the Board of Nursing if travel was provided by the employer. All Committee members in favor of the Motion.

Broadview University, Faye Uppman, Mark Staats, Malinda Daniel:

Ms. Uppman reported all faculty positions are filled and the program is in complete compliance regarding faculty requirements. Ms. Uppman reported the most recent student cohort was admitted October 2011 and that cohort will graduate December 2013. Ms. Uppman reported there are 6 cohorts currently running with 111 students in the program. Ms. Uppman stated the December cohort had 17 graduates, two graduates are sitting for the exam in Nevada, and 13 of the 15 taking the exam in Utah passed. This gives the program an 86.6% pass rate for the December cohort. The cohort that will graduate in March will have 12 students. The September cohort had 18 students with an 85.7% pass rate. Ms. Uppman indicated that if the program ceases at the end of March, there would be 80

students in the program.

Ms. Uppman stated they have been advertising for an administrator and does not believe Mr. Jones will be replaced by January 31, 2012. She reported they can not find an individual who would be willing to be hired as program chair for just two months. Ms. Uppman stated the program is beginning to turn around and Mr. Jones has been personally responsible for the changes that have occurred. Ms. Uppman stated the Board of Directors trusts him, the students trust him and to make a change at this time would not benefit the students. Dr. Hobbins stated Committee members want what is best for the students; however, a there is concern that the teaching hours at BYU/Idaho for the 6-year period was not consecutive teaching experience. Mr. Staats stated that they are willing to pay for a good administrator; however, they want to find the right individual for their program. Ms. Marshall suggested maybe they could contact a consultant for a period of six months. Ms. Uppman stated there are 11 students who refuse to sign the form indicating they are aware of the problems at Broadview.

Broadview will be scheduled to meet with Committee members at the February 2, 2012 meeting to update Committee members.

Western Governors University, Jan Jones-Schenk, Scott Jenkins, Carma Miller:

Committee members stated they had the impression that Western Governors University did not have students waiting to enter the Utah program. Ms. Jones-Schenk indicated there were students in the pipeline; however, the program was waiting for additional information from Workforce Services before admitting students. Dr. Hobbins clarified for Western Governors University that Committee members did not recommend withdrawal of approval. Ms. Jones-Schenk stated she felt the recommendation from this Committee to the Board of Nursing was to withdraw approval due to no students. She stated she felt her choices were to either implement the program or approval would be withdrawn. Ms. Jones-Schenk stated it was clear that the Committee had concerns and she took that information back to her Executive team for discussion. The Executive team made a

decision to move forward with the program.

Dr. Hobbins stated the recommendation was never presented to the Board due to the letter submitted by Western Governors University just prior to the Board of Nursing meeting.

Ms. Jones-Schenk reported WGU will reconnect with their clinical partners in the areas of Nephi, Milford, Beaver and Tooele. Ms. Jones-Schenk stated there are approximately 200 students who have expressed interest in the program. WGU will begin with a cohort of 10 or less students in April 2012. Ms. Jones-Schenk stated the original proposal was for 30 students per cohort, but they feel they are about six months away from starting a cohort with 30 students. Ms. Jones-Schenk presented additional employment information from Workforce Services and indicated there appear to be approximately 195 job openings for nursing. Ms. Jones-Schenk stated WGU will offer the same model as proposed earlier. Clinicals will not start until August.

Committee members requested a monthly report next month. Western Governors University will be scheduled to meet with the Committee in March to report on the progress of the program. Ms. Jones-Schenk stated they will not have the coaches by March because the program recruits about six weeks prior to the beginning of the clinical portion. Committee members indicated they would like to know that the preceptors assigned to the students meet requirements. Ms. Jones-Schenk reported these individuals are BSN-prepared, all RNs and patient care experts, with a minimum of one year experience. He/she must be interested in working with students and have completed a coaching module prior to becoming a preceptor.

Review Written Reports:

Fortis College: Report accepted.

Eagle Gate: Committee members reviewed the reported and questioned whether or not faculty members are moved between the Layton and Salt Lake Campus. Clarification will be requested. The NLNAC exit interview will be held February 17, 2012.

Everest College: Report accepted.

Review Annual Reports:

Mountainland Annual Report and Report for Innovative Programs: Mountainland has been using preceptors at the Utah Valley Acute Care Rehab Center. The faculty member is at the site part time and on campus part time. This faculty member has two students each week in the facility and only second semester students who are close to the end of the program are assigned with the preceptor. Ms. Marshall indicated Committee members would be interested in those preceptors who are working directly with the students and expressed concern that these preceptors may not be teaching the PN Role. Committee members indicated it does not appear that this is the proposal they presented and approved as an innovative program. Mountainland will be requested to submit documentation of what they are currently doing.

Provo College annual report. The report was accepted. However, Committee members would like to know who has been appointed as the interim administrator.

Continued discussion regarding Broadview University:

Committee members discussed the next steps in the process if Broadview University fails to hire the appropriate nursing administrator by January 31, 2012. Committee members discussed letting them teach through the end of the quarter.

Committee members re-reviewed Mr. Jones' credentials. He does not meet the requirements in Rule. This has been an ongoing problem since May 2011. Broadview University was given until January 31, 2012 to find the appropriate nursing program administrator. NLNAC also expressed concerns that Mr. Jones does not have the academic preparation in curriculum development and strategies to meet the requirements. Mr. Jones has only had one 12-hour course in academic preparation and completed another model that may have been six hours. This does not meet the three year experience requirement. It is the consensus of Committee members that Mr. Jones does not meet the current qualifications and a determination needs to be made whether or not to have the program

cease on January 31, 2012 or allow them continue for a period of time. Mr. Steinagel stated for the benefit of the students, Committee members could allow the program to continue through the end of the semester. By the end of March the program must have increased the NCLEX pass rates and have hired a qualified program director that meets the requirements of Rule. Ms. Marshall suggested that if everything is in place, current students would be allowed to finish the program. However, a new cohort would not be allowed to start.

Ms. Brown made a motion to recommend to the Board of Nursing to allow Broadview University to continue the program through the end of March 2012. The program must have a qualified administrator in place and the NCLEX pass rates must meet the criteria outlined in the Nurse Practice Act Rule by that time. Dr. Steadman seconded the motion. All Committee members voted in favor of the Motion.

Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.

April 5, 2012
Date Approved

(ss) Gig Marshall
Gigi Marshall, Co-Chair, Education Committee, Board of
Nursing

April 5, 2012
Date Approved

(ss) Debra Hobbins
Debra Hobbins, Bureau Manager, Division of Occupational
& Professional Licensing

NCLEX-RN First Time Pass Rates

Programs below the national average: 5%
or greater

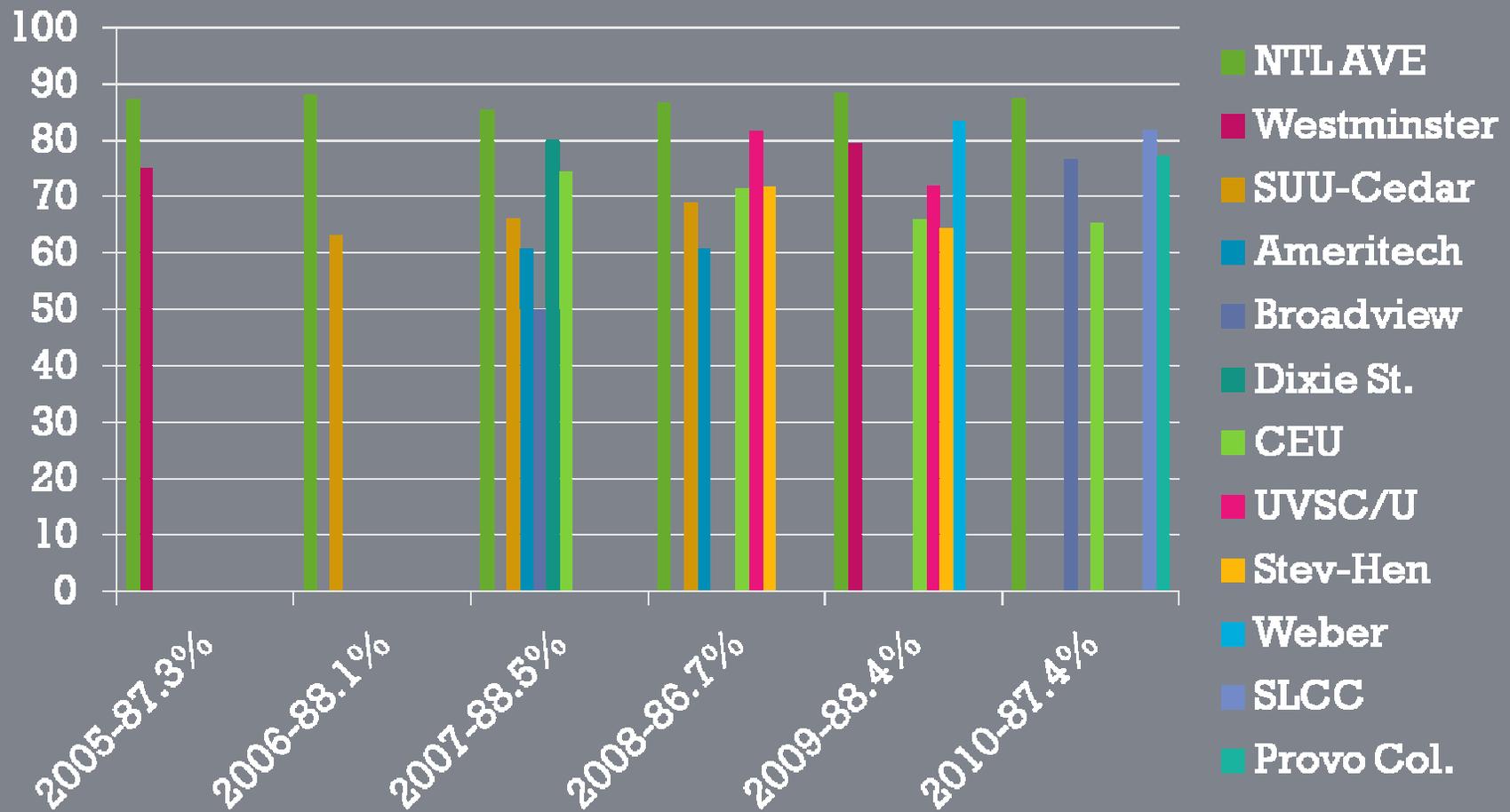
From: *Utah State Board of Nursing
Registered Nursing Programs
NCLEX-RN Examination Results
January, 2012*

*G. Marshall, MSN, RN
Board of Nursing Education Committee*

Source: NCSBN Jurisdiction Program Summary
Report of First-Time Candidates.

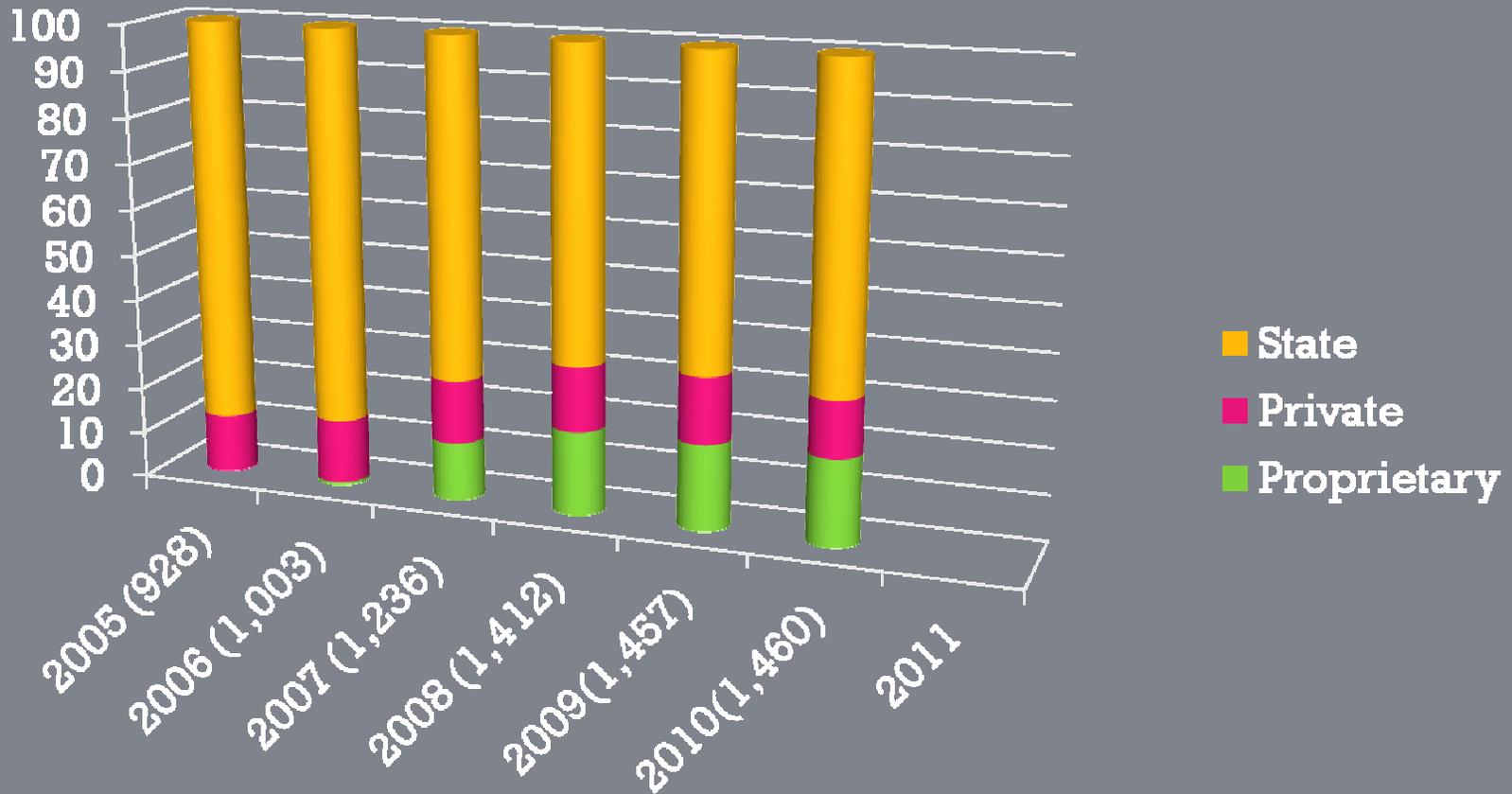
- Data taken from:
- [http://dopl.utah.gov/licensing/forms/nurse NCLEX pass rates RN.pdf](http://dopl.utah.gov/licensing/forms/nurse_NCLEX_pass_rates_RN.pdf)
- January, 4, 2012

2005-2010 Utah NCLEX-RN Pass Rates: Programs at 5% or more below National Average

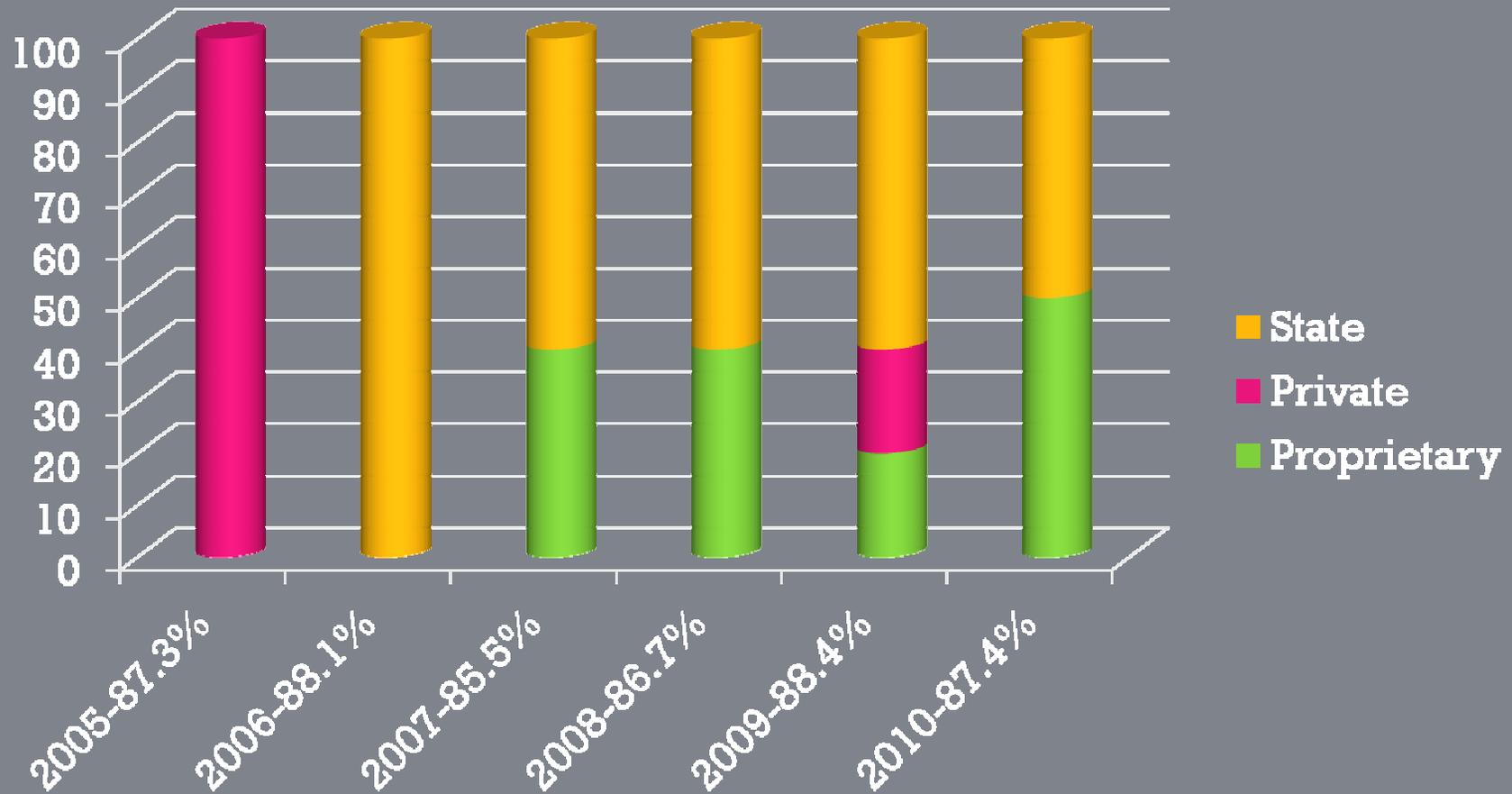


Percentage of students enrolled by program type

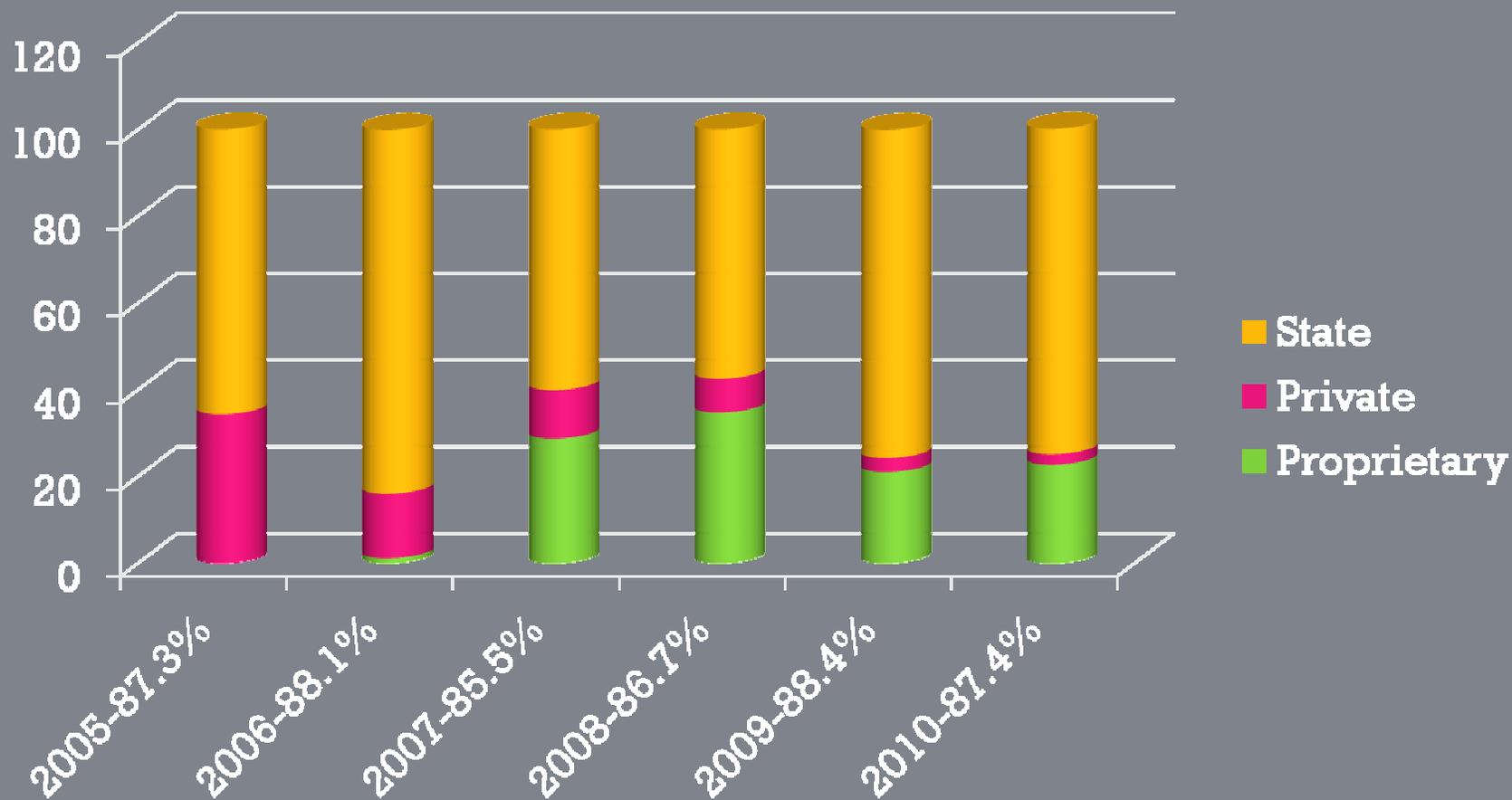
(Year and total # students in state of Utah across horizontal axis.)



Percentages of Programs at or equal to 5% Below NTL average: By program type



Percentage of program type contribution to all student failures of first time NCLEX-RN testers



Summary

- The largest numbers of students and programs at large representing failure to meet or exceed (within 5% points) the national benchmark for first-time NCLEX-RN testers does not occur in the categories of programs currently classified as “proprietary” or “private.”