

BEFORE THE DIVISION OF OCCUPATIONAL AND PROFESSIONAL LICENSING
OF THE DEPARTMENT OF COMMERCE
OF THE STATE OF UTAH

IN THE MATTER OF THE LICENSE OF :
ANJANETTE ALLEMAN : **ORDER REINSTATING LICENSE**
TO PRACTICE AS A :
REGISTERED NURSE :
IN THE STATE OF UTAH : Case No. DOPL-2007-117

BY THE DIVISION:

Respondent has satisfied the terms and conditions as set forth in the Division's Stipulation and Order, dated May 24, 2007, in the above-identified case number.

IT IS HEREBY ORDERED the probation on the license of ANJANETTE ALLEMAN to practice as a registered nurse is terminated and said license be reinstated with full privileges effective the date of this Order.

Dated this 19 day of May, 2011.




Mark B. Steinage
Division Director

BEFORE THE DIVISION OF OCCUPATIONAL AND PROFESSIONAL LICENSING
OF THE DEPARTMENT OF COMMERCE
OF THE STATE OF UTAH

IN THE MATTER OF THE LICENSE OF
ANJANETTE ALLEMAN
TO PRACTICE AS A
REGISTERED NURSE
IN THE STATE OF UTAH

:
:
AMENDED ORDER
:
: Case No
: DOPL-2007-117
:

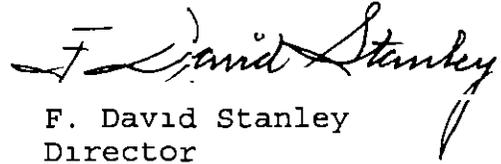
BY THE DIVISION:

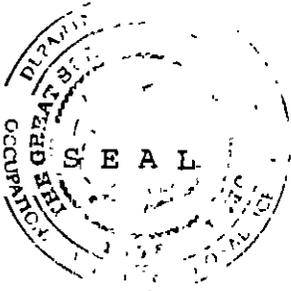
The Division's Stipulation and Order, dated May 24, 2007, in the above-referenced case is hereby amended as follows.

IT IS HEREBY ORDERED the probationary condition restricting Respondent to working no more than forty-eight (48) hours per week is terminated

All other conditions and restrictions identified in the May 24, 2007 Stipulation and Order shall remain the same and in effect.

Dated this 4 day of September, 2007


F. David Stanley
Director



L MITCHELL JONES (U S B 5979)
Assistant Attorney General
MARK L SHURTLEFF (U S B 4666)
Attorney General
Commercial Enforcement Division
Heber M Wells Building
Box 146741
Salt Lake City, UT 84114-6741
TEL (801) 366-0310

**BEFORE THE DIVISION OF OCCUPATIONAL AND PROFESSIONAL LICENSING
OF THE DEPARTMENT OF COMMERCE
OF THE STATE OF UTAH**

IN THE MATTER OF THE LICENSE OF) **STIPULATION AND ORDER**
ANJANETTE ALLEMAN)
TO PRACTICE AS A)
REGISTERED NURSE) CASE NO DOPL 2007-- 117
IN THE STATE OF UTAH)

ANJANETTE ALLEMAN (“Respondent”) and the **DIVISION OF
OCCUPATIONAL AND PROFESSIONAL LICENSING** of the Department of Commerce of
the State of Utah (“Division”) stipulate and agree as follows

- 1 Respondent admits the jurisdiction of the Division over Respondent and over the subject matter of this action
- 2 Respondent acknowledges that Respondent enters into this Stipulation knowingly and voluntarily.

3 Respondent understands that Respondent has the right to be represented by counsel in this matter and Respondent's signature below signifies that Respondent has either consulted with an attorney or Respondent waives Respondent's right to counsel in this matter

4 Respondent understands that Respondent is entitled to a hearing before the Utah State Board of Nursing ("the Board"), or other Division Presiding Officer, at which time Respondent may present evidence on Respondent's own behalf, call witnesses, and confront adverse witnesses Respondent acknowledges that by executing this document Respondent hereby waives the right to a hearing and any other rights to which Respondent may be entitled in connection with said hearing

5 Respondent waives the right to the issuance of a Petition and a Notice of Agency Action in this matter

6 Respondent acknowledges that this Stipulation and Order, if adopted by the Director of the Division, will be classified as a public document and may be released to other persons and entities

7 Respondent admits the following facts are true

a Respondent was the caregiver of 92 year-old patient named L.P (full name withheld for purposes of confidentiality) from approximately August 2004 until January 2, 2007 Respondent was employed during this time period at First Choice Home Health and Hospice

b During the course of her employment Respondent befriended L.P Respondent explained her struggles as a divorcee and mother and her attempts to further her education L.P gave Respondent the following amounts of money on the following dates to help Respondent with her education:

- (i) August 24, 2004 \$2,500.00,
- (ii) December 2, 2004 \$2,500.00,

- (iii) September 4, 2005 \$2,000.00,
- (iv) September 26, 2005 \$2,000 00,
- (v) January 26, 2006 \$700 00, and
- (vi) March 15, 2006 \$2,500.00

- c L P was so frail when the checks were written that Respondent wrote the checks and L.P. only signed them L P suffered, among other afflictions, schizophrenia/paranoia disorder

8 Respondent admits that Respondent's conduct described above is unprofessional conduct as defined in Utah Code Ann § 58-1-501(2)(a) and (b), § 58-31b-502(4)(b), and Principles 2.2 and 2.4 of the Code of Ethics of the American Nursing Association Respondent also recognizes that such conduct justifies disciplinary action against Respondent's license pursuant to Utah Code Ann § 58-1-401(2)(a) Respondent agrees an Order, which constitutes disciplinary action pursuant to Utah Administrative Code R156-1-102(7) and Utah Code Ann § 58-1-401(2), may be issued in this matter providing for the following action against her license

- (1) Respondent shall pay a fine to the Division of \$1,000 00 (one thousand dollars), pursuant to Utah Code Ann § 58-31b-402 and Utah Administrative Code R156-31b-402, due and payable within 90 days of the effective date of the Order in this matter *paid*
- (2) Respondent's license to practice as a registered nurse in the State of Utah shall be revoked That revocation shall be immediately stayed and the Respondent's license shall be subject to a five year term of probation The period of probation shall commence on the date of the issuance of an Order by the Division director in this matter During probation, the Respondent shall be subject to all of the following terms and conditions If the Board or Division later deems any of the conditions unnecessary such deletions may be made by an amended order issued unilaterally by the Division
 - a Respondent shall meet with the Board within thirty (30) days of the signing of the accompanying Order. Respondent shall meet with a Division staff person prior to Respondent's first meeting with the Board to review this agreement For the remainder of the duration of probation, Respondent shall meet with the Board or with the

Division, as directed by the Division, annually or at such other greater or lesser frequency as the Division may direct

- b Respondent shall repay L P the \$12,200 00 received by Respondent, before Respondent's term of probation has been completed
- c All reports and documentation required in this Stipulation and Order shall be submitted to the Board on a monthly basis for the first six months of probation. If Respondent is in compliance with all terms and conditions of the Order at the end of that time, all reports and documentation shall be submitted on a quarterly basis for the remainder of probation. If Respondent is not in compliance with all terms and conditions of the Order by the end of the first six (6) months of probation, all reports and documentation shall be submitted on a monthly basis until Respondent is in compliance with the Order, after which all reports shall be submitted on a quarterly basis
- d. Respondent shall complete and submit to the Board a Self-Assessment Report at the frequency described in subparagraph (c) above. The Self-Assessment Report shall be completed on a form prescribed by the Division
- e Respondent shall notify any employer of Respondent's restricted status and the terms of this agreement. Respondent shall further cause Respondent's employer to submit performance evaluations to the Board at the frequency described in subparagraph (c) above. The receipt of an unfavorable report may be considered to be a violation of probation. If Respondent is not employed as a nurse, Respondent shall submit the employer report form on the date it is due and indicate on that form that Respondent's current employment is not in nursing or that Respondent is not currently working
- f Respondent shall provide to Respondent's employer(s) and/or school of nursing a copy of this Stipulation and Order and cause each employer or school of nursing to acknowledge to the Board in writing, that a copy of this Stipulation and Order has been provided to the employer and/or school of nursing
- g. Respondent shall not work for a nursing registry, traveling nurse agency, nursing float pool, home health agency, temporary

employment agency, school of nursing, or any other practice setting in which nursing supervision is unavailable

- h Respondent shall practice only under the on-site supervision of a registered nurse in good standing with the Division, or a licensed physician in good standing with the Division. The supervising nurse or supervising physician shall be primarily one (1) person who may periodically delegate her supervisory responsibilities over Respondent to other qualified personnel
- i In the event Respondent does not practice as a nurse for a period of sixty (60) days or longer, Respondent shall notify the Board in writing of the date Respondent ceased practicing. The period of time in which Respondent does not practice shall not be counted toward the time period of this Stipulation and Order. It shall be within the discretion of the Board to modify this requirement if Respondent satisfactorily explains to the Board that compliance in Respondent's case was impractical or unduly burdensome. Respondent must work at least sixteen (16) hours per week and no more than forty-eight (48) hours per week to be considered "practicing" in Respondent's profession
- j Respondent agrees not to practice nursing in any other state that is a party to the Nurse Licensure Compact without prior authorization from such other party state
- k Respondent shall notify the Board in writing within one (1) week of any change of employer, employment status, or practice status. This notification is required regardless of whether Respondent is employed in Respondent's profession
- l If Respondent leaves the State of Utah for a period longer than sixty (60) days, Respondent shall notify the Division and Board in writing of the dates of Respondent's departure and return. The licensing authorities of the jurisdiction to which Respondent moves shall be notified by Respondent in writing of the provisions of this Stipulation and Order. Periods of residency or practice outside the State of Utah may apply to the reduction of the period this Stipulation and Order is in effect, if the new state of residency places equal or greater conditions upon the Respondent as those contained in this Stipulation and Order
- m. If Respondent is arrested or charged with a criminal offense by any

law enforcement agency, in any jurisdiction, inside or outside the State of Utah, for any reason, or should Respondent be admitted as a patient to any institution in this state or elsewhere for treatment regarding the abuse of or dependence on any chemical substance, or for treatment for any emotional or psychological disorder, Respondent agrees to cause the Division and Board to be notified immediately. If Respondent at any time during the period of this agreement is convicted of a criminal offense of any kind, or enters a plea in abeyance to a criminal offense of any kind, including a pending criminal charge, the Division may take appropriate action against Respondent, including imposing appropriate sanctions, after notice and opportunity for hearing. Such sanctions may include revocation or suspension of Respondent's license, or other appropriate sanctions.

- n Respondent shall successfully complete fourteen hours of additional continuing professional education focusing on the area of boundary issues and ethics. The fourteen additional hours shall be completed within one year of the effective date of this Stipulation and Order. The additional fourteen hours shall be pre-approved by the Board and Division. The fourteen additional hours shall not count toward Respondent's regular continuing education requirement.
- o Respondent must maintain a current license at all times during the period of this agreement.
- p Respondent shall immediately notify the Division in writing of any change in Respondent's residential or business address.

9. This Stipulation and Order, upon approval by the Director of the Division, shall be the final compromise and settlement of this non-criminal administrative matter. Respondent acknowledges that the Director is not required to accept the terms of this Stipulation and Order and that if the Director does not do so, this Stipulation and the representations contained therein shall be null and void, except that the Division and the Respondent waive any claim of bias or prejudice Respondent might have with regard to the Director by virtue of his having reviewed this Stipulation, and this waiver shall survive such nullification.

10 Respondent agrees to abide by and comply with all applicable federal and state laws, regulations, rules and orders related to the Respondent's practice as a registered nurse

11 This document constitutes the entire agreement between the parties and supersedes and cancels any and all prior negotiations, representations, understandings or agreements between the parties regarding the subject of this Stipulation and Order There are no verbal agreements that modify, interpret, construe or affect this Stipulation

12 The terms and conditions of this Stipulation and Order become effective immediately upon the approval of this Stipulation and signing of the Order by the Division Director Respondent must comply with all the terms and conditions of this Stipulation immediately following the Division Director's signing of the Order page of this Stipulation and Order Respondent shall complete all the terms and conditions contained in the Stipulation and Order in a timely manner If a time period for completion of a term or condition is not specifically set forth in the Stipulation and Order, Respondent agrees that the time period for completion of that term or condition shall be set by the Board Failure to complete a term or condition in a timely manner shall constitute a violation of the Stipulation and Order and may subject Respondent to revocation or other sanctions

13 If Respondent violates any term or condition of this Stipulation and Order, the Division may take action against Respondent, including imposing appropriate sanction, in the manner provided by law Such sanction may include revocation or suspension of Respondent's license, or other appropriate sanction

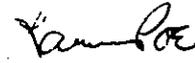
14 Respondent has read each and every paragraph contained in this Stipulation and Order Respondent understands each and every paragraph contained in this Stipulation and

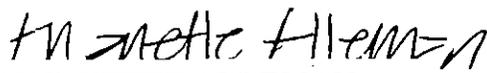
Order Respondent has no questions about any paragraph or provision contained in this

Stipulation and Order

DIVISION OF OCCUPATIONAL &
PROFESSIONAL LICENSING

RESPONDENT

BY 
LAURA POE
Bureau Manager

BY 
ANJANETTE ALLEMAN
Respondent

DATE 5-24-07

DATE 5 23 07

MARK L SHURTLEFF
ATTORNEY GENERAL

BY 
L. MITCHELL JONES
Counsel for the Division

DATE 24 May 2007

ORDER

THE ABOVE STIPULATION, in the matter of **ANJANETTE ALLEMAN**, is hereby approved by the Division of Occupational and Professional Licensing, and constitutes my Findings of Fact and Conclusions of Law in this matter. The issuance of this Order is disciplinary action pursuant to Utah Administrative Code R156-1-102(7) and Utah Code Ann § 58-1-401(2). The terms and conditions of the Stipulation are incorporated herein and constitute my final Order in this case.

DATED this 24 day of May, 2007

DIVISION OF OCCUPATIONAL AND
PROFESSIONAL LICENSING


F. DAVID STANLEY
Director

Investigator John Sims