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**BEFORE THE DIVISION OF OCCUPATIONAL AND PROFESSIONAL LICENSING  
OF THE DEPARTMENT OF COMMERCE  
OF THE STATE OF UTAH**

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| IN THE MATTER OF                  | ) | <b>CEASE AND DESIST</b>      |
| <b>LAURIE R. GIBBS</b>            | ) | <b>STIPULATION AND ORDER</b> |
| <b>A/K/A LAURIE R. STRICKLAND</b> | ) |                              |
| PRACTICING AS A NURSE             | ) | CASE NO. DOPL 2008-- 37      |
| WITHOUT A LICENSE                 | ) |                              |
| IN THE STATE OF UTAH              | ) |                              |

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**LAURIE R. GIBBS, A/K/A LAURIE R. STRICKLAND** ("Respondent") and the Division of Occupational and Professional Licensing of the Department of Commerce of the State of Utah ("Division") stipulate and agree as follows:

1. Respondent admits the jurisdiction of the Division over Respondent and over the subject matter of this action.
2. Respondent acknowledges that Respondent enters into this Stipulation knowingly and voluntarily.

3. Respondent understands that Respondent has the right to be represented by counsel in this matter and Respondent's signature below signifies that Respondent has either consulted with an attorney or Respondent waives Respondent's right to counsel in this matter.

4. Respondent understands that Respondent is entitled to a hearing before a Division Presiding Officer, at which time Respondent may present evidence on Respondent's own behalf, call witnesses, and confront adverse witnesses. Respondent acknowledges that by executing this document Respondent hereby waives the right to a hearing and any other rights to which Respondent may be entitled in connection with said hearing.

5. Respondent waives the right to the issuance of a Petition and a Notice of Agency Action in this matter.

6. Respondent acknowledges that this Stipulation and Order, if adopted by the Director of the Division, will be classified as a public document and may be released to other persons and entities.

7. Respondent admits the following facts are true:

- a. On or about April 4, 2007 Respondent began full-time employment as a licensed practical nurse at the University of Utah Hospital. The position included full benefits and Utah taxes were withheld from Respondent's pay. Respondent worked as a licensed practical nurse until July 26, 2007 when Respondent's employment was terminated for cause.
- b. In May 2007 Respondent purchased a residence in Layton, Utah.
- c. Respondent was licensed as a licensed practical nurse in the State of Arizona when she changed her primary state of residence from Arizona to Utah in May 2007. Respondent practiced in her new primary state of residence based upon her Arizona license for longer than 30 days. Respondent failed to apply for licensure in the State of Utah.

8. Respondent admits that Respondent's conduct described above is unlawful conduct as defined in Utah Code Ann. § 58-1-501(1) and Utah Administrative Code R156-31c-201(3), and that said conduct provides a basis for the Division to issue an Order restraining Respondent from engaging in the unlicensed practice of nursing pursuant to Utah Code Ann. § 58-1-401(4).

9. Respondent agrees the Division may issue an Order requiring Respondent to cease and desist from engaging in the practice of nursing as defined in Utah Code Ann. § 58-31b-101 through § 58-31b-801, until Respondent is properly licensed to do so. Respondent agrees to obey the Order and cease and desist from engaging in the practice of nursing as defined in Utah Code Ann. § 58-31b-101 through § 58-31b-801, until Respondent is properly licensed to do so.

10. This Stipulation and Order, upon approval by the Director of the Division, shall be the final compromise and settlement of this non-criminal administrative matter. Respondent acknowledges that the Director is not required to accept the terms of this Stipulation and Order and that if the Director does not do so, this Stipulation and the representations contained therein shall be null and void, except that the Division and the Respondent waive any claim of bias or prejudice Respondent might have with regard to the Director by virtue of his having reviewed this Stipulation, and this waiver shall survive such nullification.

11. This document constitutes the entire agreement between the parties and supersedes and cancels any and all prior negotiations, representations, understandings or agreements between the parties regarding the subject of this Stipulation and Order. There are no verbal agreements that modify, interpret, construe or affect this Stipulation.

12. The terms and conditions of this Stipulation and Order become effective immediately upon the approval of this Stipulation and signing of the Order by the Division

Director. Respondent must comply with all the terms and conditions of this Stipulation immediately following the Division Director's signing of the Order page of this Stipulation and Order. Respondent shall complete all the terms and conditions contained in the Stipulation and Order in a timely manner. If a time period for completion of a term or condition is not specifically set forth in the Stipulation and Order, Respondent agrees that the time period for completion of that term or condition shall be set by the Board. Failure to complete a term or condition in a timely manner shall constitute a violation of the Stipulation and Order and may subject Respondent to sanctions. Respondent understands that failure to comply with this Order may subject Respondent to a civil penalty of up to \$2,000 (two-thousand dollars) for each day the order is violated pursuant to Utah Code Ann. § 58-1-503(1).

13. If Respondent violates any term or condition of this Stipulation and Order, the Division may take action against Respondent, including imposing appropriate sanction, in the manner provided by law.

14. Respondent has read each and every paragraph contained in this Stipulation and Order. Respondent understands each and every paragraph contained in this Stipulation and Order. Respondent has no questions about any paragraph or provision contained in this Stipulation and Order.

DIVISION OF OCCUPATIONAL &  
PROFESSIONAL LICENSING

RESPONDENT

BY: Laura Poe  
LAURA POE  
Bureau Manager

BY: Laurie R. Gibbs  
LAURIE R. GIBBS  
A/K/A LAURIE R. STRICKLAND

DATE: 2-19-08

DATE: 2/15/2008

MARK L. SHURTLEFF  
ATTORNEY GENERAL

BY: Mark L. Jones  
L. MITCHELL JONES  
Counsel for the Division

DATE: 15 Feb 2008

**ORDER**

THE ABOVE STIPULATION, in the matter of **LAURIE R. GIBBS, A/K/A LAURIE R. STRICKLAND**, is hereby approved by the Division of Occupational and Professional Licensing, and constitutes my Findings of Fact and Conclusions of Law in this matter. The terms and conditions of the Stipulation are incorporated herein and constitute my final Order in this case.

DATED this 19 day of February, 2008.

DIVISION OF OCCUPATIONAL AND  
PROFESSIONAL LICENSING

  
F. DAVID STANLEY  
Director

Investigator: Lynn Hooper