

BEFORE THE DIVISION OF OCCUPATIONAL AND PROFESSIONAL LICENSING
OF THE DEPARTMENT OF COMMERCE
OF THE STATE OF UTAH

IN THE MATTER OF THE LICENSE OF
LAURA ANN CZAJKOWSKI
TO PRACTICE AS A
PSYCHOLOGIST
IN THE STATE OF UTAH

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:
ORDER REINSTATING LICENSE
:
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: Case No. DOPL-2007-39
:

BY THE DIVISION:

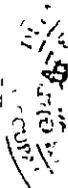
Respondent has satisfied the terms and conditions as set forth in the Division's Stipulation and Order, dated February 16, 2007, in the above-referenced case.

IT IS HEREBY ORDERED the probation on the license of LAURA ANN CZAJKOWSKI to practice as a psychologist is terminated and said license be reinstated with full privileges effective the date of this Order.

Dated this 13 day of October, 2008.


F. David Stanley
Director

E A L



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BEFORE THE DIVISION OF OCCUPATIONAL AND PROFESSIONAL LICENSING
OF THE DEPARTMENT OF COMMERCE
OF THE STATE OF UTAH

IN THE MATTER OF THE LICENSE OF)
LAURA ANNE CZAJKOWSKI) STIPULATION AND ORDER
TO PRACTICE AS A)
PSYCHOLOGIST) CASE NO DOPL 2007-- 39
IN THE STATE OF UTAH)

LAURA ANNE CZAJKOWSKI (“Respondent”) and the **DIVISION OF
OCCUPATIONAL AND PROFESSIONAL LICENSING** of the Department of Commerce of
the State of Utah (“Division”) stipulate and agree as follows

- 1 Respondent admits the jurisdiction of the Division over Respondent and over the
subject matter of this action
- 2 Respondent acknowledges that Respondent enters into this Stipulation knowingly and
voluntarily
- 3 Respondent is represented by Richard A Van Wagoner of Snow, Christensen &
Martineau

4 Respondent understands that Respondent is entitled to a hearing before the State of Utah's Psychologist Licensing Board ("the Board"), or other Division Presiding Officer, at which time Respondent may present evidence on Respondent's own behalf, call witnesses, and confront adverse witnesses Respondent acknowledges that by executing this document Respondent hereby waives the right to a hearing and any other rights to which Respondent may be entitled in connection with said hearing

5 Respondent waives the right to the issuance of a Petition and a Notice of Agency Action in this matter

6 Respondent acknowledges that this Stipulation and Order, if adopted by the Director of the Division, will be classified as a public document and may be released to other persons and entities

7 Respondent admits the following facts

- a Respondent provided mental health therapy to Respondent's client "Jane Doe" (name withheld for the purpose of confidentiality) from about March 2002 to about November 2005
- b Respondent reported to the Division investigators that Respondent considered having Jane Doe hospitalized during the course of therapy due to Jane Doe's significant depression and intermittent suicidal issues Respondent provided several home therapy visits because Jane Doe was "incredibly distressed and unable to drive " Respondent described Jane Doe as "incredibly helpless" and "not knowledgeable in terms of independence "
- c While Respondent was providing therapy to Jane Doe, Respondent also engaged in personal, non-professional, and inappropriate relationships with Jane Doe. including the following
 - 1) Respondent accepted personal gifts from Jane Doe, including two expensive collector dolls, a Christmas ornament and a metal

figurine Respondent states that she did not know the value of the dolls

- 2) Respondent and Respondent's domestic partner dined out at an exclusive private club with Jane Doe and allowed Jane Doe to pay for the group's dinner and drinks
- 3) Respondent and Jane Doe dined out at a restaurant at the Gateway Mall
- 4) Respondent attended a Christmas party at Jane Doe's residence in December 2004 where Respondent danced and socialized with Jane Doe and other guests
- 5) Respondent referred Jane Doe to Respondent's personal trainer Respondent and Jane Doe were at the gym at the same time on two or three occasions
- 6) Respondent referred Jane Doe to Respondent's house cleaner
- 7) At Jane Doe's request Respondent took possession of Jane Doe's very expensive diamond ring and stored said ring in Respondent's personal safe in Respondent's home Respondent received a phone call from Jane Doe's son requesting Respondent return said ring Respondent met Jane Doe and Jane Doe's son one evening in the fall 2005 at the Research Park post office Respondent returned the ring to Jane Doe Respondent reported Jane Doe was hateful to Respondent at that meeting and had the misconception Respondent did not intend to return the ring
- 8) At Jane Doe's request, Respondent took possession of a box of items belonging to Jane Doe and stored the items in a locked cabinet in Respondent's office at the clinic
- 9) Respondent and Respondent's daughter visited Jane Doe's home and borrowed personal items from Jane Doe including jewelry, a handbag, and shoes for Respondent's daughter to wear to a formal social event
- 10) Jane Doe helped Respondent select paint and floorboard in an effort to update an investment condominium

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- 11) Respondent referred Jane Doe to a number of car dealers. Respondent went for a ride with Jane Doe in a car after Jane Doe selected it for purchase. Respondent received a \$100.00 gift certificate from a car dealership for the referral after Jane Doe purchased the car.
- 12) Respondent had multiple interactions with Jane Doe at Jane Doe's residences—some personal and some professional in nature. The relationship was friendship based.
- 13) Respondent, Respondent's domestic partner, and their children vacationed in March 2005 for several days in Scottsdale, Arizona, staying at a home owned by Jane Doe.
- 14) Jane Doe leased a condominium solely owned by Respondent's domestic partner. Respondent received no financial benefit from the transaction.

8 Respondent admits that Respondent's conduct described above is unprofessional conduct as defined in Utah Code Ann. § 58-1-501(2)(a) and (b) and Principles 3.05 and 3.06 of the American Psychological Association's Code of Ethics, and that said conduct justifies disciplinary action against Respondent's license pursuant to Utah Code Ann. § 58-1-401(2)(a). Respondent agrees that an Order, which constitutes disciplinary action pursuant to Utah Administrative Code R156-1-102(7) and Utah Code Ann. § 58-1-401(2), shall be entered in this matter as follows:

- (1) Respondent shall be publicly reprimanded for engaging in a dual relationship with a client. Respondent's license shall be subject to a term of probation for a period of three years. The period of probation shall commence on the effective date of this Stipulation and Order, which is the date the Division director signs the Order. During the period of probation, Respondent shall be subject to all of the following terms and conditions. If the Board or Division later deems any of the conditions unnecessary, such deletions may be made by an amended order issued unilaterally by the Division.
 - (a) Pursuant to Respondent's license, Respondent shall practice only under the

supervision of a Division and Board pre-approved supervisor during the term of Respondent's probation. Any changes in supervision may be made *only with the consent of the Division and Board*. Respondent shall deliver a copy of this Order to Respondent's supervisor (within ten days of the establishment of the supervisory relationship) and cause Respondent's supervisor to notify the Division in writing that a copy has been received.

- (b) Respondent shall meet weekly with Respondent's supervisor. Supervision goals shall include concurrent management, oversight of therapeutic intervention services, and professional relationships and practices. The supervisor shall sit in on at least two clinical sessions per month. The supervisor shall choose which clinical sessions to sit in on. The supervisor shall review 20% of Respondent's current patient files. The supervisor shall choose which files shall be reviewed. Respondent may request that the terms of this subparagraph be amended. The Division and Board must approve any such amendment.
- (c) If Respondent is self-employed in private practice, Respondent shall hire a supervisor, pre-approved by the Board and Division.
- (d) The supervisor shall also address issues pertaining to boundary violations, dual relationships, transference and counter-transference, and other issues the supervisor determines are pertinent to ethical practice.
- (e) Respondent shall cause Respondent's supervisor to submit reports to the Board and Division assessing Respondent's compliance with the terms of Respondent's probation and ethics. The reports shall be submitted monthly for the first six months and quarterly thereafter, or at such frequency as directed by the Board and Division. The receipt of an unfavorable report may be considered to be a violation of probation.
- (f) If Respondent is not currently employed in Respondent's licensed profession, Respondent shall submit the supervisor report form on the date it is due and indicate on the form that Respondent is not currently employed in Respondent's licensed profession, or that Respondent is not currently working.
- (g) Respondent shall notify any employer of Respondent's restricted status and the terms of this Stipulation and Order. Respondent shall provide a copy of this Stipulation and Order to Respondent's employer and cause Respondent's employer to acknowledge to the Division and Board in writing that a copy of the Order has been provided to the employer.

The employer shall submit employer reports to the Division and Board on a monthly basis for the first six months and quarterly thereafter, or at such frequency as directed by the Division or Board. The employer shall write the Division and indicate whether the employer will comply with the reporting requirements.

- (h) If Respondent supervises other licensed mental health professionals or students, Respondent's supervisor shall monitor and report to the Division and Board about said supervision.
- (i) Respondent shall complete 10 additional hours of continuing professional education, pre-approved by the Board and Division, in the area of Respondent's licensed field of practice, with emphasis in the areas of professional ethics, values, boundaries, and transference and counter-transference issues. The 10 additional hours of continuing professional education shall be completed within eight months from the date of this Stipulation and Order. The 10 additional hours of continuing education hours shall not count toward the regular continuing professional education requirement for license renewal. Respondent shall provide documentation to the Division and Board of successful completion of the 10 additional hours.
- (j) Respondent shall successfully complete a psychological evaluation from a Board and Division approved licensed psychologist. The evaluator shall evaluate Respondent's problems relating to boundary violations, dual relationships, and any other areas the evaluator identifies as concerns. The evaluator must not be known by Respondent professionally or personally and Respondent will cause a report of the evaluation to be sent to the Division and Board along with any recommended treatment plan. Said evaluation will be completed within ninety (90) days of the date of this Order. Respondent will execute the appropriate written release forms to authorize the evaluating practitioner to report to the Division and Board any report, diagnosis, supporting information, testing and measures administered, interpretation of the tests and treatment recommendations. Respondent shall be responsible for all expenses related to the evaluation.
- (k) Respondent shall follow any treatment recommendations made by the evaluator, the Division, and/or the Board. A therapist approved by the Division and Board shall conduct any treatment. Respondent shall execute any necessary releases to allow the therapist to provide reports to the Division and Board regarding Respondent's progress. Respondent's

therapy should focus on the problem areas of dual relationships, boundary issues and transference/counter-transference and any other areas of concern identified by the evaluator. Respondent shall cause quarterly progress reports to be submitted to the Board by the therapist. Respondent shall be responsible for all treatment expenses.

- (l) Respondent shall notify the Division and Board within one (1) week of any change of employer or employment status. This is required regardless of whether Respondent is employed in Respondent's licensed occupation. The notification shall be in writing.
- (m) Respondent shall meet with the Board and Division within thirty (30) days of signing of the accompanying Order and on a quarterly basis, or at other greater or lesser frequency as determined by the Board and Division for the duration of the probationary period thereafter to assess the progress of Respondent's probation. Respondent shall meet with the Board and Division at the first scheduled Board meeting after the effective date of the Order with a plan for Respondent's probation, including the name(s) of evaluator(s).
- (n) Respondent's practice shall be in accordance with the terms of probation, unless the Division and the Board authorize changes.
- (o) In the event that Respondent leaves Utah for a period longer than 60 days, Respondent shall notify the Division and the Board in writing of the dates of departure and return. The licensing authorities of the jurisdiction to which Respondent moves must be promptly notified of the provisions of this Stipulation and Order. Periods of residency or practice outside Utah may apply to the reduction of the probation period if the new state of residency places Respondent's license on probation with equal or greater terms and conditions.
- (p) Periods of unemployment or employment in other fields of practice shall be reported by Respondent to the Division and shall not count toward completion of probation. Should Respondent not be employed in Respondent's licensed occupation during Respondent's probationary period for a consecutive period of more than sixty (60) days, that period shall not apply to the reduction of probation, though the terms of probation shall remain applicable. If the Respondent works less than full-time in Respondent's licensed occupation, the reduction of any remaining probationary time shall occur on a pro-rata basis, in relation to a full-time position of 40 hours worked per week.

- (q) Should other acts of unprofessional conduct come to the attention of the Division or Board which have occurred prior to the entry of the Order in this case or should Respondent violate probation in any respect, the Division may, in addition to taking action as provided for herein, after giving Respondent notice and the opportunity to be heard, revoke probation or impose sanctions in accordance with applicable law
- (r) If a petition is filed against Respondent during Respondent's probation, the period of probation shall be extended until the matters alleged in the petition are fully resolved
- (s) Respondent shall immediately notify the Division, in writing, of any changes in private or professional address and agrees that written communication by the Division and/or the Board shall be mailed to Respondent at the last address provided to the Division via first class U S Mail, and shall constitute notice to Respondent
- (t) Failure to pay for any of the costs associated with this probation shall be considered a violation of this Order Respondent further agrees to complete all conditions of probation in a timely manner Where a specific time for completion is not stated in this Order, it shall be within the Division and Board's discretion to set a time for completion
- (u) Respondent agrees to keep Respondent's Utah license current during the period of probation
- (v) Respondent shall notify the Division immediately if Respondent is charged or arrested with any criminal conduct and understands that a conviction is a violation of this agreement

9 This Stipulation and Order, upon approval by the Director of the Division, shall be the final compromise and settlement of this matter Respondent acknowledges that the Director is not required to accept the terms of this Stipulation and Order and that if the Director does not do so, this Stipulation and the representations contained therein shall be null and void, except that the Division and the Respondent waive any claim of bias or prejudice Respondent might have with regard to the Director by virtue of her having reviewed this Stipulation, and this waiver shall

survive such nullification

10 Respondent agrees to abide by and comply with all applicable federal and state laws, regulations, rules and orders related to the Respondent's licensed practice

11 This document constitutes the entire agreement between the parties and supersedes and cancels any and all prior negotiations, representations, understandings or agreements between the parties regarding the subject of this Stipulation and Order There are no verbal agreements that modify, interpret, construe or affect this Stipulation

12 The terms and conditions of this Stipulation and Order become effective immediately upon the approval of this Stipulation and signing of the Order by the Division Director Respondent must comply with all the terms and conditions of this Stipulation immediately following the Division Director's signing of the Order page of this Stipulation and Order Respondent shall complete all the terms and conditions contained in the Stipulation and Order in a timely manner If a time period for completion of a term or condition is not specifically set forth in the Stipulation and Order, Respondent agrees that the time period for completion of that term or condition shall be set by the Board Failure to complete a term or condition in a timely manner shall constitute a violation of the Stipulation and Order and may subject Respondent to revocation or other sanctions

13 If Respondent violates any term or condition of this Stipulation and Order, the Division may take action against Respondent, including imposing appropriate sanction, in the manner provided by law Such sanction may include revocation or suspension of Respondent's license, or other appropriate sanction

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14 Respondent has read each and every paragraph contained in this Stipulation and Order Respondent understands each and every paragraph contained in this Stipulation and Order Respondent has no questions about any paragraph or provision contained in this Stipulation and Order

DIVISION OF OCCUPATIONAL & PROFESSIONAL LICENSING

RESPONDENT

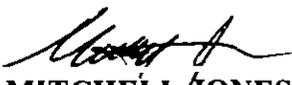
BY 
NOEL TAXIN
Bureau Manager

BY 
LAURA ANNE OZAJKOWSKI

DATE 2/14/07

DATE 2-13-07

MARK L SHURTLEFF
ATTORNEY GENERAL

BY 
L. MITCHELL JONES
Counsel for the Division

DATE 14 Feb 2007

ORDER

THE ABOVE STIPULATION, in the matter of **LAURA ANNE CZAJKOWSKI**, is hereby approved by the Division of Occupational and Professional Licensing, and constitutes my Findings of Fact and Conclusions of Law in this matter. Respondent is hereby publicly reprimanded for engaging in a dual relationship with a client. The issuance of this Order is disciplinary action pursuant to Utah Administrative Code R156-1-102(7) and Utah Code Ann. § 58-1-401(2). The terms and conditions of the Stipulation are incorporated herein and constitute my final Order in this case.

DATED this 16 day of February, 2007

DIVISION OF OCCUPATIONAL AND
PROFESSIONAL LICENSING


F. DAVID STANLEY
Director

Investigator: Dee Thorell