

MINUTES
UTAH
SOCIAL WORKER LICENSING BOARD
MEETING

August 2 2012
Room 474, 4th Floor – 9:00 A.M.
Heber M. Wells Building
Salt Lake City, UT 84111

CONVENED: 9:05 A.M.

ADJOURNED: 12:02 P.M.

Bureau Manager:
Board Secretary:
Board Members Present:

Richard J. Oborn
Lee Avery

Doran Williams, Chairperson
Nathan Strait
Dennis R. Frandsen
Donna Didas
Tanya Nagahiro
Susan Egbert
Kathy Searle

Guests:

J. Scott Kelly, Intermountain Health Care

DOLPL staff present:

Susan Higgs, compliance specialist

TOPICS FOR DISCUSSION

DECISIONS AND RECOMMENDATIONS

ADMINISTRATIVE BUSINESS:

MINUTES:

The Board reviewed the minutes dated June 7, 2012. Mr. Strait motioned to approve the minutes with changes, seconded by Ms. Didas. The motion carried unanimously.

COMPLIANCE REPORT:

Mr. Oborn reviewed the compliance report with the Board.

Appointments:

#1. James Stringham is in compliance with his stipulation. His supervisor report is positive.

#2 Julie Bylund is in compliance with her stipulation. Her supervisor reports have been received through July 20, 2012. She was asked to submit the report for April 2012.

#3. Susan Thorn is in compliance with her stipulation. Her CEs and essay are due February 2013. Ms. Thorn is not working in the field at this time.

#4. Charles Andrews is in compliance with his stipulation. He is submitting reports indicating he is not working in the field. He needs to submit something from the food bank documenting his volunteer hours.

#5. Megan Heath is in compliance with her stipulation. She submitted her 12 step attendance, her 2 therapist reports, 2 supervisor reports and 2 employer reports in the DOPL Affinity program. Her therapist and supervisor support early termination of her probation. She has not missed a drug screen.

#6. Barry Richards is in compliance with his stipulation. He is not in private practice right now and does not have to submit peer supervision reports. He submitted his supervisor reports. His May/June supervisor report is very complementary. He was approved for an ethics CE course scheduled for August 1, 2012. He will need to submit a certificate once he receives it.

Preliminary review of appointments and discussion items

Mr. Oborn reviewed the discussion items with the Board. Mr. Oborn advised the Board that Ms. Emily Berry, probationer, does not meet with the Board because she is not working in the field. She had an inappropriate dual relationship with a client and recently she entered into a non-disciplinary surrender of her license. She would need to meet with the Board before reinstating her license.

APPOINTMENTS:

Mr. James Stringham, probation interview

Mr. Stringham met with the Board. Mr. Frandsen conducted the interview. Mr. Stringham stated he is currently working with approx 40 clients, and things are going well. He continues working with veterans and dream therapy. The Board noted that Mr. Stringham has consistently been in compliance with his stipulation and that his probation ends January

2013. The Board encouraged him to submit a letter regarding his probation including the lesson's learned and helpful hints for others. The Board asked to see Mr. Stringham on December 6, 2012. **Mr. Stringham is in compliance with his stipulation.**

Ms. Julie Bylund, probation interview

Ms. Bylund met with the Board. Ms. Searle conducted the interview. Ms. Bylund stated that her employer is still hiring employees and is willing to hire someone on probation. Currently, she is working approximately 55 hours a week. Things are running more smoothly with the additional new employees. The facility has doubled in patient workload. Ms. Bylund stated her supervisor helps her study for the exam. The Board advised Ms. Bylund that the U of U has a class to help students study for the exam and she may want to use this resource as well. Mr. Strait motioned to move Ms. Bylund's reports to quarterly, seconded by Mr. Frandsen. The motion carried unanimously. The Board noted that she continues meeting weekly with her supervisor; however, the reports are now due every 4 months. Her next report is due by November 29, 2012, for the December 6, 2012 Board meeting. The Board asked to see Ms. Bylund on December 6, 2012. **Ms. Bylund is in compliance with her stipulation**

Susan Thorn, probation interview

Ms. Thorn met with the Board. Ms. Egbert conducted the interview. Ms. Thorn stated she returned to her prior position at Davis Behavioral Health and submitted the signed supervision form. Ms. Thorn stated she started June 18, 2012 and is working full time. The Board reminded her that her CEs are due February 2013. Ms. Thorn gave the Board information about CE courses that she would like to attend. After review, Ms. Egbert motioned to approve the NASW online curriculum, 5 hours, U of U, Last Chance Ethics Workshop for 3 hours, seconded by Ms. Searle. The motion carried unanimously. The Board asked Ms. Thorn to submit additional details regarding the Vegas ethics course to Ms. Higgs for Board approval. The Board advised Ms. Thorn that she needed to advise the Board when she first started working and asked her to submit a letter regarding when she started working, how many hours a week, include documentation that her employer/supervisor is

aware of her probation.

The Board asked to see Ms. Thorn October 4, 2012.

Ms. Thorn is not in compliance with her stipulation because she failed to advise the Board she started working June 18, 2012.

Mr. Charles Andrews, probation interview

Mr. Andrews met with the Board. Ms. Nagahiro conducted the interview. Mr. Andrews stated he is still volunteering at the food bank. He will submit a letter of confirmation to the Board. He continues working full time, not in this profession. He is looking for employment in social work. The areas he likes working with are families, adolescents, and adult sex offenders. Mr. Andrews stated he is working on his essay. The Board encouraged him to focus his essay on what he has learned from the process. Mr. Andrews stated he finds his meetings with the Board helpful and wants to continue. The Board asked him to have his letter to the Board by September 20 2012. The Board asked to see Mr. Andrews October 4, 2012. **Mr. Andrews is in compliance with his stipulation.**

Ms. Megan Heath, probation interview

Ms. Heath met with the Board. Ms. Didas conducted the interview. The Board advised Ms. Heath that the Board received her therapist reports including her therapist's support in removing Ms. Heath from probation. Ms. Heath stated she feels she is ready to leave probation. She continues to work with her sponsor and feels she has made a good shift in no longer needing to be monitored. She is a volunteer at New Discovery Club House and may be increasing her hours at Logan Rehab. Ms. Heath stated she does not think of pain medications as an option. She has learned other pain management tools. The Board noted that her probation ends October 2012. Mr. Frandsen motioned to release Ms. Heath from probation, seconded by Mr. Strait. The motion carried unanimously. **Ms. Heath is in compliance with her stipulation.**

Mr. Barry Richards, probation interview

Mr. Richards met with the Board. Mr. Williams conducted the interview. Things are going well. The Board noted that his supervisor reports are positive. Mr. Richards stated that there are areas he is working

on with his supervisor. He provides approximately 3 to 4 home studies a week, noting that these are ongoing. He submitted a completion of the ethics course he attended on August 1, 2012. The instructor was Samara Fritchman from WA. The course focused on boundary crossing, conflicts of interest and dual relationships. The Board reminded Mr. Richards that he needs to write a 500 word essay of what he learned from the CE courses. This is due within 30 days of completing his CEs. The Board asked to see Mr. Richards October 4, 2012. **Mr. Richards is in compliance with his stipulation.**

DISCUSSION ITEMS:

1. Consideration of requests for approval to supervise additional CSW supervisees

Mr. Oborn advised the Board the Division received 3 requests for approval of additional supervisees.

#1. Mr. James Loveless, LCSW, licensed July 1994. Mr. Loveless is requesting a waiver to supervise 3 additional supervisees. Mr. Loveless is a clinical consultant for Western Region Division of Child and Family Services. Clinical consultants act at the will of the Director to do a variety of administrative duties. The Board reviewed Mr. Loveless' documentation. Ms. Didas motioned to approve Mr. Loveless to supervise up to 5 CSWs, seconded by Mr. Frandsen. The motion carried unanimously.

#2. Mr. Jeff Carr, LCSW, licensed May 2008. Mr. Carr has a general supervisory role at ARCH in his role as an assistant clinical director. Mr. Carr is requesting a waiver to supervise a total of 6 CSWs. He has an established supervisory relationship with each of the CSWs and a consistent and adequate structure for weekly supervision build into his schedule and the schedule of the CSWs. The Board reviewed his documentation. Mr. Strait motioned that once Mr. Carr submits the names of the CSWs he will supervise, his request is approved, seconded by Mr. Frandsen. The motion carried unanimously.

#3. Ms. Kristin Robinson, LCSW, licensed October 1993. Ms. Robinson is requesting to supervise five

additional supervisees. Ms. Robinson works as a clinical director at Highland Ridge Hospital. Currently Ms. Robinson is supervising 3 CSWs who work full time. She is requesting a waiver to supervise 1 CSW, 1 APC, and 3 student interns. The Board reviewed Ms. Robinson's documentation. Ms. Didas motioned to approve with the following conditions: approve for 7, not more than 2 students, 2 additional licensed individuals and not more than 2 students, beyond August, seconded by Ms. Nagahiro. The motion carried unanimously.

Not on the agenda:

Mr. Oborn advised the Board that Ms. Elaine Walton, LCSW, held an inactive license for several years. Mr. Oborn noted that inactive licenses are not required to obtain CEs. When the licensee wants to place their license on the active status, then, they are required to obtain CEs. Ms. Walton is requesting to place her license on the active status and has been unable to obtain CEs. The Board reviewed her letter. Ms. Egbert motioned to approve Ms. Walton's request to waive the CE requirement, seconded by Mr. Strait. The motion carried unanimously.

2. Karan Barnes surrender of LCSW license

Mr. Oborn advised the Board that Ms. Karan Barnes Surrendered her license. She is a contracted employee at the state prison and had an intimate relationship with an inmate, and she brought items into the prison. She cannot reapply for at least five years and will need to meet with the Board before her license may be reinstated.

3 Consideration of proposal to amend continuing education requirement

Mr. Oborn advised the Board that NASW representatives requested to postpone the consideration of proposal to amend continuing education requirement until the October 4, 2012 Board meeting.

4. Update regarding potential remote supervision and remote therapy legislation

The Board reviewed a proposal from the USAAV Behavioral Healthcare Workforce Workgroup regarding potential remote supervision and remote therapy legislation. The Board recommended that direct personal face to face is changed to one on one supervision. The Board also recommended that the term "confidentiality and security" appear in

paragraph d. Mr. Oborn noted that the Mental Health Practice Act (Utah Code 58-60) will need to be amended under this proposal.

The Board reviewed the remote therapy proposal. Mr. Oborn noted that telephonic therapy has been going on for a while. The Division and Board discussed how there should be a consent agreement in place when practicing remote therapy that addresses the possible risks in providing therapy remotely.

5. Consideration of option to elect new Board chair

Mr. Frandsen motioned to keep Mr. Williams as the Board chair, seconded by Ms. Egbert. The motion carried unanimously.

6. Upcoming ASWB Annual Meeting, Nov. 1-3

Ms. Didas will attend the ASWB meeting November 3, 2012. Mr. Oborn will seek Division approval. ASWB will cover all costs.

7. Update regarding CE audit and upcoming license renewal

Mr. Oborn updated the Board regarding the CE audit and upcoming licensing.

Mr. Oborn advised the Board that the Division received its first request for English as a second language and the new rules became effective July 9, 2012.

CORRESPONDENCE:

There is no correspondence at this time.

NEXT SCHEDULED MEETING:

October 4, 2012

2012 Board meetings tentatively scheduled:
October 4, December 6.

ADJOURN:

Motion to adjourn at 12:02 P. M.

Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.

October 4, 2012
Date Approved

(ss) Susan Egbert
Chairperson, Utah Social Worker Licensing Board

October 4, 2012
Date Approved

(ss) Richard J. Oborn
Bureau Manager, Division of Occupational &
Professional Licensing